

### **BID DOCUMENT**

#### Name of the work:

"Firefighting overground laying project and Connection between CT Blowdown to fire water tank."

Cover Page	01 Page
Cover Page	U1 Page
Copy of NIT	02 Pages
Instruction to Bidders	03 Pages
General Conditions of Contract	121 Pages
Special Conditions of Contract	06 Pages
Safety, Health & Environment (SHE) Rules & Regulations for Contractors	38Pages
Scope of Work	01 Page
Blank Price Bid	01 Page

#### **SAFE & CLEAN POWER IS OUR COMMITMENT**

#### **ODISHA POWER GENERATION CORPORATION LIMITED**

Ib Thermal Power Station, Banaharpali, Jharsuguda – 768234 (ODISHA)

Email: contract@opgc.co.in satya.tarai@opgc.co.in



# ODISHA POWER GENERATION CORPORATION LIMITED IB THERMAL POWER STATION

At/PO: BANHARPALI, DIST: JHARSUGUDA – 768 234 (ODISHA)

#### **NOTICE INVITING TENDER**

OPGC invites sealed bids from bona fide and financially sound Registered Agencies /Firms /Companies for execution of the following Works for its Thermal Power Plant at Banharpali:

•	Works Tenders: NIT No. ITPS/CC-22/2023-24/08, Date: 04/08/2023					
S/	Name of the work	Tender	EMD (Rs.)	Contract	Bid Sale/	Date of receipt &
N		cost		Period	Issue date	submission /Opening of
						Bid
1	Ash Utilization in Reclamation			As per Bid	05.08.23 to	Up to 15:00 Hrs on
	of low land with lead from 50			Document	20.08.23	21.08.23/
	Km to 100 Km					15:30 Hrs onwards on
						21.08.23
2	Firefighting overground laying	Rs.2000/-	1,38,000/-	As per Bid	07.08.23 to	Up to 15:00 Hrs on
	project and Connection	including		Document	22.08.23	23.08.23/
	between CT Blowdown to fire	GST				15:30 Hrs onwards on
	water tank					23.08.23
3	Repairing of Roads in ITPS	Rs.2000/-	1,47,000/-	As per Bid	08.08.23 to	Up to 15:00 Hrs on
	Colony (2023-2024)	including		Document	23.08.23	24.08.23/
		GST				15:30 Hrs onwards on
						24.08.23
4	Repair of ash slurry pipeline	Rs.1000/-	88,000/-	As per Bid	08.08.23 to	Up to 15:00 Hrs on
	support pedestals from bridge	including		Document	23.08.23	24.08.23/
	No.3 to 7 for ITPS	GST				15:30 Hrs onwards on
						24.08.23

e-Reverse Auction (E-RA) shall be conducted for the works at Sl. No. 1, 2, 3 & 4. The Transaction Fees for e-Reverse Auction shall be deposited to the account of MSTC Limited directly.

The non-refundable **Transaction Fees towards e-Reverse Auction** as mentioned above shall be deposited by all Techno-Commercially qualified bidders directly to the account of MSTC before E-RA launch schedule. The date of conduct of E-RA shall be intimated in later stage to Techno Commercially qualified bidders via e-mail. Before participation in e-Reverse Auction, the bidder has to register in MSTC e-Procurement Portal well in advance and submit the E-RA fee amounting to the value intimated by M/s. MSTC Limited.

Cost of bid document (non-refundable) shall be paid by Demand Draft in favour of OPGC Ltd. drawn on State Bank of India (Code-9510) / Union Bank of India (Code-UBIN0806625) / Central Bank of India (Code-283899) payable at ITPS, Banharpali or ICICI Bank (Code-ICIC0003679) payable at Telenpali. Cost of bid document shall have to be submitted along with the bid and the DD towards the tender cost (separate from EMD) should be prepared on or before the last date of submission/receipt of tender, otherwise the bid shall be liable for rejection. Small scale industries/National Small-Scale Industries Corporation/ MSME firms are exempted from payment of Cost of bid document only if they are entitled for exemption of the offered service. Tenderers seeking exemption shall claim in advance along with the photocopy of Valid Registration Certificates at least two days before the due submission date. However, OPGC reserves the right to accept/reject the exemption request if the same is found unauthenticated or not relevant to the offered item. In case of any discrepancy found between tender document submitted by the agency and the master copy in our office, the latter should prevail. No claim on this account shall be entertained. Complete and signed sealed bids in hard copy form only shall be received at Contract Cell, ITPS. Bids shall be opened at Contract Cell, ITPS in the presence of the bidders or their authorized representatives, if present at the time of opening. If the last date of issue / receipt / opening happens to be a HOLIDAY, the

tender will be issued/ received / opened at the respective time on the next working day. The photocopies of all the supporting documents required for participating in the tender mentioned in NIT/Tender paper shall be submitted along with the bid; otherwise, the bid is liable for rejection. Bids without EMD will be rejected outright.

NB: Bidders having the requisite qualifying requirements as specified in the bid document shall only be considered for tender evaluation.

Bids received after stipulated date & time shall not be entertained. OPGC shall not take any liability on account of any postal/courier delay. OPGC reserves the right to accept / reject any or all tenders, seek additional clarifications, split up the scope among eligible bidders or cancel the tender altogether without assigning any reasons thereof.

<u>Important:</u>The detailed NIT along with Terms and Conditions are available for download at OPGC website at <u>www.opgc.co.in</u>. Addenda/Corrigenda/ Extensions, if any, will be notified on the OPGC website only and will not be published in any other media. Interested companies or entities may visit OPGC website for the tender timeline and other details.

**GM-SCM** 

#### **SAFE & CLEAN POWER IS OUR COMMITMENT**

OPGC encourages all existing or new vendors/suppliers to register with us as empaneled vendors. Please visit our website www.opgc.co.in for details.



#### **ODISHA POWER GENERATION CORPORATION LIMITED**

### Ib Thermal Power Station, Banaharpali

#### Name of the work:

"Firefighting overground laying project and Connection between CT Blowdown to fire water tank."

#### **Bid Document & Instruction to Bidders**

#### **Bid Document**

The Bid documents consist of the following documents:

- 1) Copy of NIT
- 2) Instruction to Bidders
- 3) General Conditions of contract
- 4) Special Conditions of Contract
- 5) Safety, Health & Environment (SHE) Rules & Regulations for Contractors
- 6) Scope of Work
- 7) Blank Price bid

The bids complete in all respect must be submitted in two parts namely **Techno-commercial partand Price part**. The envelopes containing the respective parts must be sealed and super scribed with tender enquiry number, Name of the work and the name of the part. Both the envelopes should be kept in a third envelope and sealed and super scribed with tender enquiry number and Name of the work.

NB: The bid documents are not transferable.

#### **Techno-Commercial Bid:**

The bidder must submit the following along with the techno-commercial bid:

- 1) EMD as per NIT in a closed envelope. The EMD amount will not be disclosed to the bidders during opening of Techno-Commercial Bid.
- 2) Photo copies of GST Registration Certificate, Provident Fund Registration Certificate and MSME (Micro/small/medium)/NSIC/SSI status of your firm and ESI Registration Certificate
- 3) Signed & Stamped Bid Documents (all pages) as a token of acceptance.
- 4) Filled in and signed formats as specified in Annexure of GCC.
- 5) Signed & Stamped Rules and Regulations of the e-Reverse Auction.
- 6) Credentials in support of qualifying requirements.
- 7) Commercial terms and conditions and deviation statement.
- 8) Un-priced Bid showing quoted/not quoted.
- 9) ESI Registration Certificate

#### **Qualifying Requirements:**

Or

The bidders must also meet the following Qualifying Requirements with respect to the above.

1. Party must have executed minimum two contract works of similar nature of work in the last five years. Work order shall be submitted as documentary evidence.

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- 2. Must have successfully completed similar work\* during last five years ending last day of month previous to the one in which applications are invited should be either of the following:
- a.) At least single contract of value not less than Rs. 56 Lakhs for similar work
- b.) At least two contracts of value not less than Rs. 35 Lakhs for similar work

c.) At least three contracts of value not less than Rs. 28 Lakhs for similar work

And

3. Minimum average annual turnover of the bidder shall not be less than Rs. 70 Lakhs in last 3(three) years.

And

4. Safety Requirement- Bidder Loss Time Hours must have been less than 200 Hrs in last 3 years. (Contractor's Self Certification)

And

5. The bidder should not have been disqualified/blacklisted in any Govt./Public Sector during the last five years for similar nature of Job.

\*Similar Work: It implies the Fabrication and Erection work of pipeline

#### Documents to be submitted in support of QR

- 1) Relevant PO copy and Client's completion certificate.
- 2) For all qualification criteria all supporting documents to be provided.
- 3) Audited balance sheet including Profit & Loss statement for the previous three completed financial years reckoned from the date of application. In case the documents are not ready/ available, then certified copy by a registered practicing Chartered accountant may be submitted.
- 4) Any other documents in addition to the above which the applicant wants to submit.

#### Note:

- Owner reserves the right to obtain necessary documents and also to assess the qualification of the Bidder, subsequent to submission of bid, as deemed necessary by Owner to establish bidder's qualification.
- Sufficient documentary proof in support of the above must be submitted along with the Techno-Commercial Bid. Photocopies of supporting documents must be submitted along with Techno-Commercial Bid.
- Tenders submitted without the above techno-commercial requirements shall be liable for rejection.
- The bidders who are found qualified in the above will be invited for the opening of the price bids.
- Tenders submitted without the above techno-commercial requirements shall be liable for rejection.
- If E-RA is applicable (refer NIT) then the Techno-commercially qualified bidders will participate in the Reverse Auction through MSTC Limited. The price may be finalized based on Reverse Auction or Sealed Price Bid. OPGC reserves the right to go for reverse auction after opening of sealed Envelope price bid, submitted by bidder. This will be decided after techno-commercial Evaluation. All Bidders have to give their acceptance for participating in Reverse Auction as per "Rules and Regulations of the e-Reverse Auction" which shall be binding on the bidders. Non-Acceptance to participate in Reverse Auction may result in non-consideration of their bids, in case OPGC decides to go for reverse auction.
- The bidders who are found qualified in above will be invited for the opening of the price bids.

#### **Price Bid**

- 1) Original price bid duly filled in, signed & stamped on each page shall be submitted. Any breakup (if required) must be submitted separately. The rates offered by the bidder shall be clearly written in English (clearly handwritten or typed) both in words and figures and shall be free from any aberrations, deletions, corrections and overwriting. In case of any illegibility of the offer submitted by bidder the interpretation by OPGC shall be final and binding on the bidder.
- 2) Insertion, postscript, addition and alteration shall not be accepted after submission of the bid.
- 3) The quoted price shall be all-inclusive basis except GST (Taxes, duties, other government levies except GST etc.) and shall remain firm during entire tenure of the contract and shall not be revised under any

circumstances for whatsoever reason except as given in (4) below. GST applicability and rate of GST should be shown separately and shall be paid against documentary evidence.

4)

- a. Any increase / decrease in the GST, Cess and other taxes thereon will be reimbursed / adjusted as per actual against documentary evidence.
- b. Additional amount due to imposition of new tax by Govt. relevant to this work will be reimbursed by OPGC as per actual against documentary evidence.
- c. Any change in Income Tax will be borne by the Contractor.
- d. Quoted rate (valid on the date of opening of tender) shall be treated as base price and all-inclusive basis except GST.
- e. Any additional payment due to change in tax structure will be admissible if the change is effective during the scheduled completion period. No such extra payment shall be made beyond the stipulated completion date if the delay is due to the fault of the contractor. No claim shall be admissible after completion of work.
- 5) No deviation shall be allowed in the price bid.
- 6) In the Price Part, the bidder must also submit a CD containing the soft copy of price bid (with detailed item wise quoted prices) in Excel format (non-pdf) along with the signed & stamped hard copy of price bid. The prices quoted in the hard copy of price bid shall be taken as final & binding.

#### **Instruction to the Bidders**

- a) Small scale industries/National Small Scale Industries Corporation/ MSME firms are exempted from payment of Earnest Money Deposit only if they are entitled for exemption of the offered service. Tenderers seeking exemption shall claim in advance along with the photocopy of Valid Registration Certificates at least two days before the due submission date. However, OPGC reserves the right to accept/ reject the exemption request if the same is found unauthenticated or not relevant to the offered item.
- b) Bidders are advised to submit the tender based strictly on the terms and conditions and specifications contained in the tender documents and not stipulate any deviations in normal case.
- c) OPGC reserves the right to evaluate the quotation on such deviations having financial implications by adding the cost determined by OPGC.
- d) Wherever it is mentioned in the specification that the contractor shall perform certain work or provide certain facilities, it is understood that the contractor shall do so at his cost.
- e) Before quoting the rates the Bidder should go through the specifications, scope of work etc. and get himself fully conversant with them. The bid should **include cost of mobilization and cost to adhere to all safety norms** as described in the tender. No relaxation or request for revision of quoted/accepted rates shall be entertained subsequent to the opening of bid on account of mobilization or Safety costs.
- f) The details of items in the price schedule shall be read in conjunction with the corresponding technical specifications. Items of work provided in the price schedule but not covered in the technical specifications shall be executed strictly as per instructions of Engineer in charge.
- g) The Bidders shall quote rates inclusive of the complete cost towards consumables, tools and tackles, equipments, labour, levies, taxes and duties if any, all safety PPE's as per OPGC norms to all workmen, rectification, maintenance till handing over, supervision overheads, profits and all incidental charges not specifically mentioned but reasonably implied and necessary to complete the work according to contract.
- h) Bidder shall also indicate the cost of PPEs (in %) included in the Price Bid.
- i) OPGC reserves the rights to split the scope & quantity to more than one agency among the bidders.
- j) OPGC reserves the rights to cancel the tender without assigning any reasons thereof.
- k) OPGC reserves the rights of accepting the whole or any part of the tender and bidder shall be bound to perform the same at their quoted rates.

#### **Disclaimer:**

These documents are published in our website only for the purpose of bidders interested to participate in the Tender. OPGC shall not be held responsible in any manner in the event of any unauthorized usages of these documents other than the intended purpose.

## **GENERAL CONDITIONS OF CONTRACT**



ODISHA POWER GENERATION CORPORATION LIMITED  $7^{\text{TH.}}$  FLOOR, ZONE – A, FORTUNETOWERS,

CHANDRASEKHARPUR, BHUBANESWAR – 751 023 (ODISHA)

### **ODISHA POWER GENERATION CORPORATION LIMITED**

7<sup>TH.</sup> FLOOR, ZONE – A, FORTUNETOWERS, CHANDRASEKHARPUR, BHUBANESWAR - 751 023

**INSTRUCTION TO BIDDERS** 

**VOLUME-I** 

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# ODISHA POWER GENERATION CORPORATION LTD IB THERMAL POWER STATION BANHARPALI-768234, DIST. JHARSUGUDA

#### TENDER FOR

Name of the work: "Firefighting overground laying project and Connection between CT Blowdown to fire water tank."

- 1. To be submitted by 15:00 Hours on 23/08/2023toContract Cell, ITPS, Jharsuguda.
- 2. Techno-commercial bids to be opened in the presence of Bidders or their duly authorized representatives who may like to be present at 15:30 Hours onwards on 23/08/2023in the office of Contract Cell, ITPS.

Issued to M/s	
Signature of officer issuing the documents <b>Sd/</b> -	
Designation: GM-Contracts, ITPS.	
Date:	

# ODISHA POWER GENERATION CORPORATION LTD IB THERMAL POWER STATION, BANHARPALI

#### **NOTICE INVITING TENDER**

- 1. Tenders are invited on behalf of the OPGC Ltd. for the work "Firefighting overground laying project and Connection between CT Blowdown to fire water tank."
- 2. The Tender & rates shall be in the prescribed form provided by OPGC.
- 3. The works are required to be completed as per schedule mentioned in Special Conditions of Contract, in accordance with phasing, if any, indicated in the Tender documents.
- 4. Normally Bidders having corresponding class of license, PF Code, GST Registration Certificate, IT PAN, valid expertise for the work required to be executed and financial capacity will be considered.
- 5. The person who floats the NIT shall be the Accepting Authority hereinafter referred to as such for the purpose of this Tender.
- 6. A Bidder shall produce Income Tax PAN, GST Registration Certificate and PF Registration number.
- 7. Tender documents consisting of plans, drawings, specifications, Schedule(s) of Quantities / Price Schedule of various classes of work to be done, the Conditions of Contract and other necessary documents will be sold on payment of As per NITin shape of Demand Draft in favour of Odisha Power Generation Corporation Ltd. drawn on State Bank of India (Code-9510) / Andhra Bank (Code-0662) / Central Bank of India (Code-283899)/ICICI Bank (Code-ICIC0003679) on or after 07/08/2023 up to 22/08/2023. The cost of tender paper is not refundable.
- 8. Bidders are advised to inspect and examine the site and its surroundings and satisfy themselves before submitting their Tenders as to the nature of the ground and sub-soil (so far as is practicable and related to particular work), the form and nature of the site, nature of work, capacity of concerned plant, present condition of the plant, labour force problem relating to present Contractlabour, custom & system of the local folk, means of access to the site, accommodation they may require and in general shall themselves obtain all necessary information as to risks, contingencies and other circumstances which may influence or affect their Tender. A Bidder shall be deemed to have full knowledge of the site whether he inspects it or not and no extra charges consequent on any misunderstanding or otherwise shall be allowed.
- 9. Submission of a Tender by a Bidder implies that he has read this notice along with the notice inviting tender advertised in the newspaper and all other tender documents and has made himself aware of the scope and specifications of the work to be done and of local conditions and other factors bearing on the execution of the works.
- 10. A Bidder should quote his rates in figures as well as in words. The amount for each item should be worked out and the requisite totals given. Special care shall be taken to write rates in figures as well as in words, and the amounts in figures only in such a way that interpolation is not possible. The total amount shall be written both in figures and in words. In case of figures, the words 'Rs.' should be written before the figure of rupees and the words 'Paise' after the decimal figures, e.g. Rs.2.15 P. In case of words, the words 'Rupees' should precede and the words 'Paise' should be written at the end. Unless the rate is in whole rupees and followed by the word 'Only' it should invariably be up to two places of decimal.

- 11. In the case of item rate Tenders, only rates quoted shall be considered. Any Tender containing percentage below / above the schedule of rate quoted is liable to be rejected. In case of lump sum tenders, only quoted amount shall be considered.
- 12. Any Bidder for the works shall not be witness in the Bid of any other Bidder for the same works. Failure to observe this condition shall render the Tender of the Bidder tendering as well as of those witnessing the Tender liable for rejection.
- 13. Tender shall be received up to 15:00 Hours on 23/08/2023 and shall be opened at 15:30 Hours onwardson the same dayin the presence of those Bidders or their duly authorized representatives who may like to be present.
- 14. The Tender shall be accompanied by Earnest Money worth as mentioned in NIT. The Earnest Money offered shall be in shape of Demand Draft / Pay Order in favour of Odisha Power Generation Corporation Ltd drawn on State Bank of India (Code-9510) / Andhra Bank (Code-0662) / Central Bank of India (Code-283899)/ICICI Bank (Code-ICIC0003679)or Bank guarantee issued by any Nationalized /scheduled Bank in the enclosed proforma.
- 15.1 The Tender shall be accompanied with letter of undertaking on non-judicial stamp paper of appropriate value in the prescribed format.
- 15.2 The Earnest Money shall be made payable without any condition/demure to the Owner on demand. The Earnest Money shall be valid for a period of **three (03) calendar months** from the date of opening of the bid.
- 15.3 In consideration of the Owner opening and considering the Tender for purpose of award of Contract, the Bidder shall keep his Tender valid for a period of **one hundred eighty (180)** days from the date of opening of the Tender, during which period the Bidder agrees not to vary, alter or revoke his Tender either in whole or in part. If the Bidder however, fails to keep his Tender valid for one hundred eighty (180) days or varies its terms and conditions during the said period then the Owner shall be entitled to forfeit the Earnest Money amount without any notice or proof of damages etc. The Bidder shall submit his Tender as required in the Tender documents along with letter of undertaking in the proforma enclosed herewith.
- 15.4 The Earnest Money of all unsuccessful Bidders will be returned within thirty (30) days after the award of the Contract.
- 15.5 Any Tender not accompanied with both Earnest Money and letter of undertaking or any of the two in accordance with aforesaid provisions shall be rejected by the Owner as non-responsive Bid.
- 15.6 No interest will be payable by the Owner on the said amount covered under Earnest Money / other security deposits.
- 15. On finalization of Tender, Earnest Money of successful Bidder will be treated as part of the initial security at the option of the said Contractor or shall be returned to the successful bidder at his option.
- 16. A Bidder shall submit the Tender which satisfies each and every condition laid down in this notice and other tender documents, failing which the Tender will be liable to be rejected.
- 17. The Odisha Power Generation Corporation Ltd. do not bind themselves to accept the lowest or any Tender or to give any reasons for their decision. The Owner reserves the right to allow the Public Sector Undertakings price preference facilities as admissible under existing Govt. policy. The prospective Bidders may apprise themselves of the relevant Govt. notification in this regard before submission of their bid. The Odisha Power Generation Corporation Ltd. reserves the right of accepting the whole or any part of the Tender or split the total scope of work among eligible Bidders and Bidder (s) shall be bound to perform the same at his/their quoted rates.

18.	GST or any other tax on materials in respect of this Contract shall be payable by the Contractor and the Owner will not entertain any claim whatsoever in this respect. For and on behalf of Odisha Power Generation Corporation Ltd.
	SignatureSd/-
	Designation: GM-Contracts, ITPS.
	Date:

# PROFORMA OF LETTER OF UNDERTAKING TO BE SUBMITTED BY THE BIDDER ALONG WITH HIS TENDER.

(To be executed on non-judicial stamp paper of requisite value)

Ref:	Date:
То	
Odisha Power Generation Corporation Ltd., IB Thermal Power Station, Banharpali.	
(Hereinafter referred to as the Owner)	
I/We have read and examined the following documents relating to	0
(Name of the works)	

- (a) Notice inviting Tender
- (b) Format for Letter of undertaking
- (c) General Conditions of Contract including Contractors Labour Regulations, Model Rules for Labour Welfare, Safety Code, schedule A & B Annexure I to XVII.
- (d) Special Conditions of Contract including Scope of Work
- (e) Price Schedule / Bill of Quantities
- (f) Technical Specifications.
- (g) Drawings.

I/We hereby tender for execution of the works referred to in the aforesaid documents upon the terms and conditions contained or referred to therein and in accordance in all respects with the specifications, designs, drawings and other relevant details contained in Schedule of Quantities / Price schedule attached with the tender documents and the period (s) of completion as stipulated in Schedule 'A' of General Conditions of Contract.

In consideration of I/We being invited to Tender, I/We agree to keep the Tender open for acceptance for 180 days from the due date of opening of bid thereof and not to make any modifications in its terms and conditions which are not acceptable to the Owner.

If, after the Tender is accepted, I/We fail to commence the execution of the works as provided in the conditions, I/We agree that the Owner shall without prejudice to any other right or remedy be at liberty to forfeit the said earnest money absolutely.

	Signature of Bio	dder
	Duly authorized to sig of the (in block capita	n the Tender on behalf ls)
		Dated Postal Address Telegraphic Address Telephone No Fax No E-mail address
Witness		
Date		
Address		

#### INSTRUCTION TO BIDDER (S):

#### 1.1 Site visit & collection of information:

The Bidders are advised to visit the site, collect information regarding communication, transportation, banking facility, availability of skilled / unskilled labours, their customs, religious or otherwise culture, political environment, climatic conditions, education & medical facilities etc. to their satisfaction and acquaint with the nature & condition of work prior to working out the price of the Tender.

- 1.2 Bidders are advised to submit Tenders based strictly on terms & conditions and specification contained in the tender documents and not stipulate any deviations. Should it however become unavoidable, deviations should be stipulated in the prescribed proforma only in the format in annexure VII of G.C.C. Owner reserves the right to evaluate the Tenders containing deviations by loading or offloading the cost of such deviations.
- 1.3 Addenda / Corrigenda issued to this tender must be signed & submitted with tender on due date or on extended date if any. The Bidder should write clearly the revised quantities on the Schedule of original Tender Documents and should price the work based on revised quantities / conditions. All those who were issued tender documents prior to issue of addenda / corrigenda shall be provided with another set of fresh blank price schedule / schedule of items free of cost. The Bidders shall submit their tender in the fresh schedule. But however if the Bidder has already submitted his tender prior to issue of such addenda / corrigenda, they shall resubmit a fresh offer marked on the envelope as "Amended Offer". The original offer submitted by such party shall be destroyed in presence of the Bidder on the date of opening.

#### 1.4 Preparation of Bid:

The Bidder(s) shall submit the bid in two parts, namely-1) Part-I : Techno commercial Bid

2) Part-II : Price Bid PART-I : TECHNO-COMMERCIAL BID

A complete set of original Tender documents as specified in clause 3.1 of G.C.C. issued to the Bidder except blank price bid / bill of quantity duly filled in as prescribed in different clauses of the Tender documents with signature & stamp in all pages as token of unconditional acceptance shall constitute Techno-commercial Bid.

The Bidder shall enclose the following documents in this Bid.

- a) Crossed Demand Draft for requisite amount only drawn in favour of Odisha Power Generation Corporation Ltd or Bank guarantee issued by any Nationalized Bank/scheduled Bank inthe enclosed proforma in the manner prescribed in clause-15 of NIT enclosed herewith towards the Earnest Money without which the Tender shall be liable for summarily rejection.
- b) Details of work of similar nature and magnitude executed by the Bidder during last three years (Works executed in name of Bidder) in Annexure-I of G.C.C.
- c) Details of present commitments of the Bidder in Annexure-II of G.C.C.
- d) Details of equipments in Annexure-III of G.C.C.

- e) Organization chart showing number of qualified Engineers and Supervisory personnel in the roll of the firm in Annexure-IV of G.C.C.
- f) Duly filled in information about Bidder as per Annexure-V of G.C.C.
- g) List of enclosures as per Annexure-VI of G.C.C.
- h) Exception & deviation statement in Annexure-VII of G.C.C.
- i) Details of proposed organization in Annexure-VIII of G.C.C.
- j) Documents showing annual turnover in Annexure-IX of G.C.C.
- k) Photocopy of GST Registration Certificate and Income Tax PAN.
- Photocopy of P.F. Registration Certificate and GST registration Certificate of appropriate category issued by competent authority.
- m) Photocopy copy of the Registration of Firm / Company.
- n) Present & permanent Address for correspondence along with Telephone No,/Fax No./E-mail address etc.
- o) Any other technical information, Bidder wishes to furnish.
- p) Letter of undertaking in judicial stamp paper of worth Rs.5.00 in the format enclosed.
- q) Documents in support of authentication of the person who signed the tender. Only proprietor, partner, directors or permanent employee with due power of attorney is recognized for such signature.

Note: If required additional sheet may be used to furnish all above information but in the format provided in General Conditions of Contract.

The techno-commercial bid with all its enclosures as mentioned in clause 1.4 should be put in an envelope, sealed & superscribed as "TECHNO-COMMERCIAL BID". This envelope must contain Name of the work, NIT No., Due date of opening and Name & Address of the Bidder on bottom left hand corner of the cover.

#### **PART-II: PRICE BID**

Price bid shall include -

- a) Original price bid / schedule of quantity duly filled in, signed & stamped on each page as token of unconditional acceptance shall constitute the Price Bid. The Bidder shall take utmost care in filling the tender documents corresponding to instruction to Bidder and relevant information elsewhere in Tender document.
- b) Price Bid shall be completed in all respects with all their attachments / enclosures, if any.

c) The price bid shall be prepared in the manner prescribed in various clauses of Tender document and put in a separate sealed envelope super scribed as "PRICE BID". This envelope must contain Name of work, NIT No. at the top and Name & Address of the Bidder on left hand bottom corner of the cover.

#### 1.5 **COMPLETE BID:**

Both the Techno-commercial & Price Bid in separate sealed cover shall be put in a third envelope, sealed & superscribed with Name of the Work, NIT No., Due date of opening. The full name, postal address, telegraphic address and telex/telephone/fax/E-Mail of the Bidder shall be written on the bottom left corner of the envelope.

#### 1.6 SUBMISSION OF BID:

Completed Bid shall be submitted to the Owner within due date and during office hours only. The Tenders shall be put into a box, marked as Tender Box or handed over to Contract Cell against receipt of the same.

#### 1.7 OPENING OF TENDER:

The techno-commercial bid shall be opened at a predetermined time, venue & date in presence of the Bidder(s) or their authorized representative who may like to be present. Partner, director or permanent employee of the firm duly authorized can only be authorized representative.

Price bid shall be opened at a future date under intimation to all technically qualified Bidders and in presence of them or their authorized representatives who shall participate.

#### 1.8 **CAUTION TO BIDDER:**

The person who shall come to purchase tender documents, submit the Tender or participate in the opening of the Tender must abide by the safety rule of OPGC right from the plant gate. Some of the checkpoints are, the vehicle must have valid insurance & tax paid road permit, valid driving license of the driver / Owner as the case may be. Persons with full shoes shall be allowed to enter the plant & our plant gate shall provide other items such as hard hat, safety glass & visitor pass. Not more than 2(two) persons for one Tender shall be allowed to participate in Tender opening.

#### 1.9 ALL PAGES TO BE INITIALED:

All the pages of Tender documents shall be initialed. But first & last pages of all volumes of documents shall be signed with date by the Bidders or their authorized representatives.

#### 1.10 RATES TO BE IN FIGURES & WORDS:

The Bidder shall quote both in figures and in words for the rates and amount tendered by him in the Schedule of quantities / Price schedule forming part of the Tender document, in such a way that interpolation is not possible. The amount of each item shall be worked out and entered and requisite total given for all items. The tendered amount for the work shall be entered in the Tender and duly signed by the Bidder.

If any ambiguities are observed in the rates & amount given in words & figures the following procedure shall be followed:

a) When there is difference between the rates in figures and words, rate which corresponds to the amount worked out by the Bidder, shall be taken as correct.

- b) When the rate quoted by the Bidder in figures and words tally but the amount is incorrect, the rate quoted by the Bidder shall be taken as correct but not the amount.
- c) When it is not possible to ascertain the correct rate by either of above methods, the rate quoted in words shall be taken as correct.
- 1.10.1 The Bidder shall quote in English language only.

#### 1.11 CORRECTIONS & ERASES:

No erases or over writings are permissible. All corrections and alterations in the entries of tender papers shall be signed by the Bidder with date.

#### 1.12 DETAILS & SIGNATURE OF BIDDER:

- 1.12.1 The Tender shall contain the name, residence and place of business of person or persons making the Tender and shall be signed by the Bidder with his usual signature. Partnership firms shall furnish the full names of the partners in the Tender. It should be signed in the partnerships name by all the partners or by duly authorized representative followed by the name and designation of the person signing. Tender by a Corporation shall be signed by an authorized representative and a power of attorney / authorization on its behalf shall accompany the Tender. A copy of constitution of the firm with names of all partners shall be furnished. In case of cooperative society, the authorized representative of the society will sign the Tender. Similar principle shall be followed in case of any Trust and Hindu Undivided Family business.
- 1.12.2 When the Bidder signs a Tender in a language other than English, the total amount tendered or only rate quoted in maintenance Contract in addition be written in the same language. The signature should be attested, at least by one witness.

#### 1.13 ABNORMAL RATES:

The Contractor is expected to quote the rate for each item after careful analysis of cost involved for the satisfactory performance and completion of item work considering all specifications and conditions of Contract. This will avoid loss of profit or gain in case of curtailment or change in specification for any other item. In case the rates quoted by the Bidder's for any item are unusually high or unusually low it will be sufficient cause for the rejection of the Tender unless the Owner is convinced about the reasonableness of the analysis for rate furnished by the Bidder (on demand) after scrutiny.

#### 1.14 THE SCHEDULE:

- 1.14.1 The work shall be executed strictly as per the Time Schedule, indicated in the tender documents.
- 1.14.2 Monthly / weekly work programme will be drawn up by the Contractor before commencement of work & submitted to Engineer-in-charge for approval. The programme& progress will be reviewed from time to time and if required, the programme may be re-scheduled by Engineer-in-charge. The Contractor shall also be responsible to provide materials within his scope in time to achieve the programme. In all matters concerning the extent of programme set out weekly and monthly, the decision of the Engineer-in-charge will be final and binding on the Contractor.

#### 1.15 **RECORD KEEPING:**

Relevant records are to be maintained by the Contractor in day-to-day / monthly basis & furnished to Engineer-in-charge or his representative for scrutiny, Management Information System and payment etc.

End of Volume-I: Total pages 15

# ODISHA POWER GENERATION CORPORATION LIMITED

7<sup>TH.</sup> FLOOR, ZONE – A, FORTUNETOWERS, CHANDRASEKHARPUR, BHUBANESWAR - 751 023

#### **GENERAL CONDITIONS OF CONTRACT**

**VOLUME-II** 

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#### **SECTION-I**

#### 1.0 **GENERAL**

Odisha Power Generation Corporation Limited is a Govt. of Odisha undertaking and Ib Thermal Power Station, Banharpali is one of its units. The Ib Thermal plant is situated close to Hirakud reservoir and at a distance of 40 Kms from Jharsuguda Railway Junction and 18 Kms from Belpahar Railway Station in the state of Odisha both on S.E. Railways. ITPS is at present operating 2x210 MW coal based power plant. The management is looking forward to engage a bonafide, resourceful, potential and experienced Contractor of good financial capacity for the jobs specified in Special Conditions of Contract in Volume-III.

- One set of Tender document shall be issued to each Bidder. Bidders shall be required to submit the Tender duly signed and stamped in all pages of the document along with their offers. All Tenders shall be prepared and submitted by typing or printing with indelible black ink on white paper in consecutively numbered pages and in solid binding along with duly filled-in formats given in the Annexure. One additional booklet (Volume-IV) containing the bill of quantities / price bid as issued to be submitted by the Bidder in two copies in the price bid part.
- 1.2 The tender document is not transferable. Transfer of tender documents issued to one Bidder to another is not permissible. Similarly, transfer of Tender submitted by one Bidder to another party is not permissible. The alteration of Tender once submitted shall not be entertained except in case of issue of Addenda / Corrigenda.
- 1.3 Tender shall be submitted under a covering letter indicating clearly the summary of tender chapters with annexure / schedules of the complete Tender.
- 1.4 Insertion, postscript, addition and alteration shall not be accepted unless confirmed by the Bidder's signature.
- 1.5 All the copies of Tender shall be complete in all respects with all their attachments/enclosures.
- 1.6 The Bidder shall satisfy the Owner that the firm represented possesses the necessary experience and that he has at his disposal suitable modern facilities and specialized employees to ensure that his work is of best quality and workmanship is according to the latest proven technology and engineering practices. The Bidder shall satisfy the Owner that he is financially in a position to fulfill Contractual obligations, offered to be undertaken by him.
- 1.7 Bidder's complete offer (all the parts) shall be prepared and submitted in double sealed envelope with Name of the work, NIT No. & date and Due date super scribed prominently on the outside of the envelope:
  - The full name, postal address, telegraphic address and telex/ telephone/ fax / E-mail address of the Bidder shall be written on the bottom left corner of the sealed envelopes.
- 1.8 SCOPE OF WORK AND PARTICULARS TO BE FURNISHED IN THE TENDER:

- i) The work shall be carried out on item rate basis / job rate basis for which schedule of quantities / blank price schedule have been issued for different items of work as defined in the scope of work, technical specification in Special Conditions of Contract.
- ii) The Tender not covering the total scope of work and services as detailed out in tender documents is liable for rejection.
- 1.8.1 The Bidder shall carefully check the enclosed Technical Specifications and shall satisfy himself as to the suitability of the work as given in the Technical Specifications and shall take full responsibility for the completion of work as per defined scope.

#### 1.9 PRICE QUOTATION:

- 1.9.1 The Bidder shall quote his price against each item of the schedule as indicated in Schedule of Quantities / Blank price schedule enclosed with technical specification, both in figures and in words clearly.
- 1.9.2 Rates shall be quoted both in figures & in words in clear legible letters. No overwriting is allowed. All scoring and cancellation should be countersigned by the Bidder. In case of illegibility, the interpretation of Owner shall be final.
- 1.9.3 Bidder shall quote rates against the items in the schedule of items for the work / price schedule as fully described and contained therein. No modifications to the work content in the items will be allowed.
- 1.9.4 The offered unit rates shall remain **FIRM** for variation in completed value of the Contract including the cost of additional / altered / new items of work to any extent.
- 1.9.5 Any request from the Bidder in respect of additions, alterations, modifications, corrections etc. of either terms and conditions or rates of his Tender after opening of Tenders may lead to rejection of his Tender.

#### 1.10 RECEIPT OF TENDER:

Tender shall be received at the office of concerned Engineer-in-charge / Contract cell as per advertisement. The Bidder has the option of sending the Tender by Registered Post or submitting the Tender in person, so as to reach the Engineer-in-charge / Contract cell as the case may be on or before the date and time set out for the same in the Invitation to Tender. Tender submitted by FAX/TELEX/TELEGRAM/ E-mail shall not be accepted.

#### 1.11 TENDER OPENING:

The Tender will be opened in the manner and at the time, date and place set for opening of Tenders as described in the Notice Inviting Tender/ Special Conditions of Contract.

#### 1.12 LANGUAGE TO BE USED IN FILLING OF BID DOCUMENTS:

The Tender shall be submitted in English language only.

#### 1.13 EARNEST MONEY:

Bidders shall submit Earnest Money of value as specified in Special Conditions of Contract / NIT and in the manner prescribed in clause-15 of Notice Inviting Tender. Earnest Money shall be returned to the unsuccessful Bidders at the expiry of the validity period unless otherwise extended or on finalization of the Contract. Earnest Money of the successful Bidder shall be returned after he furnishes the initial Security Deposit and Contract is signed. No interest shall be paid on Earnest Money. E.M.D. shall not be accepted in any other form than as mentioned above and the Tender shall be summarily rejected without E.M.D. The E.M.D. shall be returned in form of A/c payee cheques / D.D. Bank charges shall be to the accounts of Contractor if D.D. is required.

#### 1.13.1 Forfeiture of E.M.D. & rejection of Bid, if-

- a) The Tender is revoked during its validity period.
- b) The prices are increased unilaterally after the Tender opening and during validity of offer.
- c) The Owner accepts the Bidder's bid proposal and the Bidder refuse to enter into Contract after the Contract is awarded to him.
- d) The Bidder fails to submit initial Security Deposit within the period specified in Special Conditions of Contract.

#### 1.14 NO CLAIM OR COMPENSATION FOR SUBMISSION OF TENDER:

The Bidder whose Tender is not accepted shall not be entitled to claim any costs, charges and expenses incidental to or incurred by him through or in connection with his submission of Tender or its consideration on the Owner, even though Owner may modify / withdraw the Invitation to Tender or does not accept the Tender.

#### 1.15 INCOME TAX PAN& SALES TAX CLEARANCE CERTIFICATE AND P.F. CODE:

Bidder shall furnish the Income Tax PAN and valid Sales Tax clearance certificate issued by the concerned authority & P.F. Code with the Technical Bid of the Tender.

#### 1.16 NOTICE ON BEHALF OF OWNER:

All notices of technical / commercial nature shall be issued by the Engineer-in-charge from time to time after LOI is released till closure of Contract.

#### 1.17 SITE INFORMATION & LOCAL CONDITIONS:

#### 1.17.1 Site information

Information regarding the work site, plant capacities, location, approach to site and metrological condition, work culture etc. as prevailing at the site can be obtained by the Bidders by site visit & interaction with Engineer-in-charge or others.

#### 1.17.2 Local Conditions

It is suggested that the Bidder must visit the site and shall satisfy and acquaint himself of the site condition and shall appraise himself of the procedure for engagement of labour and shall collect any other information which may be required before submitting the Tender.

# 1.17.3 Claims and objections due to ignorance of site conditions will not be considered after submission of Tender.

The Bidder shall be deemed to have visited and carefully examined the site and surroundings, to have satisfied himself about the nature and details of all existing infrastructures and also as to the nature and conditions of the plant and equipment installed, means of transport and communications, whether by land, water or air and as to possible interruptions thereto and ingress & exit from the site, to have made independent enquiries, examined and satisfied himself as to the sites for disposal of surplus materials and debris, the available accommodation, and all other similar matters which may affect the work.

- i) The Bidder shall be deemed to have acquainted himself of Government taxes, laws, statute, regulations, levies and other charges relating to his work at site.
- ii) Any neglect or omission or failure on the part of the Bidder in obtaining necessary and reliable information as stated above or on any other matter affecting the

Bidder shall not relieve him from any risks or liabilities or the entire responsibility for completion of the work in accordance with the Tender Documents.

#### 1.18 OTHER CONDITIONS:

The Bidder is required to carefully examine the General Conditions of Contract, Special Conditions of Contract, the Technical Specification, drawings and other details relating to work and given in the tender documents and fully acquaint himself as to all conditions and matters which may in any way affect the work or the cost thereof. The Bidder shall be deemed to have on his own and independently obtained all information for the purpose of preparing the Tender and his Tender as accepted shall be deemed to have taken into account all contingencies as may arise due to such information or lack of the same.

- 1.18.1 The Bidder shall be deemed to have exhaustively examined the tender documents including the General Conditions of the Contract, Special Conditions of Contract, Technical Specifications to have obtained all information and clarifications on all matters whatsoever that might affect the carrying out the work and to have satisfied himself as to the adequacy of his Tender. He is deemed to have known the scope, nature and magnitude of the work and the requirements of materials and labour involved etc. and as to all work he has to complete in accordance with the Contract whatever be the defects, omissions or errors that may be found in the Tender Documents.
- 1.18.2 In case of conflict between the conditions given in the Special Conditions of Contract / Technical Specification and the General Conditions of the Contract, the conditions given in the technical specification shall prevail over the General & Special conditions of the Contract.

#### 1.19 SAFETY MEASURE:

The Contractor has to abide by the Owner's safety rules in vogue at the time of Tendering and enforcement of any additional rules from time to time during the Contract period and it's extension if any.

#### 1.20 STATUTORY PROVISION:

All statutory provisions like ContractLabour Acts, Employees Provident Fund Acts, Payment of Wage Act, Bonus Act, Minimum Wages Act, Workman Compensation Act, Sales Tax/Income Tax Acts at the time of submission of Contract and any new Acts applicable to such Contract / Contractlabour during the Contract period shall be liability of the Contractor.

#### 1.21 EXECUTION OF CONTRACTS:

1.21.1 After LOI / Work Order is accepted by the Contractor, Contract will be executed by and between Owner and the Contractor within 30 days as per prescribed proforma provided by OPGC. The agreement shall be executed on non-judicial stamp paper of appropriate value purchased in the State of Odisha.

End of Section-I

#### **SECTION-II**

#### 2.0 **DEFINITIONS AND INTERPRETATIONS**

The following words and expressions (as hereinafter defined) shall have the meanings hereby assigned to them except where the context otherwise requires.

- 2.1 "Accepting Authority" shall mean the authority mentioned in Schedule 'A'.
- 2.2 The 'Alteration / Variation of Order' means an order given in writing by the Engineer-incharge to effect additions to or deletions from or alteration in the Works.
- 2.3 'Approved' shall mean approved in writing including subsequent written confirmation of previous verbal approval and 'Approval' means approved in writing including as aforesaid.
- 2.4 'Bidder' means a person or group of persons or a company who offer rates under certain conditions with an intention of performance against any invitation to Tender if accepted by the person inviting Tender.
- 2.5 The 'Completion Certificate' shall mean the certificate to be issued by the Engineer-incharge certifying that the work is completed in all respect commensurate to the provisions of Contract& to his satisfaction.
- 2.6 'Constructional plant' shall mean all equipments, materials, appliances or things of whatsoever nature required for execution, completion or maintenance of the works (as hereinafter defined) but does not include materials or other things intended to form or forming part of the permanent work.
- 2.7 The 'Contract' shall mean enforceable agreement between the Owner and the Contractor for execution of the works including therein collectively all documents such as:
  - i) General Conditions of Contract
  - ii) Special Conditions of Contract including Scope of Work, Price Schedule / Bill of Quantities, Technical Specification & Approved Work Schedule.
  - iii) Agreed Statement of Deviation
  - iv) Field Quality Assurance Plan
  - v) Drawings if provided
  - vi) LOI / Work Order
  - vii) All relevant correspondence having bearing on Tender between Bidder & Owner before acceptance of Tender.

All the above documents are complementary to each other.

2.8 The 'Contractor' shall mean the successful Bidder whose Tender has been accepted by Owner and LOI accepted by the successful Bidder and includes his/their/its legal representative(s), successor(s) and permitted assignee(s).

'Contractor' is a person/firm/company in relation to any establishment who undertakes to produce a given result for the establishment other than a mere supply of goods or articles of manufacturer to such establishment through Contractlabour or who supply Contractlabour for any work of the establishment and includes a subcontractor or agent as the case may be.

- 2.9 All functions pertaining to the operation of Contract means all acts, such as planning, scheduling, testing, measuring, certification of bill, closing of Contract etc., directing, issue of spares & consumables and controlling the activities of Contractor necessary for execution of the Contract and coordinating between the functioning agency & Owner or his functionary representative.
- 2.10 'Day' means a day of 24 hours from midnight irrespective of the number of hours worked in that day. However, for the purpose of work involving shift working "Day" means a day of 24 hours from 6 a.m. to 6 a.m. next.
- 2.11 'Drawings' shall include maps, plans and tracings or prints thereof with any modification approved in writing by the Engineer-in-charge and such other drawings as may from time to time, be furnished or approved in writing by the Engineer-in-charge.
- 2.12 The 'Engineer-in-charge' or 'Officer-In-charge' shall mean the engineer / person as the case may be nominated by the Owner from time to time and shall include those who are expressly authorized by the Owner to act for and on his behalf for all functions pertaining to operation of the Contract.
- 2.13 'Excepted Risks' are risks due to riots (otherwise than among Contractors employees) and civil commotion (in so far as both these are uninsurable), war (whether declared or not), invasion, act of foreign enemies, hostilities, civil war, rebellion, revolution, insurrection, military or usurped power any acts of government, damage from aircraft, acts of god such as earth quake, lightening and unprecedented floods and other causes over which the Contractor has not control and accepted as such by the accepting authority or causes solely due to use or occupation by the Owner of the part of works in respect of which a certificate of completion has been issued.
- 2.14 The 'Final Certificate' in relation to the work shall mean the certificate regarding the satisfactory compliance of the various provisions of the Contract to be issued by the Owner or his representative after the period of risk-liability is over. Risk liability period shall be specified in Special Conditions of Contract.
- 2.15 'Headings' in this Contract document are given solely to facilitate reference and are not part of the Contract documents and are not to be taken into account in the interpretation of the provisions of the Contract.
- 2.16 'Language for Drawings & Instruction': All the drawings, titles, notes, instructions, dimensions etc. shall be in English language only.
- 2.17 'Letter of Intent (LOI)' shall mean an intimation by a letter to Bidder that their Tender has been accepted in accordance with the provisions contained in the letter and hence to take preparatory steps and compliance of formalities to commence the work from the date desired by Owner.
- 2.18 The 'Managing Director' shall mean the Managing Director of Odisha Power Generation Corporation Ltd or his successors in office as designated by the Owner.

- 2.19 'Market Rate' shall be the rate as decided by Engineer-in-charge on the basis of the cost of materials and labour at the site where the work is to be executed, plus the percentage mentioned in schedule-A to cover all overheads and profit (No percentage shall be added for materials issued by the Owner).
- 2.20 'Metric System': All technical documents regarding the measurement of works are given in the metric system and all work under the Contract should be carried out according to the metric system only. All documents concerning the work shall also be maintained in the metric system.
- 2.21 'Notice in writing or written notice' shall mean a notice in writing, typed or printed matters sent (unless delivered personally or otherwise proved to have been received) by registered post to the last known private or business address or registered office of the addressee and shall be deemed to have been received in the ordinary course of post, it would have been delivered.
- 2.22 The 'Owner' shall mean the Odisha Power Generation Corporation Limited (OPGCL), a company incorporated under the Companies Act, 1956 having its registered office at 7<sup>th</sup> Floor, Module A, Fortune Towers, Chandrasekharpur, Bhubaneswar-751023 or any other places if modified subsequently and shall include its Managing Director or other Administrative Officers authorised to deal with these presents and are concerned on his behalf and are posted in any of the offices of OPGCL and shall also include Owner's successors and assignees.
- 2.23 'Paying Officer' shall mean Head of finance / Manager (Finance).
- 2.24 The 'Period of Defect Liability' in relation to a work means the specified period from the date of issue of completion certificate up to the date of issue of final certificate, which the Contractor stands responsible for rectifying all defects that may develop in the works.
- 2.25 'Plans' shall mean all maps, drawings, sketches and layout as incorporated in the Contract in order to define broadly the scope and specifications of the work & works and all reproductions thereof.
- 2.26 'Schedule(s)' referred to in these conditions shall mean the relevant statement of details annexed to the tender papers issued by the Owner and the amendments thereto issued from time to time.
- 2.27 'Singular & Plural': Unless otherwise stated specifically, the singular shall include the plural and vice-versa wherever the context so requires. The 'Tender' shall mean the offer(s) submitted by the Bidder(s) & subsequent agreed conditions/clarifications for acceptance by the Owner. Words implying persons shall include relevant corporate companies or registered associations or body of individuals or firms of partnership, cooperative society as the case may be.
- 2.28 Site / Work place' shall mean the lands and other spaces above & below the ground level on which the works are to be carried out, any other lands or places provided by the Owner for the purpose of the Contract.

- 2.29 'Specification' shall mean all directions, various technical details, standards, quality provisions and requirements attached to the Contract, which pertain to the method and manner of performing the work(s) to the quantities and qualities of the work(s) and the materials to be furnished under the Contract for the work(s) as may be amplified or modified by the Owner or the Engineer-in-charge during the performance of Contract in order to meet the unforeseen conditions in the best interests of the work(s). It shall also include the latest edition including all addenda / corrigenda or relevant BIS Specifications and other relevant codes.
- 2.30 The 'Sub-contractor' shall mean any person or firm or company (other than the Contractor) to whom whole or any part of the work has been entrusted by the Contractor, with the written consent of the Owner or his representatives and the legal representatives, successors and permitted assignee of such person, firm or company.
- 2.31 'Temporary Works' shall mean all temporary works of every kind required for execution, completion or maintenance of the Contracted works.
- 2.32 The "Tender" shall mean the offer submitted by the Bidder and subsequent conditions accepted by the Owner.
- 2.33 'Urgent Work' shall mean any urgent measures which in the opinion of Engineer-in-charge become necessary during the progress of the work to obviate any risk of accident or failure or disruption of generation which become necessary for security.
- 2.34 'Value of Contract' shall mean the sum accepted or the sum calculated in accordance with the prices accepted in Tender and/or the Contract rates as payable to the Contractor for the entire execution and full completion of the work.

The 'Contract sum' shall mean:

- a) In case of lump sum Contracts, the sum for which the Tender is accepted.
- b) In case of percentage rate Contracts, the estimated value of the works as mentioned in the Tender adjusted by the Contractor's percentage.
- c) In case of item rate Contract, the value of works arrived at after multiplication of the quantities shown in the schedule of quantities by the item rates quoted by the Bidder for the various items.
- 2.35 'Week' means a period of seven consecutive days without regard to the number of hours worked in any day in that week.
- 2.36 'Working day' means any day, which is not declared to be holiday or rest day by the Owner.
- 2.37 The 'Works' shall mean and include all works to be executed in accordance with the Contract or part thereof as the case may be and shall include all extras, additions, altered or substituted works as required for the purpose of the Contract or as may be required to be executed by the Owner / Engineer-in-charge at an agreed price if not available in scope.
- 2.38 Nature of Contract: The Contract may be for
  - a) Construction / Fabrication / Erection of plant & equipment.
  - b) Civil construction.
  - c) Operation (any system).

- d) Maintenance (Civil/Electrical/Mechanical/Miscellaneous works, such as upkeepment of plant, Plantation etc.)
- e) Composite / Turnkey package.

#### 2.39 **Earnest Money:**

The Bidder is required to submit 'Earnest Money' with Bids as guarantee (Bid guarantee) to abide by the terms & conditions of Tender document and comply with the work if offered.

#### 2.40 Schedule of Rate:

Schedule of Rates means the latest rate published by Works Department / P.H. Department. / Irrigation Department., Govt. of Odisha as the case may be.

#### 2.41 Schedule of Quantities:

Schedule of Quantities is details of item wise quantity issued by the Owner in the Price Bid and the rate & amount offered by the Bidder therein and its subsequent agreement by both parties. This is applicable for construction & civil maintenance job only.

#### 2.42 Price Schedule:

Price schedule is a document in which description of operation / maintenance, probable frequency during a stipulated period and blank unit rate are provided by the Owner. Bidder shall fill up the blanks and submit it as Price Bid, which is subsequently agreed by both the parties directly or after negotiation.

- 2.43 "Site In-charge" is an employee of Contractor who is categorically authorized to manage the site for day-to-day activities on his behalf.
- 2.44 "Labour" means workers employed by a Contractor directly or indirectly through a subcontractor or by an agent to do any skilled, semi-skilled, unskilled, manual, technical or clerical work relating to the subject of Contract for hire or reward.
- 2.45 "Minimum wage" means wages as defined under the Minimum Wages Act-1948 and amended from time to time.
- 2.46 Dispute regarding interpretation and definition: In case of any dispute regarding interpretation and definition, the decision of OPGC shall be final.

End of Section-II

#### **SECTION-III**

#### 3.0 GENERAL INFORMATION TO BIDDER (S):

#### 3.1 ISSUE OF TENDER PAPER:

Owner shall issue one set of priced tender documents which consists of:

- i) Instructions to Bidder including NIT & Proforma of letter of undertaking
- ii) General Conditions of Contract
- iii) Special Conditions of Contract including Technical Specification and Scope of Work
- iv) Blank Price Bid / Bill of Quantities
- v) Drawings
- 3.2 The Technical Bids shall be opened as per the stipulation in NIT. Information provided and documents submitted by the Bidders in Techno-commercial bid shall be processed, examined, verified and evaluated for ascertaining the suitability of Bidders to qualify for opening of Price bid. The price bids shall be opened with prior intimation to all technically qualified Bidders only and in presence of them or their authorized representatives. Only proprietor, partner, director or permanent employee with necessary power of attorney shall be accepted as authorized representative.

#### 3.3 **WITNESS:**

Witness and sureties should normally be persons of status and property. Their names, occupation and address shall be stated below their signature.

#### 3.4 VALIDITY:

Offers submitted by Bidders shall remain valid for a period of 180 days from the scheduled date of opening of the Tender. In case of Bidder revoking or canceling his Tender or varying any term(s) in regards thereof the Earnest Money paid by him shall be forfeited and bid cancelled.

#### 3.5 ADDENDA/CORRIGENDA:

- 3.5.1 Addenda / Corrigenda to the tender document may be issued reasonably prior to the date of submission of the Tenders to clarify documents or to reflect modification in the design or Contract terms. If such issues made, subsequent to sale of Tender paper, time extension shall be given and submission of Bid shall be dealt with in accordance with Clause 1.3 of Instructions to Bidder (s).
- 3.5.2 The addenda / corrigenda will be issued / mailed to each person or organization to which a set of tender documents has been issued. Each recipient shall acknowledge the receipt of the same and attach one copy of the addenda/corrigenda issued, which shall form part of Tender Documents. In case of paper publication of such addenda/corrigenda, copy of the same may be treated as part of original tender documents.

#### 3.5.3 REVISED PRICE BID:

In case of any deviation proposed by any of the Bidders and accepted by the Owner during evaluation of Technical Bid, the same shall be intimated to all technically qualified Bidders with provision of submission of fresh Price Bid taking into consideration the accepted deviation.

#### 3.6 RIGHT OF OWNER TO ACCEPT OR REJECT TENDER:

- 3.6.1 The right to accept the Tender rests with the Owner. The Owner further does not bind himself to accept the lowest Tender and reserves the authority to reject any or all the Tenders received without assigning any reason whatsoever. The whole work may be split up between two or more Contractors or accepted in part (not entirely) if considered expedient. The rates shall be the lowest/negotiated for such eventualities. Tenders in which any of the particulars and prescribed information is missing or incomplete in any respect and/or the prescribed conditions are not fulfilled are liable to be rejected. The decision of the Owner in respect of the above shall be final and binding on the Bidders.
- 3.6.2 Canvassing in connection with Tenders is strictly prohibited. The submitted Tenders of the Bidders who resort to canvassing are liable for rejection. Tenders containing uncalled remarks or any additional conditions are liable to be rejected.

#### 3.7 BIDDER'S RESPONSIBILITY:

The intending Bidders shall be deemed to have visited the site and familiarized themselves thoroughly with the site conditions before submitting the Tender. Non-familiarity with the site conditions will not be considered a reason either for extra claims or for not carrying out the works in strict conformity with the drawings and specifications. The correctness of the details given in the Tender Documents as guideline information to help the bidder but to make up the Tender is not guaranteed.

#### 3.8 NOTE TO PRICE SCHEDULE / SCHEDULE OF QUANTITY:

- 3.8.1 The Bidder shall be deemed to have studied the specifications and details of work to be done within time schedule and to be acquainted himself of the conditions prevailing at site.
- 3.8.2 Rates must be filled in the original Tender document. Any exceptions taken by the Bidder to the schedule of quantity / price schedule shall be brought out in the terms and conditions of offer.
- 3.8.3 The schedule of quantity / price schedule should be read in conjunction with all the other sections and documents of the Tender.
- 3.9 EQUIPMENTS TO THE CONTRACTOR ON CHARGEABLE BASIS:

Owner shall not provide any equipment to the Contractor on chargeable basis or otherwise.

#### 3.10 ISSUE OF PRIME MATERIALS:

- 3.10.1 Rate shall be offered including the cost of labour& prime materials like steel, cement etc. in case of construction and civil repair maintenance work.
- 3.10.2 In case of mechanical & electrical maintenance, Owner shall provide steel materials other than reinforcement steel. Spares, lubricants, special consumables forming part of the job, fasteners, packing including mill internals etc. shall be provided by the Owner and shall not be included in price of Bidder. Other consumable shall be provided by Contractor.

The Contractor shall arrange and stock in full or in part of prime materials as per direction of Engineer-in-charge within 7 days of commencement of work and obtain a certificate from Engineer-in-charge to this effect. The payment against the prime materials shall be made progressively on certification of utilization from Engineer-in-charge.

#### 3.11 ARRANGEMENT BEYOND CONTRACT:

It may be sometimes so required to provide materials & services by the Contractor beyond the Scope of Contract. In such situation, the price must be finalized before actual event.

#### 3.12 FOREIGN EXCHANGE VARIATION:

In case imported items are involved in the Contract, the price fluctuation corresponds to the fluctuation in the price of foreign exchange. Hence, amount of foreign exchange involved, the exchange rate for the currency on the date of offer and rate of duty should be specifically mentioned by the Contractor.

#### 3.13 PRICE ESCALATION:

In case of price escalation provision, base date, indices on the base date and documents / publications shall be referred on the due date and actual date of completion of work without any ambiguity.

#### 3.14 PURCHASES FROM SUBCONTRACTOR / SUB VENDOR:

The Owner shall not directly or otherwise be involved with any subcontractor or subvendor. No sales tax form 'C' / form IV or Road Permit to any of the Contractor/subcontractor/sub-vendor shall be issued under any circumstances.

#### 3.15 INCOME TAX / WORKS CONTRACT TAX / SALES TAX / GST / ANY OTHER TAX & DUTIES:

Income Tax / Works Contract Tax / Sales Tax / GST / any other taxes & duties if applicable at the prevailing rate shall be paid by Contractor and shall be deducted from their Running bills if applicable.

#### 3.16 **EXCISE:**

Certain items of work such as manufacturing of steel vessels and pipes etc attract excise duty. The Contractor shall register himself with excise department shall deal with directly and Owner shall take no liability on account of excise duty to be paid by the Contractor.

- 3.17 The price to be quoted by the Bidders shall be kept firm up to completion of work. No escalation shall be allowed.
- 3.18 The person signing the Tender should have requisite authorization of the firm submitting the Tender. This is applicable only to the Joint Stock Company & the authorized person shall be a director / partner / regular employee of the said firm. In case of unregistered firm, the Owner, Managing partners, or authorized partner to this effect shall sign the Tender.

#### 3.19 OVERRUN CHARGES:

Delay in completion of work beyond the control of the Contractor such as non-availability of front, drawings, specifications, materials or force majeure etc, Contractor has to increase the additional facility to complete the work in time. No overrun charge shall be considered. But, however the Engineer-in-charge shall examine the period of delay and possibility of adherence to schedule by providing reasonable additional manpower/facility and if satisfied that completion of work shall not be possible by providing reasonable additional manpower, time extension shall be allowed to the Contractor & no penalty shall be levied on this account. No overrun charge shall be paid.

#### 3.20 FACILITIES TO CONTRACTOR (S):

- 3.20.1 Water Supply: (a) Water for drinking and sanitation purpose shall be provided to the Contractor for the site work, free of cost. (b) Unfiltered water for construction / maintenance works shall be supplied from the nearest source free of cost. But the Contractor shall arrange to transport water from the nearest source allowed to him for all purpose.
- 3.20.2 **Power Supply**: Power supply will be provided to the Contractor for the site work and office at a cost to be decided by the Owner. The power will be supplied from the nearest point to the site and Contractor shall arrange to tap the power to his site at his own cost.

#### 3.20.3 Land for Contractor's Field Office, Godown & Workshop

- a) The Owner at his discretion and convenience may provide the land for construction of Contractor's temporary field office, godowns and site store required for the execution of the Contract near to the site but out of plant gate free of cost. The Contractor shall at his cost construct all these temporary building structures and provide water supply, sanitary & power supply arrangement as approved by the Engineer-in-charge, with due regard to Owner's Safety Rule.
- b) On completion of the work undertaken by the Contractor, they shall remove all temporary works erected by them and have the site cleared as directed by Engineer-in-charge. If the Contractor fails to comply with these requirements, the Engineer-in-charge has the right to remove any structure, such surplus, rubbish materials and dispose off the same as deemed fit and get the site cleared and the Contractor shall forthwith pay the amount of all expenses so incurred and shall have no claim in respect of any such surplus materials disposed as aforesaid. The land provided shall be solely on temporary basis, which is terminable at any time without notice or without assigning any reasons. In the event of any such termination or the termination of the Contract / completion thereof, the Contractor shall forthwith vacate the premises. The Owner reserves the right to ask the Contractor for demolition at any time during the currency of the Contract to vacate the land by giving seven days notice on security / safety reasons or Owner's interest.

#### c) Medical facility:

Owner shall extend free medical consultancy / services as available at ITPS hospital to the Contractor personnel during their assignment but no medicine shall be provided.

#### d) **Accommodation**:

Owner may provide accommodation subject to availability to the company executives on chargeable basis, which has to be determined by the Owner from time to time. In such an event, rent for 6 months shall be retained from 1<sup>st</sup> Running bill of the Contractor as security & rent from second month shall be recovered from subsequent running bills. The amount hold as security shall be returned to the Contractor on handing over the vacate possession of accommodation with security amount.

#### 3.21 LIABILITY OF CONTRACTOR IN CASE OF STRIKE OF THEIR LABOURS:

3.21.1 In case Contractor's labour go on strike with advance notice as per rule, it is responsibility of the Contractor to mobilize such manpower from their other sites or otherwise and continue the work so that execution of Contract is not affected. In such an event, the failure to perform shall lead the Owner to get the work done by any other agency, but at the cost & risk of the Contractor. Further, the Contract shall be terminated with seven (7)

days notice in O&M Contract and the Contractor may be debarred from participating in any future Bid in OPGC Ltd. In case of construction work, non-adherence to schedule shall lead to cancellation of Contract or imposition of penalty at the discretion of the Engineer-incharge. If the labours go on strike without prior notice, the situation shall be treated as force majeure provided nonperformance is for a reasonable period only. If the situation is beyond reasonable control of the Contractor but has taken appropriate steps as a man of common prudence would have taken in his own case, Owner may consider in case to case basis to either terminate the Contract or otherwise get the work done by other means but at the cost & risk of the Contractor. Only events of such illegal strike, which make the performance impossible at the time of occurrence and for a considerable time period for mobilization, shall be considered as force majeure.

- 3.21.2 The operation shall continue round the clock for the entire Contract period without interruption unless otherwise notified by Engineer-in-charge. Hence, staff for attending maintenance job shall be kept ready by the Contractor on all Sundays and other National & festival holidays at their own cost. In case of construction work, the work shall be executed as per the direction of Engineer-in-charge.
- 3.21.3 For satisfactory performance of Contract& to meet the odd hour work and emergency requirement etc and to meet the schedule of construction work, the requisite number of manpower has to be arranged by the Contractor at their own cost.

#### 3.22 SPARES & CONSUMABLES:

The items of materials, spares, consumables, tools & plants to be provided by Owner if any either on cost or free of charges shall be specified in Special Conditions Contracts.

#### 3.23 OTHER CONDITIONS:

- 3.23.1 Special Conditions of Contract shall be read in conjunction with the General Conditions of Contract, technical specifications, schedule, and drawings and any other documents forming part of this Contract documents.
- 3.23.2 Where any clause of the Special Conditions of Contract contradicts with any provisions of the General Conditions of Contract, the provisions of Special Conditions of Contract shall be deemed to override the provisions of General Conditions of Contract.
- 3.23.3 In case of contradiction among Bureau of Indian Standard Specifications, General Conditions of Contract, Special Conditions of Contract, Notice Inviting Tender, Technical Specifications, Drawings, Schedule of quantity & time, the following shall prevail in order of preference.
  - i) Detailed work order forming part of Contract
  - ii) Schedule of Quantities
  - iii) Technical Specifications.
  - iv) Notice Inviting Tender
  - v) Special Conditions of Contract
  - vi) Drawings
  - vii) General Conditions of Contract
  - viii) Bureau of Indian Standard
- 3.24 Wherever it is mentioned in the specification that the Contractor shall perform certain work or provide certain facilities, it is understood that the Contractor shall do so at his cost.

#### 3.25 **DURATION OF CONTRACT:**

The period of Contract shall be specified in the Special Conditions of Contract. The Contract period shall reckon from the date of issue of LOI. OPGCL reserves the right to withdraw any item(s) of works from the scope by serving a 7 days notice to the Contractor without giving any reason for the same and take up the job departmentally or otherwise if performance of

- Contractor is found to be unsatisfactory. Value for the items of work thus withdrawn shall not be payable by the Owner. The Contractor shall not claim any compensation on this account.
- 3.25.1 The period of Contract may be extended with mutual consent if the delay is beyond the control of Contractor at the discretion of the Engineer-in-charge.
- 3.25.2 In case Owner desires to extend the period of any Operation / Maintenance Contract by an additional duration of 2/3 months, the Contractor has to accept the proposal of Owner at original rate and terms & conditions.

#### 3.26 MATERIALS HANDLING:

Contractor shall draw all the materials from Warehouse being duly authorized by Engineer-in-charge. Requisite loading, transportation & unloading of all such materials shall be the responsibility of Contractor. Only in case of heavy materials, Owner shall provide means of loading / unloading at the cost to be specified in the Special Conditions of Contract.

End of Section-III

#### **SECTION-IV**

# 4.0 GENERAL OBLIGATIONS / GENERAL CONDITIONS:

# 4.1 INTERPRETATION OF CONTRACT DOCUMENTS:

- 4.1.1 Complete documents forming the Contract are to be taken as mutually explanatory. Should there be any discrepancy, inconsistency, error or omission in the Contract or any of them, the matter may be referred to the Engineer-in-charge who shall give his decisions and issue instructions to the Contractor directing in what manner the work is to be carried out. The decision of the Engineer-in-charge shall be final and conclusive and the Contractor shall carry out work in accordance with this decision.
- 4.1.2 Both details of drawings & specifications constitute integral part of the scope of work.
- 4.1.3 Notwithstanding any of the items of works mentioned in Technical Specification / Scope of work, the Contractor has to do all such works necessary for completion of the work to meet the end objective with due regard to sound engineering practice as directed by Engineer-in-charge.

## 4.2 Special Conditions of Contract:

- 4.2.1 Special conditions of Contract shall be read in conjunction with the General Conditions of Contract, Specifications of work, drawing and other documents forming part of this Contract wherever the context so requires.
- 4.2.2 Notwithstanding the sub-divisions of the documents into the separate sections and volumes each part shall be deemed to be supplementary & complementary to every other part and shall be read with the Contract Agreement so far as it may be practicable. All documents of Contract & Tender have nexus with each other.
- 4.3 If there are conflicting provisions made in any one of the documents forming part of the Contract, the Owner shall be the deciding authority with regard to the correctness of the document.
- 4.4 Any error or omission in any part of Contract documents shall not vitiate the Contract or release the Contractor from execution of the whole or any part of the works comprised therein according to drawings & specification or from any of his obligations under the Contract.
- 4.5 The materials, design and workmanship shall satisfy the relevant Bureau of Indian Standard, the job specifications contained herein and codes referred to. Where the job specifications stipulate the requirement in addition to those contained in the standard codes and specification, these additional requirements shall also be satisfied.

#### 4.6 BIDDER TO OBTAIN HIS OWN INFORMATION ON SITE CONDITION & CONDITION OF WORK:

4.6.1 The Bidder shall be deemed to have examined the tender documents, to have obtained his own information in all matters, whatsoever that might influence carrying out the works at the scheduled rates and satisfied himself to the sufficiency of his Tender. He is deemed to know the scope, nature as to what works he has to complete in accordance with the Contract document whatever be the defect, omission or errors that may be found in the Contract Document. The Contractor shall be deemed to have visited site and surrounding areas, to have satisfied himself to the nature of all existing structures, and also as to the nature and the conditions of available facilities like railways, roadways, bridges, culverts,

means of transport and communications by land, water or air and possible interruptions thereto the access to and from site and to have made enquiries, examined & satisfied himself of the site for obtaining sand, stones, bricks and other materials, the sites for disposal of surplus, materials, the available accommodation like depots, buildings as may be necessary for executing and completing the work to have made local, independent enquiries as to the sub-soil, water, land variations thereof, storms, prevailing winds and climatic conditions and all other similar matters affecting the works. He is deemed to have acquainted himself with his liability for payment of Government taxes, custom duties and other charges. He is deemed to have acquainted himself with the local labour attitude, work culture, customs & systems etc.

- 4.6.2 Any neglect or failure on the part of the Bidder in obtaining necessary and reliable information or issues stated at 4.6.1 or any other matters affecting the Contract shall not relieve him from any risks or liabilities or the entire responsibility for completion of the works at the scheduled rates and time in strict accordance with the Contract documents.
- 4.6.3 Any change in technological requirement shall be binding on the Contractor and no extra claim on this account shall be entertained.
- 4.6.4 No verbal agreement or inference from conversation with any officer or employee of the Owner either before, during or after execution of the Contract agreement shall in any way affect or modify the terms or obligations herein contained.

## 4.7 MUTUAL LIABILITIES AMONG CONTRACTS:

The Contractor who are executing more than one Contract under OPGC, any penalty or recoveries of one Contract shall be made from other Contract& vice versa.

## 4.8 **CONTRACT REVIEW MEETING:**

Engineer-in-charge shall arrange Contract Review Meeting in regular intervals in case the performance subject to any difficulty and take decision in connexion with amendment of time, quantity, price etc.

# 4.9 **SECURITY DEPOSIT:**

- 4.9.1 A sum of 10% of the accepted value of the Tender or actual value of the work to be executed whichever is higher for Contracts not exceeding Rs.1 crore, 7.5% for the value of Contracts above Rs.1 crore up to Rs.5 crore and 5% for the value of Contracts over Rs.5 crore shall have to be deposited by the Contractor as security deposit with the Owner & retained by the Owner until the expiry of defectliability period.
- 4.9.2 This may be deposited initially at 2.0% of the value of the Contract (referred as initial security deposit) within 10 days of receipt by him of LOI and the balance will be recovered in installments through the deduction @ 10% of the gross value of the each running bill for the Contract up to Rs.1 crore, 7.5% for Contract between Rs.1 crore to Rs.5 crore and 5% for Contract over Rs.5 crore, till total security deposit is collected. No further deduction from the bills will be made on this account subject to clause. 4.9.7 hereafter.
- 4.9.3 Alternatively the Contractor may at his option have to deposit the full amount as mentioned in clause 4.9.2 above towards security within 10 days of issue of LOI. This amount will have to be suitably enhanced to the tune of corresponding percentage of the executed value if any.
- 4.9.4 Contractor shall furnish the initial or total security amount by Demand Draft in the manner specified in Clause- 1.13 up to Contract value of Rs.25.00 lac only. Beyond Contract value of Rs.25.00 lac the initial or total security deposit shall be accepted in form of Bank Guarantee in the prescribed format from any nationalized or scheduled bank. In all the

cases if total security is not deposited either in form of Demand Draft or Bank Guarantee the security as mentioned in Clause 4.9.2 shall be recovered from the running bill of the Contractor. The Bank Guarantee facility shall be extended to only companies of repute at the discretion of OPGC.

- 4.9.5 The earnest money deposited with the Tender shall be adjusted towards initial security deposit at the option of the Bidder.
- 4.9.6 If the Contractor/subcontractor or their employees damage, break, deface or destroy the property belonging to the Owner or others during the execution of the Contract, the same shall be made good by the Contractor at his own expense and in default thereof the Engineer-in-charge may cause the same to be made good by other agencies and recover expenses from the Contractor for which the certificate of the Engineer-in-charge shall be final.
- 4.9.7 All compensation or other sums of money payable by the Contractor to the Owner or recoveries to be made under terms of this Contract may be deducted from their security deposit or from any sums which may be due or may become due to the Contractor by the Owner on any account whatsoever. In the event of his security being reduced by reasons of any such deduction or sale, the Contractor shall within ten days thereafter make good by bank drafts, any sum or sums which may have fallen short of Security deposit amount or any part thereof. No interest shall be payable by the Owner for sum deposited/retained as security deposit.
- 4.9.8 The security deposit will be refunded after the expiry of the period of defect liability as stipulated in the Contract and on submission of final certificate.

## 4.9.9 The variation in security deposit:

Any agency stands L1 in any Bid while they are executing any other Contract with Owner, the security deposit of such L1 Contract shall be enhanced to 20%. After successful completion of 1<sup>st</sup> mile stone / initial three months as the case may be, 10% of the security may be refunded to the Contractor.

#### 4.10 FORFEITURE OF SECURITY DEPOSIT:

Whenever any claim against the Contractor for the payment of a sum of money arises out of or under the Contract, the Owner shall be entitled to recover such sum by appropriating in part or whole the security deposit of the Contractor and to sell any Government security deposit of the Contractor forming whole or part of such security deposit. In the event of the security being insufficient or if no security has been taken from the Contractor, then the balance or the total sum recoverable as the case may be, shall be deducted from any sum then due or which at any time thereafter may become due to the Contractor under particular Contract or any other contract with Owner. The Contractor shall pay to the Owner on demand any balance remaining due. In case any dues can not be recovered out of Contract(s), the amount may be recovered as debt liability.

In the event of any breach by the Contractor or any loss or damage caused to the Owner which in the opinion of the Owner has arisen, the decision of the Engineer-in-charge shall be final and binding on the Contractor or in the event of the termination of the Contract for any such breach, the security deposit is liable to be forfeited. The decision of forfeiture by the Owner shall be final and binding on the Contractor.

## 4.11 AMENDMENT OF QUANTITY, VALUE & PERIOD OF COMPLETION:

In case of lump sum Contract, no deviation shall be allowed. But in case of lump sum Contract based on Bill of Quantities and item rate Contract if any deviation in quantity or

omission of items are discovered in course of performance of Contract, the cumulative effect of which varies the Contract sum up to 5%, the error shall be rectified/amended and the value so varying shall be added with or deducted from the Contract sum @ original contract cost as the case may be. Deviation shall be allowed subject to recommendation of Technical Services department, if the varying value shall exceed 5% of Contract value only. In case of annual maintenance Contract in respect of mechanical maintenance, electrical maintenance, plant cleaning or any other operational activities time extension for completion of any item does not arise. But the period of service may be extended beyond Contract period at the discretion of management if situation so demands. In addition to this, the Engineer-in-charge reserves the power -

- a) to make alteration in, omission from, additions to or substitutions for the original specifications, drawings, designs and instructions that may appear to him to be necessary or advisable during the progress of the work;
- b) to omit a part of the works in case of non-availability of a portion of the site or for any other reasons. The Contractor shall be bound to carry out the work in accordance with any instructions given by the Engineer-in-charge to the extent the omission does not change the value of Contract by more than 10%. Consequent alterations, omissions, addition or substitution shall form part of the Contract as if originally provided therein and the Contractor may be directed to do in the manner above specified as part of the works. The Contractor shall carry out the work on the same conditions in all respect including rate on which he agreed to do the main work. But if such alteration, omission, addition or substitution radically change the original nature of the Contract shall be ordered by the Engineer-in-charge as a deviation and in the event of deviation being ordered which in the opinion of Contractor changes the original nature of the Contract, fresh rate shall be worked out by Engineer-in-charge with mutual consent.

Rate for such additional, altered or substituted work shall be determined by the Engineer-in-charge as follows:-

- i) If the rate for additional, altered or substituted items of work is specified in the schedule of quantities / price schedule, the Contractor shall carry out the additional, altered or substituted items at the same rate. In case of composite Tenders where two or more schedules of quantities may form part of the Contract, the applicable rate shall be taken from the schedule of quantity of that particular part in which the deviation is involved, failing that at the lowest applicable rate for the same item of work in the other schedules of quantities.
- ii) If the rate for altered, additional or substituted item of work is not specified in the schedule of quantities / price schedule, the rate for that item shall be derived from the rate for the nearest similar item specified therein. In case of composite Tenders where two or more schedules of quantities form part of the Contract, the rate shall be derived from the nearest similar item in the schedule of quantities of the particular part of works in which the deviation is involved failing that from the lowest of the nearest similar item in other schedule of quantities.

- iii) If the rate of any additional, altered or substituted item of work cannot be determined in the manner specified in sub-para (i) & (ii) above, then such item of work shall be carried out at the rate entered in the Schedule of Rates mentioned in schedule A plus/minus the percentage by which the tendered amount of the works actually awarded is higher or lower than the estimated amount of works actually awarded.
- iv) If the rate for any altered, additional or substituted item of work cannot be determined in the manner specified in sub paras (i) to (iii) of Clause 4.11, due to non-availability of rate in Schedule A, then the rate for such item of work shall be determined by the Engineer-in-charge on the basis of the purchase price as supported by the vouchers plus mutually agreed labour rate. In case the Engineer-in-charge considers the purchase price unreasonable, the price shall be determined on the basis of market rate(s) prevailing during the fortnight following the date of order.

## 4.12 SUSPENSION OF WORKS:

The Contractor shall, on receipt of the order in writing of the Engineer-in-charge, suspend the progress of the works or any part thereof for such time and in such manner, as the Engineer-in-charge may consider necessary for any of the following reasons:

- i) On account of any default on part of the Contractor; or
- ii) For proper execution of the works or part thereof for reasons other than the default of the Contractor;

In any of the above cases the Contractor shall properly protect and secure the works to the extent necessary and carry out the instructions given on that behalf by the Engineer-in-charge during such suspension period.

## 4.12.1 compensation:

Compensation for suspension of work under (ii) of Clause 4.12 shall be dealt with on request of Contractor by the Contract Review Meeting depending on the period of suspension & condition of suspension etc.

## 4.12.2 Time extension for suspension of work:

Time extension for suspension of work under Clause 4.12 (ii) shall be dealt in accordance with Clause No.4.13

#### 4.13 TIME EXTENSION FOR DELAY IN COMPLETION OF WORK:

The time allowed for execution of total works as specified in the Schedule-"A" with due regard of achieving the corresponding milestone mutually agreed upon or the extended time in accordance with these conditions shall be the essence of the Contract. The execution of the works shall commence from the 15<sup>th</sup> day after the date on which the Owner issues written orders to commence the work.

As soon as possible after the Contract is finalized the Engineer-in-charge and the Contractor shall agree upon a Time and Progress Chart/PERT chart /  $L_2$  network before agreement is signed. The chart shall be prepared in direct relation to the time stated in the Contract documents for completion of items of the works. It shall indicate & forecast the

dates of commencement and completion of various sections of the work corresponding to various milestones.

The target date of achieving various milestones and activities between two consecutive milestones shall be agreed upon mutually and reviewed in regular intervals by Engineer-incharge. During review, the date of achievement of milestone may be adjusted if required but not the date of completion of work as per schedule. However, no time extension shall be permitted beyond the time of completion as per Contract.

## 4.13.1Time extension on account of quantity amendment /deviation:

If the work is delayed due to increase in scope / quantity the time for completion of mile stone of the total works shall, in the event of any deviation/amendment resulting in additional quantity over the Contract quantity being ordered, be extended as under.

- a) in the proportion which the additional cost of the altered, additional, substituted works bears to the original Contract sum, plus
- b) 25% of the time calculated in (a) above or such further additional time as may be considered reasonable by the Engineer-in-charge.

Alternatively, variation in completion time of milestone may be worked out mutually in Contract Review Meeting depending on the prevailing conditions and need of the hour.

# 4.13.2Time extension for suspension of work without fault of Contractor:

In case of suspension of work for no fault of Contractor time extension shall be allowed to the Contractor as deemed proper by Contract Review Meeting on request of the Contractor.

# 4.13.3Time Extension for delay on account of: -

- a) force majeure;
- b) abnormally bad weather, or
- c) delay on the part of other Contractors engaged by Owner in executing work not forming part of this Contract but having bearing on this Contract;
- d) non-availability of stores to be provided by the Owner under the Contract;
- e) any other related cause beyond the control of Contractor –

-provided the Contractor shall immediately give notice thereof in writing to the Engineer-in-charge but shall nevertheless use constantly his best endeavors to prevent or make good the delay and shall do all that may be reasonably required to the satisfaction of the Engineer-in-charge to proceed with the works. The case may be examined in the Contract Review Meeting and decision thereon shall be final.

- 4.13.4 Request for extension of time shall be made by the Contractor in writing within 24 hours of the happening of the event causing delay for consideration of Owner. The Contractor may also indicate the period of extension desired with supporting reasons.
- 4.13.5 In any such case the authority mentioned in Schedule-A may give a fair and reasonable extension of time for completion of the work on the recommendation of Contract Review Meeting. Such extension shall be communicated to the Contractor by the Engineer-in-charge in writing, within 15 days of the date of receipt of such request by the Engineer-in-charge.

## 4.14 MATERIALS:

- a) The Contractor shall at his own expenses provide all materials required for the works other than those, which are to be supplied by the Owner.
  - i. All materials to be provided by the Contractor shall be in conformity with the specifications laid down in the Contract and the Contractor shall if required by the Engineer-in-charge, furnish proof to the satisfaction of the Engineer-in-charge to that effect.
  - ii. If required the Contractor shall at his own expense and before 15 days of use of the material submit to the Engineer-in-charge the samples of materials proposed to be used in the works. The Engineer-in-charge shall within seven days of receipt of samples or within such further period as he may require and intimate to the Contractor in writing, whether samples are approved by him or not. If samples are not approved, the Contractor shall forthwith submit fresh samples to the Engineer-in-charge for his approval complying with the specifications laid down in the Contract.
  - iii. The Engineer-in-charge shall have full powers for removal of any or all of the materials brought to site by the Contractor which are not in accordance with the Contract specifications or do not conform in character or quality of samples approved by him. In case of default on the part of the Contractor in removing rejected materials, the Engineer-in-charge shall be at liberty to have them removed by other means. The Engineer-in-charge shall have full powers to procure other proper materials to be substituted for rejected materials and in the event of the Contractor's refusal to comply, he may cause the same to be supplied by other means. All costs, which may be incurred for such removal and/or substitution, shall be borne by the Contractor.
  - iv) The Contractor shall indemnify the Owner, its representatives or employees of the Owner against any action, claim or proceeding relating to infringement or use of any patent or design or any alleged patent or design rights and shall pay any royalties or other charges which may be payable in respect of any article or materials or part thereof included in the scope of Contractor. In the event of any claim being made or action being brought against the Owner, its representatives or employees of the Owner in respect of any such matters as aforesaid, the Contractor shall immediately be notified thereof, provided that such indemnity is not applicable when such infringement has taken place in complying with the specific directions issued by the Owner; but the Contractor shall pay any royalties or other charges payable in respect of any such use, the amount so paid being reimbursed to the Contractor only if the use was the result of any drawings and/or specifications issued after Contract agreement is signed.

Further, if any such action is instituted by any agency after closure of Contract or any structure or utility is eroded or damaged within 2 to 3 years of performance on account of related work of the Contractor, the Contractor shall be liable for such cost and expenses for which Contractor shall provide corporate warranty for further 2 years beyond defect liability period.

- v. Subject as hereinafter provided in Condition 7.1 all charges on account of octroi, entry tax, sales tax, royalty and other duties on materials obtained for the works from any source (excluding materials supplied by the Owner) shall be borne by the Contractor.
- vi. The Engineer-in-charge shall be entitled to have tests carried out as specified in the Contract for any materials supplied by the Contactor other than those for which, as

stated above, satisfactory proof has already been furnished, at the cost of the Contractor and the Contractor shall provide at his expense all facilities which the Engineer-in-charge may require for the purpose. If no tests are specified in the Contract, and such tests are required by the Engineer-in-charge, the Contractor shall provide all facilities required for the purpose and the charges for these tests shall be borne by the Contractor only if the tests disclose that the said materials are not in accordance with the provision of the Contract. The cost of materials consumed in tests shall be borne by the Contractor in all cases except when otherwise provided.

- vii. In addition the Contractor shall perform / submit at his own cost such tests/samples forming out of the same materials & in same process, such as concrete cube, welded test piece etc. as may be required by the Engineer-in-charge made out of the materials issued by the Owner or Contractor, except for the costs of materials used in such tests/samples.
- b) Material to be provided by the Owner:

Materials to be provided by the Owner are shown in Schedule 'B' which also stipulates place of issue and rate (s) to be charged, free issue, allowable % of loss in respect thereof.

- i. If after issue of LOI the Contractor desires the Owner to provide any other materials, such materials may be provided by the Owner, if available, at rates to be fixed by the Engineer-in-charge. The Owner reserves the right not to issue any such materials. The non-issue of such materials will not entitle the Contractor for any compensation whatsoever either in time or in cost.
- ii. (1) The Owner may issue all the materials as per Contract to the Contractor at its warehouse, site stores, or nearest railhead. In case the materials are issued at the nearest railhead the cost of transportation only from such railhead to the site will be borne by the Owner subject to the reasonableness of such transportation cost being certified by the Engineer-in-charge. All other costs such as loading, unloading, transportation to Contractor's go-down, storage etc till the materials are utilized in the works and return of surplus & scrap, if any to the Owner shall be to the account of the Contractor.
  - (2) For the materials listed in Schedule B, which the Owner has agreed to supply to the Contractor, he shall give a reasonable notice in writing his requirements to the Engineer-in-charge in accordance with the agreed phased programme. Such materials shall be supplied for the purposes of the Contract only and the value of materials so supplied at the rates specified in the aforesaid schedule shall be set off or deducted, as and when materials are consumed in items of work for which payment is being made to the Contractor from any sums there or which may thereafter become due to the Contractor under the Contract. At the time of submission of bills the Contractor shall properly account for the materials issued to him to the satisfaction of the Engineer-in-charge, certify that balance of materials supplied is available at site. The value of the stores/materials as may be supplied by to the Contractor by the Owner shall be debited to the Contractor's account at the rates as shown in Schedule-B and if they are not entered in the Schedule, they shall be debited at cost price which for the purpose of the Contract shall include cost of transportation & all other expenses whatsoever such as normal storage, supervision charges which shall have been incurred in obtaining the same at the Owner's stores.

- iii. The Contractor shall bear the cost of loading and transportation to site, unloading, storing under cover as required, assembling and joining the several parts together as necessary and incorporating or fixing materials in the works including all preparatory work of whatever description as may be required.
- iv. Surplus of all materials issued to the Contractor by the Owner for use, inclusion or fixing in the works (including preparatory work) shall, on completion or on foreclosures of the works, be returned by the Contractor at his expense, at the place of issue, after making due allowance for actual consumption, reasonable wear and tear and /or waste. The reasonable wastage percentage shall however be mentioned in Schedule-B against each items. If the Contractor is required to deliver such materials at a place other than the place of issue, he shall do so and the transportation charges from the site to such place, less the transportation charges which would have been incurred by the Contractor had such materials been delivered at the place of issue, shall be borne by the Owner.
- v. Return of surplusMaterials / scraps:

  Percentage of wastage acceptable to the Owner in respect of cement, structural steel, reinforcement steel and other such materials is furnished in Schedule-B.
  - Cut pieces of reinforcement rods of length 3.0 meters and above shall be accepted by the Owner and credited at the issue rates. Other pieces below 3 mtr length shall be returnable as scrap to Owner if issued.
- vi. Surplus materials returned by the Contractor shall be credited to him by the Engineer-in-charge at rates not exceeding those at which these were originally issued to him after taking into consideration any deterioration or damage which may have been caused to the said materials whilst in the custody of the Contractor.
- vii. If on completion of works the Contractor fails to return surplus materials out of those provided by the Owner, then in addition to any other liability which the Contractor would incur, the Engineer-in-charge may, by a written notice to the Contractor, require him to pay within a fortnight of receipt of the notice, for such unreturned surplus materials at the rates specified in Special Conditions of Contract.
- viii. *Empty cement bags:*The rate of cement is inclusive of cost of bag.

# c) General:

Materials required for the works, whether brought by the Contractor or provided by the Owner, shall be stored by the Contractor only at places approved by the Engineer-in-charge. Storage and safe custody of materials shall be the responsibility of the Contractor.

- i. Owner's officials concerned with the Contract shall be entitled at any time to inspect and examine any materials intended to be used in works either on the site or at factory or workshop or other place(s) where such materials are assembled, fabricated, manufactured or at any place(s) where these are lying or from which these are being obtained and the Contractor shall give such facilities as may be required for such inspection and examination.
- ii) All materials brought to the site shall become and remain the absolute property of the Owner and shall not be removed from the site/shifted to any place inside the plant without the prior written permission of the Engineer-in-charge. But whenever the works are finally completed or terminated and advance if any in respect of any such material is fully recovered, the Contractor shall at his own expense forthwith

- remove from the site all surplus material originally brought by him and upon such removal, the same shall revest in and become the property of the Contractor.
- iii) All plant, tools & other materials brought by the Contractor to the site must be declared at the time of bringing the same to the site & security gate pass obtained before entering the plant as records and reference.
- iv) It shall be the duty of the Contractor to inspect the materials issued to him at the time of taking delivery & satisfy himself that they are in good condition after the materials have been delivered by the Owner, it shall be the responsibility of the Contractor to keep them in good condition and if the materials are damaged or lost, at any time, they shall be repaired and/or replaced by him at his own cost according to the direction of the Engineer-in-charge.
- v) Account of the materials issued by the Owner shall be maintained by the Contractor indicating the daily receipt, consumption and balance in hand in a manner prescribed by the Engineer-in-charge. All connected papers, requisitions, issues, returns etc. shall be always available for inspection in the Contractor's office at site.
- vi) Materials & equipments supplied by the Owner shall not be utilized for any other purpose(s) then issued for.

#### 4.15 **LABOUR:**

- 4.15.1 The Contractor shall employ labour in sufficient numbers to maintain the required rate of progress / attend the repair-maintenance on it's occurrence and of quality to ensure workmanship of the degree specified in the Contract and to the satisfaction of the Engineer-in-charge. The Contractor shall not employ in connection with the works any person who has not completed his/her eighteen years of age.
- 4.15.2 The Contractor shall in respect of labour employed by him or his subcontractors comply with or cause to be complied with the Contractors Labour Regulations as per clause 8.5 in regard to all matters provided therein.
- 4.15.3 At present Employees State Insurance (ESI) Act is not applicable to IB TPS but may be extended at any time. In case of enforcement of the scheme, the Contractor shall be liable to pay his contribution and the employees contribution to the State Insurance Scheme in respect of all labour employed by him for the execution of the Contract, in accordance with the provision of "The Employees State Insurance Act, 1948" as amended from time to time. Incase, the Contractor fails to submit full details of his account of labour employed and the contribution payable, the Engineer-in-charge shall recover from the running bills of Contractor an amount of contribution as assessed by him. The amount so recovered shall be adjusted against the actual contribution payable for Employees State Insurance.
- 4.15.4 The Engineer-in-charge shall on a report having been made by an Inspecting Officer as defined in the Contractor Labour Regulations have been the power to deduct from the money due to the Contractor any sum required or estimated to be required for making good the loss suffered by a worker or worker by reason of non-fulfillment of the Conditions of the Contract for the benefit of workers, non-payment of wages or of deductions made from his or their wages which are not justified by the terms of the Contract or non-observance of the said Contractors Labour Regulations.
- 4.15.5 In the event of the Contractor committing a default or breach any of the provisions of the aforesaid Contractors Labour Regulations as amended from time to time or furnishing any information or submitting or filling any Form/Register/Slip under the provisions of these Regulations which is materially incorrect, then on the report of the Inspecting Officers as defined in the Contractors Labour Regulations the Contractor shall without prejudice to any other liability pay to the Owner a sum not exceeding Rs.500.00 as liquidated damages

for every default, breach or furnishing, making, submitting, filling materially incorrect statement as may be fixed by the Engineer-in-charge and in the event of the Contractor's default continuing in this respect the liquidated damages may be enhanced to Rs.500.00 per day for each day of default subject to a maximum of ten percent of the contract value. The Engineer-in-charge shall deduct such amount from bills or security deposit of the Contractor and credit the same to the Welfare Fund constituted under ContractLabour (R&A) Act 1970. The decision of the Engineer-in-charge in this respect shall be final and binding.

- 4.15.6 **Model Rules for Labour Welfare**: The Contractor shall at his own expense comply with or cause to be complied with Model Rules for Labour Welfare as mentioned at (Cl. 8.4) or rules framed by Government from time to time for the protection of health and for making sanitary arrangements for workers employed directly or indirectly on the works. In case the Contractor fails to make arrangements as aforesaid, the Engineer-in-charge shall be entitled to do so and recover the cost thereof from the Contractor.
- 4.15.7 Safety code: The Contractor shall at his own expense arrange for the safety provisions as per Sec-IX or as required by the Engineer-in-charge, in respect of all labour directly or indirectly employed for performance of the works and shall provide all facilities in connection therewith. In case the Contractor fails to make arrangements and provide necessary facilities as aforesaid, the Engineer-in-charge shall be entitled to do so and recover 150% of the cost of materials from the Contractor.
  - (i) Failure to comply with Model Rules for labour welfare, Safety Code or the provisions relating to report on accidents and to grant of maternity benefits to female workers shall make the Contractor liable to pay to the Owner as liquidated damages an amount not exceeding Rs.500.00 for each default or materially incorrect statement. The decision of the Engineer-in-charge in such matters based on report from the Inspecting Officer as defined in the Contractors Labour Regulations at Clause 8.5 shall be final and binding and deductions for recovery of such liquidated damages may be made from any amount payable to the Contractor.
- 4.16 The Contractor shall not be permitted to enter in (other than for inspection purpose) or take possession of the site until instructed to do so by the Engineer-in-charge in writing. The portion of the site to be occupied by the Contractor shall be defined and/or marked on the site plan, failing which these shall be indicated by the Engineer-in-charge at site and the Contractor shall on no account be allowed to extend his operations beyond these areas. In respect of any land allotted to the Contractor for purposes of or in connection with the Contract, the Contractor shall be a licensee subject to the following and such other terms and conditions as may be imposed by licenser: -
  - (i) that he shall pay a nominal license fee of Rs.1 per year or part of a year for use and occupation, in respect of each and every separate areas of land allotted to him.
  - (ii) that such use or occupation shall not confer any right of tenancy of the land to the Contractor,
  - (iii) that the Contractor shall be liable to vacate the land on demand by the Engineer-incharge,
  - (iv) that the Contractor shall have no right to any construction over this land without the written permission of the Engineer-in-charge. In case he is allowed to construct any structure he shall have to demolish and clear the same before handing over the completed work unless agreed to the contrary.

4.16.1 The Contractor shall provide, if required on the site, all temporary access thereto and shall alter, adapt and maintain the same as required from time to time and shall take up and clear them away as and when no longer required and as and when ordered by the Engineer-in-charge and make good all damages done to the site.

#### 4.17 **SETTING OUT THE WORKS:**

The Engineer-in-charge in case of construction work shall supply dimensioned drawings, levels and other information necessary to enable the Contractor to set out the works and the Contractor shall set out the works and be responsible for the accuracy of the same. He shall rectify at his own cost and to the satisfaction of the Engineer-in-charge any error found at any stage, which may arise through inaccurate setting out unless such error is based on incorrect data furnished in writing by the Engineer-in-charge. The Contractor shall protect and preserve all benchmarks used in setting out the works till end of the Defects Liability Period unless the Engineer-in-charge direct their earlier removal. But in case of maintenance, the Engineer-in-charge shall direct the Contractor to attend certain job provided that all spares & consumables within the scope of Owner are available to the Contractor.

#### 4.18 SITE DRAINAGE:

All water, which may accumulate on the site during the progress of the works or in trenches and excavations, from other than the Excepted Risks, shall be removed from the site to the satisfaction of the Engineer-in-charge and at the Contractor's expense.

#### 4.19 NUISANCE:

The Contractor shall not at any time do, cause or permit any nuisance on site or do anything which shall cause unnecessary disturbance or inconvenience to Owners, tenants or occupiers of other properties near the site and to the public in general.

## 4.20 MATERIALS OBTAINED FROM EXCAVATION/SCRAP/REJECTS:

Materials of any kind obtained from excavation on the site shall remain the property of the Owner and shall be disposed of as the Engineer-in-charge may direct.

## 4.21 TREASURE, TROVE, FOSSILS etc:

All fossils, coins, articles of value or antiquity and structures and other things of geological or archaeological interest discovered on the site shall be the absolute property of the Owner and the Contractor shall take reasonable precautions to prevent his workmen or any other person from removing or damaging any such article or thing shall immediately upon discovery thereof and before removal acquaint the Engineer-in-charge with such discovery and carry out the Engineer-in-charge's directions as to the disposal of the same at the expense of the Owner.

#### 4.22 PROTECTION OF TREES:

Trees designated by the Engineer-in-charge shall be protected from damage during the course of the works and earth level within 1 meter of each such tree shall not be charged. Where necessary such trees shall be protected by providing temporary fencing.

4.23 The Contractor shall provide and maintain at his own expense all lights, guards, fencing and watch & ward as and when necessary or required by the Engineer-in-charge for the

protection of the works or for the safety and convenience of those employed on the works or the public.

## 4.24 **CONTRACTOR'S SUPERVISION:**

The Contractor shall either himself supervise the execution of the works or shall appoint a competent person duly authorizing him to supervise the work on his behalf, if the Contractor has himself not sufficient knowledge and experience to be capable or receiving instructions or cannot give his full attention to the works. Such employee having power of attorney shall be considered to have the same force as the Contractor himself. If the Contractor fails to appoint a suitable person acceptable to the Engineer-in-charge, the Engineer-in-charge shall have full powers to suspend the execution of the works until such date as a suitable person is appointed and the Contractor shall be held responsible for the delay so caused to the works.

#### 4.25 INSPECTION AND APPROVAL:

All works embracing more than one process / stage shall be subject to examination and approval at each stage thereof and the Contractor shall give due notice to the Engineer-incharge or his authorized representative when each stage is ready. In default of due notice the Engineer-in-charge shall be entitled to appraise the quality and extent thereof.

- 4.25.1 No work shall be covered up or put out of view without the approval of the Engineer-incharge or his authorized representative and the Contractor shall afford full opportunity for examination and measurement of any work which is about to be covered up or put out of view and for examination of foundations before permanent work is placed thereon. The Contractor shall give due notice to the Engineer-in-charge or his authorized representative whenever any such work is ready for examination and the Engineer-in-charge or his representative shall without unreasonable delay, unless he considers it unnecessary and advises the Contractor accordingly, attend for the purpose of examination and measuring such work or of examining such foundations. In the event of the failure of the Contractor to give such notice he shall, if required by the Engineer-in-charge, uncover such work at the Contractor's expense.
- 4.25.2 The Engineer-in-charge or his representative shall have powers at any time to inspect and examine any part of the works and the Contractor shall give such facilities as may be required for such inspection and examination.

## 4.26 DUTIES & POWERS OF ENGR-IN-CHARGE'S REPRESENTATIVE:

- 4.26.1 The duties of the representative of the Engineer-in-charge are to watch and supervise the works and to test and examine any materials to be used or workmanship employed in connection with the works. He shall have no authority to order any work involving any extra payment by the Owner or to make any variation in the works.
- 4.26.2 The Engineer-in-charge may from time to time in writing delegate to his representative any of the powers and authorities vested in the Engineer-in-charge and shall furnish to the Contractor a copy of all such written delegation of powers and authorities. Any written instruction or written approval given by the representative of the Engineer-in-charge to the Contractor within the terms of such delegation shall bind the Contractor and the Owner as though it has been given by the Engineer-in-charge.
- 4.26.3 Any work or material approved by the representative of Engineer-in-charge shall not be disapproved by Engineer-in-charge and can not order the pulling down, removal or breaking up thereof at Contractor's cost.

4.26.4 If the Contractor shall be dissatisfied with any decision of the representative of the Engineer-in-charge he shall be entitled to refer the matter to the Engineer-in-charge who shall there upon confirm, reverse or vary such decision. No claim of losses alleged to have been caused by any discrepancies out of instructions, doubts or misunderstanding shall in any event be admissible.

## 4.26.5 Owner not bound by personal consent of any officer other than Engineer-in-charge.

The Contractor shall not be entitled to any increase on the scheduled rates or any other rights or claims whatsoever by reason of any consent, explanation, statement or alleged understanding, promise or guarantees given or to have been given to him by any person other than Engineer-in-charge in writing.

## 4.27 REMOVAL OF WORKMEN:

The Contractor shall employ in and about the Execution of the works only such persons as are skilled and experienced in their several trades and the Engineer-in-charge shall be at liberty to object to and require the Contractor to remove from the works any person employed by the Contractor in or about the execution of the works who in the opinion of the Engineer-in-charge misconducts himself or is incompetent or negligent in the proper performance of his duties and such person shall not be again employed in the work without permission of the Engineer-in-charge.

## 4.28 UNCOVERING AND MAKING GOOD:

The Contractor shall uncover any part of the works and/or make openings in or through the same as the Engineer-in-charge may from time to time direct for his verification and shall reinstate and make good such part to the satisfaction of the Engineer-in-charge. If any such part has been covered up or put out of view after being approved by the Engineer-in-charge and is subsequently found on uncovering to be executed in accordance with the Contract, the expenses of uncovering and/or making opening in or through, reinstating and making good the same shall be borne by the Owner. In any other case all such expenses shall be borne by the Contractor.

## 4.29 WORK DURING NIGHT SUNDAYS AND HOLIDAYS:

Subject to any provisions to the contrary contained in the Contract, none of the permanent works except emergency maintenance work & operation shall be carried out during night or on Sundays or on authorized holidays without the permission in writing of the Engineer-in-charge. But in case of maintenance Contract, the Contractor shall be required to work any time any day as required by Engineer-in-charge.

#### 4.30 TIME OF PERFORMANCE:

The work covered by this Contract shall be commenced on due date / within 15 days of issue of Letter of Intent as applicable. The Contractor should bear in mind that time is the essence of the Contract, unless such time be extended at the discretion of the Owner.

# 4.31 FORCE MAJEURE:

4.31.1 Any delays in or failure of performance of either parties thereto shall not constitute default hereunder or give rise to any claims for damages if any, to the extent such delays in or failure of performance caused by occurrences such as acts of God or the public enemy, expropriation or confiscation of facilities by Government Authority, compliance with any order or request of any Government authorities, act of war, rebellion, civil commotion,

- sabotage, fire, flood, earthquake, explosion, implosion, riots, public strife provided always that such occurrences result in impossibility of performance of the Contract.
- 4.31.2 Only events of force majeure, which impede the execution of the Contract at the time of occurrence, shall be taken into cognizance.

#### 4.32 FAILURE OF CONTRACTOR TO COMPLY WITH THE PROVISIONS OF THE CONTRACT:

- 4.32.1 If the Contractor refuses or fails to execute the work or any part thereof with such diligence or fails to perform any of his obligations under the Contract or in any manner commits a breach of any of the provisions of the Contract it shall be open to the Owner at its option by serving 7 days notice to the Contractor to:
  - a) Determine the Contract: in which event the Contract shall stand terminated and shall cease to be in force and effect on and from the date appointed by the Owner on that behalf, whereupon the Contractor shall stop forthwith any of the Contract work then in progress, except such work as the Owner may in writing require to be done to safeguard any property or work, or installation from damages and the Owner for its part, may take over the work remaining unfinished by the Contractor and complete the same through fresh Contractor or by other means, at the risk and cost of the Contractor, and any of his sureties if any, shall be liable for any excess cost at the rates specified in the schedule of quantities and rates.
  - b) Without determining the Contract: to take over the work of the Contractor or any part thereof and complete the same through a fresh Contractor or by other means at the risk and cost of the Contractor. The Contractor and any of his sureties are liable for any excess cost over and above the cost at the rates specified in the schedule of quantities/rates, incurred by such works having been taken over and completed by the Owner. Besides the Contractor shall also be liable for any compensation accruing due to any loss incurred by the Owner.
  - c) In other cases, the decision of the Owner is binding on the Contractor.

## 4.32.2 In the events of clause 4.32.1 (a)

- a) The whole or part of the security deposit furnished by the Contractor is liable to be forfeited without prejudice to the right of the Owner to recover from the Contractor the excess cost referred to in the sub-clause aforesaid, the Owner shall also have the right of taking possession and utilizing in completing the works or any part thereof, such of materials, equipments and T&P available at work site belonging to the Contractor as may be necessary and the Contractor shall not be entitled for any compensation for use or damage to such materials, equipments, tools & plants.
- b) The amount that may have become due to the Contractor on account of the work already executed by him shall not be payable to him until after the expiry of six (6) calendar months reckoned from the date of termination of Contract or from taking over of the work or part thereof by the Owner as the case may be, during which period the responsibilities for faulty materials or workmanship in respect of such work shall under the Contract, rest exclusively with the Contractor. This amount shall be subject to deduction of any amounts due from the Contractor to the Owner under the terms of the Contract authorized or required to be reserved of retained by the Owner.
- 4.32.3 Before termination of the Contract as per clause 4.32.1(a)or(b) if in the judgment of the Owner, the default or defaults committed by the Contractor is/are curable and can be

- cured by the Contractor if an opportunity given to him, then the Owner may issue notice in writing calling the Contractor to cure the default within such time specified in the notice.
- 4.32.4 The Owner shall also have the right to proceed or take action as per 4.32.1(a) (b), in the event that the Contractor becomes bankrupt, insolvent, compounds with his creditors, assigns the Contract in favour of his creditors or any other persons, or being a company or a corporation goes into liquidation provided that in the said events it shall not be necessary for the Owner to give any prior notice to the Contractor.
- 4.32.5 Termination of the Contract as provided for in sub-clause 4.32.1(a)&(b) shall not prejudice or affect the rights of the Owner, which may have accrued up to the date of such termination.

#### 4.33 CONTRACTOR REMAINS LIABLE TO PAY COMPENSATION IF ACTION NOT TAKEN AS PER CLAUSE 4.32

- 4.33.1 a)Non-exercise of power conferred on the Owner by Clause 4.32 when due, shall not imply a waiver of any of the conditions and shall be exercisable in the event of any further case of default by the contractor for which he is declared liable to pay compensation. The liability of Contractor for past & future compensation shall remain unaffected. The Owner may take possession of all or any T&P, materials and stores at the work site belonging to Contractor on payment at Contract rate/market rate as the case may be or rate worked out by Engineer-in-charge. Otherwise, Engineer-in-charge may serve notice to remove such T&P, materials and stores from the site within a stipulated time. In the event the Contractor fails to comply, the Engineer-in-charge may remove them at the cost & risk of the Contractor.
  - b)In other cases, the decision of the Owner is binding on the Contractor.
- 4.33.2 In the event of Clause 4.32, Clause 4.33 shall be applicable without any prejudice. But in case of such cancellation the Owner shall not hold the estate of the deceased Contractor and/or the surviving partners of the Contractor's firm liable for any damages for non-completion of Contract.

## 4.34 NO COMPENSATION FOR ALTERATION IN OR RESTRICTION OF WORK:

At any time from the commencement of the work if the Owner decides for whatsoever reason, not to carry out the whole work or part thereof as specified in the Tender, then Owner shall give notice in writing of the fact to the Contractor, who shall have no claim to any payment or compensation on whatsoever account (profit or advantage which he might have derived by executing the work in full) neither shall have any claim for compensation by reason of any alterations having been made from the original specification, drawings, designs and instructions which may involve any curtailment of the work as originally contemplated.

## 4.35 **CHANGE OF CONSTITUTION:**

When the Contractor is a partnership firm the prior approval in writing from the Owner shall be obtained before any changes are made in the constitution of the firm. Where the Contractor is an individual or a Hindu Undivided family business concern, such approval as aforesaid shall, likewise be obtained before such Contractor enters into any partnership firm, where the reconstituted firm would have the right to carry out the work hereby undertaken by the Contractor. In either case if prior approval is not obtained, the Contract shall be deemed to have been allotted in contravention of clause 4.41 hereinafter and the action and consequence shall ensure as provided in that clause.

## 4.36 TERMINATION OF CONTRACT FOR DEATH:

If the Contractor is an individual or a proprietary concern and the individual or the proprietor dies or if the Contractor is a partnership concern and one of the partners dies then, unless the Owner is satisfied that the legal representative of the individual or the proprietary concern or the surviving partners of partnership firm are capable of carrying out and completing Contract, the Owner is entitled to cancel the Contract for the incomplete part without being in anyway liable for any compensation payment to the establishment of the deceased Contractor and/or to the surviving partners of the Contractors firm on account of the cancellation of Contract. The decision of the Owner in such assessment shall be final and binding on the parties. In the events of satisfaction of the Engineer-in-charge that subcontractor, if any shall provide competent and efficient supervision over the work entrusted to them, may allow the surviving partner to complete the work contracted in case of partnership firm at the discretion of the Owner. In the event of such cancellation, the Owner shall not hold the estate of the deceased Contractor and/or the surviving partners of the Contractor's firm liable for damage for not completing the Contract.

## 4.37 TERMINATION OF CONTRACT FOR CONTINUOUS UNSATISFACTORY PERFORMANCE:

The Contract may be terminated at any time by giving 15 days notice in case performance of the Contractor is found to be continuously unsatisfactory. In case of termination of Contract either on expiry of Contract period or during the period of Contract due to continuous poor performance, labour unrest, indiscipline etc., Owner shall have no liability for providing employment/compensation to the labours engaged by Contractor under any circumstance. EMD/Security retained from the Contractor so far and payable if any on any other accounts shall be forfeited. Balance work shall be carried out at the cost & risk of the defaulting Contractor.

## 4.38 MEMBERS OF THE OWNER NOT INDIVIDUALLY LIABLE:

No official or employee of the Owner including Engineer-in-charge shall in any way be personally bound or liable for the acts or obligations of the Owner under the Contract or answerable for any default or omission in the observance or performance of the acts, matter or things which are herein contained.

# 4.39 CONTRACTOR'S OFFICE/STORE/WORKSHOP AT SITE:

The Contractor shall provide and maintain an office outside the plant gate for his Site Incharge, staff and such office shall be opened at all reasonable hours to receive instructions, notices or other communications. The Contractor at all time shall maintain a site instruction book and compliance of these shall be communicated to the Engineer-incharge from time to time and the whole documents to be preserved and handed over after completion of works.

#### 4.40 CONTRACTOR'S SUBORDINATE STAFF AND THEIR CONDUCT:

4.40.1 The Contractor on award of the work shall identify, authorize and depute a qualified employee of the Contrator having sufficient experience in carrying out work of similar nature to whom the equipments, materials if any shall be issued and instruction for works given. The Contractor shall also provide to the satisfaction of the Engineer-in-charge sufficient and qualified staff to supervise the execution of the work, competent site-in-charge, foremen and leading hands including those specially qualified by previous

experience to supervise the types of works comprised in the Contract in such manner as will ensure the best quality and expeditious working. At any time in the opinion of the Engineer-in-charge any additional, qualified experienced staff for supervision is considered necessary, they will be provided by the Contractor without additional financial burden to Owner. The Contractor shall ensure to the satisfaction of the Engineer-in-charge competent and efficient supervision over the work entrusted to them including their Sub-Contactors if any (deployed with prior permission of the Owner) and comply all statutory provisions of ContractLabour (R&A) Acts 1970.

- 4.40.2 If any of the Contractor's site-in-charge, assistants, foremen or any employee in the opinion of Engineer-in-charge be guilty of any misconduct or be incompetent or insufficiently qualified or negligent in the performance of their duties or that in the opinion of the Owner's Engineer-in-charge undesirable for administrative or any other ground, the continuance of such person(s) in Contractor establishment, then at the directions of Engineer-in-charge the Contractor shall at once remove such person(s) from the establishment of the Contractor at the Owner's premises without any financial burden to Owner.
- 4.40.3 The Contractor shall be responsible for the proper behavior of all the staff, foremen, workmen and others, shall exercise proper degree of control over them and in particular without prejudice to the said generality the Contractor shall be bound to prohibit/prevent any of the employees from trespassing or acting in anyway detrimental or prejudicial to the interest of the community or the properties or Owner's land or properties in the neighborhood. In the event of such trespassing, the Contractor shall be responsible for all consequent claims or actions for damages or injury or any other grounds whatsoever. The decision of the Engineer-in-charge upon any matter arising under this clause shall be final.
- 4.40.4 All Contractors personnel entering into the Owners premises shall be properly identified by badges of a type acceptable to the Owner which must be worn at all times on Owners premises.
- 4.40.5 Attention is drawn to the ContractLabour (R&A) Act 1970 whereby no master-servant relationship is created between the Owner and the Contractor's labour and no claim for employment / compensation of any such labour from the Owner shall be tenable or entertained.

## 4.41 SUBLETTING OF WORK:

In normal cases, sub-contracting is not permitted. But however Engineer-in-charge may permit the same in case he is satisfied that subcontracting is required. No power of attorney holder other than a regular employee, partner or director of the firm shall be considered for Site In-charge of Contractor. No Contractor with the power of attorney of some other Contractor shall be entertained to execute any work. The Contractor is advised not to enter into Contract before obtaining the consent of Engiener-in-charge to that effect.

4.41.1 No part of the Contract nor share or interest therein shall in any manner or degree be transferred, assigned or sublet by the Contractor directly or indirectly to any person, firm or corporation whatsoever except as provided for in the succeeding sub-clauses without the prior consent in writing of the Owner.

## 4.41.2 Contractors liability not reduced by subcontract:

Notwithstanding any subcontract with such approval as aforesaid and notwithstanding that the Engineer-in-charge shall have received copies of any subcontracts, the Contractors shall be and shall remain solely responsible for the quality and timely execution of the works

and performance of all the conditions of the Contract in all respects as if such subcontract or subletting had not taken place, and as if such work had been done directly by the Contractor.

# 4.41.3 No remedy for action taken under clause 4.41:

For action taken by the Owner under the clause shall not relieve the Contractor of any of his liabilities under the Contract or give rise to any right or compensation, extension of time or otherwise.

#### 4.42 **POWER OF INTERFERENCE:**

- 4.42.1 If the Contractor shall not commence the work in the manner described in the Contract documents or if he at any time in the opinion of the Engineer-in-charge
  - i) Fails to carry out the works in conformity with the Contract documents or
  - ii) Fails to carry out the works in accordance with the Contract schedule
  - iii) Substantially suspend work or the works for a period of seven days without approval of the Engineer-in-charge,
  - iv) Fails to carry out and execute the works to the satisfaction of the Engineer-incharge.
  - v) Fails to supply sufficient or suitable constructional plant, temporary works, labour, materials or other things or Tools & Plants, minimum infrastructure facilities.
  - vi) Commit, suffer or permit any other breach of any of the provisions of the Contract on his part to be performed or observed or persist in any of the above mentioned breaches of the Contract for seven days, after notice in writing shall have been given to the Contractor by the Engineer-in-charge requiring such breach to be remedied, or
  - vi) If the Contractor during the continuance of the Contract shall become bankrupt, make any arrangement for composition with his creditors or go into liquidation, the Owner shall have the power to enter into the works and take over the possession of the materials, temporary work, constructional plant, stock and complete the works by other Contractors, firm or corporation as the Owner in his absolute discretion may think proper to employ and to use or authorize the use of any materials, temporary works, constructional plant, and stock as aforesaid, without making payment to the Contractor for the said materials, other than such as may be certified in writing by the Engineer-in-charge to be reasonable & not being liable for any loss or damage thereto. The Owner shall by reason of his taking possession of the work or of the works being completed by other Contractor (due account being taken of any such extra work or works which may be omitted) then the excess amount if any shall be deducted from any money which may be due for work done by the Contractor under the Contract and not paid for. Any further deficiency shall forthwith be made good by sell in such manner and for such price as he may think fit all or any of the constructional plant, materials etc. available at site.

# 4.43 CONTRACTOR'S RESPONSIBILITY FOR COMPLIANCE OF STATUTORY NORMS & OTHER RULES APPLICABLE TO SUCH CONTRACT:

The Contractor shall conform in all respect to the provisions of statutory regulations, ordinances, bylaws of any local or duly constituted authorities or public bodies, which may be applicable from time to time to the works or any temporary works. The Contractor shall keep the Owner indemnified against all penalties and liabilities of every kind, arising out of non-adherence to such statutes, ordinances, laws, rules, regulations etc. All costs

&expenses borne by the Owner in way of penalty, associated litigations etc. on account of Contractor's default shall be recovered from the Contractor from his dues or from the dues of any other contract with Owner or as debt liability.

#### 4.44 OTHER AGENCIES AT SITE:

The Contractor shall have to execute the work in such place and condition where other Agencies will also be engaged for other works such as site grading, filling & leveling, electrical & mechanical engineering works, operation & maintenance activities of running plant etc. No claim shall be entertained due to work being executed in the above circumstances. The Contractor shall do their work in a time & manner taking all safety precautions so as to avoid interference with other activities but their activities should not lag behind. Engineer-in-charge's decision in this respect is final.

## 4.45 **CORRESPONDENCES / NOTICES:**

## 4.45.1 Power of Attorney:

Owner/ Engineer-in-charge shall ordinarily correspond with the Contractor at the address furnished by the Contractor. Any notice to be sent to the Contractor by Owner shall be sent by registered post to the address of the Contractor. The Contractor shall submit due power of attorney in favour of their site-in-charge at site for the purpose of receipt of all letters, notices, drafts, cheques, job instruction and execution of job etc. from Owner and to correspond & transact with Owner on behalf of Contractor & pertaining to this Contract only.

# 4.45.2 Address for Correspondence:

The Contractor shall give full & correct address of his Registered Office with Telephone (s), Fax (s) and E-mail numbers etc. if any to the Owner for correspondence. In case of any change of address during currency of the Contract, the Contractor shall forthwith intimate the same to the Owner failing which such act shall be treated as a fraudulent motive of Contractor.

## 4.45.3 Notice to the Contractor:

Any notice may be served on the Contractor or his site-in-charge at the job site or by registered mail directly to the address furnished by the Contractor or both. Proof of issue of such notice shall be conclusive on the Contractor having been duly informed of the contents therein.

# 4.45.4 Notice to the Owner:

Any notice to be given to the Owner under the terms of Contract shall be served by sending the same by Registered mail to or delivering the same at the respective site office of Ib Thermal Power Station, addressed to the Engineer-in-charge.

# 4.45.5 Notices to local bodies:

- i) Contractor shall comply with and give all notices required under any Government authority, instrument, rule or order made under any Act of Parliament, State laws or any regulation or bye-laws of any local authority relating to the works. He shall before making any variation from the Contract drawing necessitated by such compliance give to the Engineer-in-charge a written notice giving reasons for the proposed variation and obtain the Engineer-in-charge's instructions thereon.
- ii) The Contractor shall pay and indemnify the Owner against any liability in respect of any fees or charges payable under any Act of Parliament, State laws or any Government instrument, rule or order and any regulations or byelaws of any local authority in respect of the works.

# 4.45.6 Instructions & Notices:

- i) Subject as otherwise provided in this Contract, all notices to be given and all other actions to be taken on behalf of the Owner may be given or taken by the Engineer-in-charge / Officer-in-charge or his authorized representative.
- ii) All instructions, notices and communications etc., under the Contract shall be given in writing and if sent by registered post to the last known place of abode or business of the Contractor shall be deemed to have been served on the date when in the ordinary course of post these would have been delivered to him.
- iii) The Contractor or his site-in-charge shall be in attendance at the site (s) during all working hours and shall superintend the execution of the works with such additional assistance in each trade, as the Engineer-in-charge may consider necessary. In no case site-in-charge shall remain absent from site without prior permission of the Engineer-in-charge. Orders given to the Contractor's site-in-charge shall be considered to have the same force as if they had been given to the Contractor himself.
- iv) The Engineer-in-charge shall communicate or confirm the instructions to the Contractor in respect of the execution of work in a field work Site Order Book maintained in the office of the Engineer-in-charge and the Contractor or his authorized representative shall confirm receipt of such instructions by signing the relevant entries in this Book. If required by the Contractor, he shall be furnished a copy of such instruction (s).

## 4.46 RIGHTS OF OWNER ON VARIOUS INTERESTS:

- i) The Owner reserves the right to distribute the work between more than one Contractor. The Contractor shall cooperate and afford the other Contractors all reasonable opportunity for access to the works for the carriage and storage of materials and execution of their works.
- ii) Wherever the work being done by any department of the Owner or by the Contractor engaged by the Owner as per the condition of work covered by this Contract, the respective rights and various interests involved shall be determined by the Engineer-in-charge to secure the completion of the various portions of the work in general harmony.

#### 4.47 **NEGOTIATION OF RATES:**

In case Owner finds the lowest price to be at higher side in consideration of market price of various inputs including labour component, may call the lowest Bidders for negotiation of price based on analysis of their rate etc.

#### 4.48 ISSUE OF LOI:

The Letter of Intent shall be released by the Owner or the Engineer-in-charge with the rates and other terms & conditions finally arrived at negotiation. The Contractor shall commence performance of the Contract on the basis of this LOI/Work order.

4.49 Firm work order shall be released / Contract agreement executed within 30 days of issue of Letter of Intent. Letter of Intent / Work Order shall be accepted by the Contractor by endorsement and return the duplicate copy of work order endorsed as unconditional acceptance of rates & terms and conditions of work order to the Owner and form part of Contract.

#### **SECTION-V**

## 5.0 **SCOPE & PERFORMANCE OF WORK**

#### 5.1 **SCOPE OF WORK:**

Scope of particular work in detail is available in Special Conditions of Contract for information of Bidders.

## 5.2 **USE OF CONTRACT DOCUMENTS:**

The Contractor shall be provided drawings free of charge with tender documents / during the progress of work. He shall keep one copy of Contract documents with drawings on the site in good order and the same shall at all reasonable times be available for inspection and use by the Engineer-in-charge/his representatives / other inspecting officers.

- 5.2.1 None of these documents shall be used by the Contractor for any purpose other than that of this Contract.
- 5.2.2 The Contractor shall take necessary steps to ensure that all persons employed on any work in connection with this Contract have noticed that the Indian Official Secret Act 1923 (XIX of 1923) applied to them and shall continue to apply even after the execution of such works under the Contract.

#### 5.3 WORKS TO BE CARRIED OUT:

The works to be carried out under the Contract shall except as otherwise provided in these conditions include all labours, materials, tools, plant, equipment and transport which may be required in preparation of and for full & entire execution for completion of works. The description given in the schedule of quantity shall unless otherwise stated, be held to include waste of materials, carriage and cartage, carrying in, return of empties, hoisting, setting, fitting and fixing in position and all other labour necessary in and for the full and entire execution and completion as aforesaid in accordance with good practice and recognized principles of engineering.

# 5.4 **SCHEDULE OF WORK:**

After receipt of LOI the schedule of work shall be drawn by the Contractor taking into account and dovetailing the technicality of work, sequence of work, material availability, materials on transit, materials on order, weather condition, nature & urgency of works, their permutation & combination for an integrated approach for timely completion of the works at ultimate cost. The Engineer-in-charge after scrutinizing the schedule submitted by the Contractor shall approve before actual work commences.

#### 5.5 **EXECUTION OF WORKS:**

All the works shall be executed in strict conformity with the provisions of the Contract documents, specifications and instructions by the Engineer-in-charge whether mentioned in the Contract or not. The Contractor shall be responsible for ensuring that works are executed in the most substantial and proper workman like manner using the quality materials and labour during the progress of and up to completion of job in strict accordance with the specifications and to the entire satisfaction of the Engineer-in-charge.

## 5.6 **COORDINATION AND INSPECTION OF WORKS:**

The coordination and inspection of the day-to-day work under the Contract shall be the responsibility of the Engineer-in-charge or his authorized representatives. A field work order book shall be maintained by the Contractor in which written instruction for specific job be entered. These shall be signed by the Contractor or his authorized representative by way of acknowledgment within 12 hours.

## 5.7 GENERAL CONDITION OF WORK:

The working time of the work is 48 hours per week per man in general. In case of overtime work is permitted in case of need, the Owner will not compensate for the same. Shift working at 2 to 3 shifts per day will become necessary and the Contractor shall take this aspect into consideration while formulating his rates for Tender. No extra claim will be entertained by the Owner on this account.

## 5.8 REPORTING OF WORK STATUS:

The Contractor shall submit to the Engineer-in-charge reports at regular intervals regarding the progress of work as desired from time to time.

# 5.9 DRAWING / SEQUENCE TO BE PROVIDED BY OWNER:

In the progress of work, detailed working drawings on the basis of which actual execution of the work has to proceed, shall be furnished in stages. The Contractor shall be deemed to have gone through the drawings issued to him thoroughly and carefully, in conjunction with all other connected drawings and discrepancies if any shall be brought to the notice of the Engineer-in-charge, before actually carrying out the works. Wherever drawing is not possible, sequence of operation or work instructions shall be given by the Engineer-in-charge as in case of maintenance works etc.

## 5.10 LIABILITIES FOR DEFECTS, IMPERFECTIONS etc. AND RECTIFICATION THEREOF:

If it shall appear to the Engineer-in-charge that any work has been executed with unsound, imperfect or unskilled workmanship, or with materials of any inferior description, or that any materials or articles provided by the Contractor for the execution of work are unsound or of quality inferior to that Contracted for, or otherwise not in accordance with the Contract, the Contractor shall on demand in writing from the Engineer-in-charge or his authorized representative specifying the work, materials or articles complained of, notwithstanding that the same may have been inadvertently passed, certified and paid for, forthwith rectify or remove and reconstruct that work so specified and provide other proper and suitable materials or articles at his own charge and cost, and in the event of failure to do so within a period to be specified by the Engineer-in-charge in his demand aforesaid the Engineer-in-charge may on expiry of notice period rectify or removes, and reexecute the work or remove and replace with others, the materials or articles complained or as the case may be at the risk and expense in all respects of the Contractor. The decision of Engineer-in-charge as to any question arising under this clause shall be final and conclusive.

# 5.11 TWELVE MONTHS PERIOD OF DEFECT LIABILITY FROM THE DATE OF ACTUAL COMPLETION OF WORK RECORDED IN COMPLETION CERTIFICATE:

From the commencement to completion of the work, the Contractor shall take full responsibility for the care of all works including all temporary works and in case any damage, loss or injury shall happen to the work or to any part thereof or to any temporary

works from any cause whatsoever, shall at his own cost repair and make good the same so that on completion the work shall be in good order and in conformity in every respects with the requirements of the Contract and the Engineer-in-charge's instruction.

The defect liability period shall be 12 months from the date of completion. On completion of such period and on final certification of satisfactory performance report of the Contracted work from Engineer-in-charge, the security deposit shall be released. The period of 12 months shall be counted from the date of completion of last repair of defect in case of any defect appears after completion of work / from the date of completion as mentioned in completion certificate.

## 5.12 TRAINING OF APPRENTICES:

The Contractor shall during the currency of the Contract when called upon by the Engineer-in-charge engage and also ensure engagement by subcontractor and other employed by the Contractor in connection with the works, such number of Apprentices in the categories mentioned in Schedule A and for such periods as may be required by the Engineer-in-charge. The Contractor shall train them as required under the Apprentices Act, 1961 and shall be responsible for all obligations of the employer under the Act, excluding the liability to make payment to Apprentices as required under the Act.

# 5.13 Contractor's liability & insurance:

From commencement to completion of the works, the Contractor shall take full responsibility of the site for taking care and precautions to prevent loss or damage and to minimize loss or damage to the maximum extent possible and shall be liable for any damage or loss that may happen to the works or any part thereof and all Owner's T & P from any cause whatsoever (save and except the Excepted Risks) and shall at his own cost repair and make good the same so that at completion of the works, all Owner's T & P shall be in good order and condition and in conformity in every respect with the requirements of BI standard and to the satisfaction of the Engineer-in-charge and to the satisfaction of Engineer-in-charge where BIS is not available.

- 5.13.1 In the event of any loss or damage to the works or any part thereof or to any T & P or to any material or articles at the site from any of the Excepted Risks the following provisions shall apply:
  - a) The Contractor shall, as may be directed in writing by the Engineer-in-charge, remove from the site any debris and so much of the works as shall have been damaged, taking to the Owner's store such T & P, articles and/or materials as may be directed:
  - b) The Contractor shall, as may be directed in writing by the Engineer-in-charge, proceed with the erection and completion of the works under and in accordance with the provisions and conditions of the Contract.
- 5.13.2 Compensation on account of loss due to damage for Excepted perils:

The value of re-execution of work, which is lost or damaged in Excepted Risks, shall be ascertained in the same rate under the Contract and added to the contract sum as deviation. Provided the Contractor was alert and has taken sufficient precaution as a man of general prudence should have taken to prevent the loss or damage to minimize the amount of such loss in his own case.

5.13.3 Where Owner's buildings or a part thereof is rented to the Contractor he shall insure the entire building if the building or any part thereof is used by him for the purpose of storing

- or using materials of combustible nature, as to which the decision of the Engineer-incharge shall be final and binding.
- 5.13.4 The Contractor shall indemnify and keep indemnified the Owner against all losses and claims for injuries or damage to any persons or any property whatsoever which may arise out of or in consequence of the construction and maintenance works and against all claims, demands, proceedings, damages, costs, charges and expenses whatsoever in respect of or in relation thereto.
- 5.13.5 Before commencing execution of the work, the Contractor shall, without in any way limiting his obligations and responsibilities under this condition, insure against any damage, loss or injury which may occur to any property. (excluding that of the Owner but including the Owner's building rented by the Contractor wholly or in a part and any part of which is used by him for storing combustible materials), or to any person (including any employee of the Owner) by or arising out of carrying out of the Contract.
- 5.13.6 The Contractor shall at all times indemnify the Owner against all claims, damages or compensation under the provisions of Payment of Wages Act, 1936. Minimum Wages Act, 1948; Employer's Liability Act, 1938; the Workmen's Compensation Act, 1923; Industrial Disputes Act, 1947 and the Maternity Benefit Act, 1961 or any Modifications thereof or any other law relating thereto and rules made hereunder from time to time or as a consequence of any accident or injury to any workman or other persons in or about the works, whether in the employment of the Contractor or not, save and except where such accident or injury has resulted form any act of the Owner, his agents or servants, and also against all costs, charges and expenses of any suit, action or proceedings arising out of such accident or injury and against all sum or sums which may with the consent of the Contractor be paid to compromise or compound any claim. Without limiting his obligations and liabilities as above provided, the Contractor shall insure against all claims, damages or compensation payable under the Workmen's Compensation Act, 1923 or any modification thereof or any other law relating thereto.
- 5.13.7 The Contractor shall ensure that similar insurance policies are taken out by his subcontractors (if any) and shall be responsible for any claims or losses to the Owner resulting from their failure to obtain adequate insurance protection in connection thereof. The Contractor shall produce or cause to be produced by his subcontractors (if any) as the case may be, the relevant policy or policies and premium receipts as and when required by the Engineer-in-charge.
- 5.13.8 If the Contractor and/or his subcontractors (if any) shall fail to effect and keep in force the insurance referred to above or any other insurance which he/they may be required to effect under the terms of the Contract then and in any such case the Owner may, without being bound to, effect and keep in force any such insurance and pay such premium or premiums as may be necessary for the purpose and from time to time deduct the amount so paid by the Owner from any moneys due or which may become due to the Contractor or recover the same as a debt due from the Contractor.

The above conditions are applicable for value of work below one crore rupees. But in case of contract involving considerable risk or damage and of value more than one crore, the Contractor has to obtain blanket insurance policy for all his works, T & P and manpower and assign in favour of the Owner.

## 5.14 Retention of cost & expenses

a) In the event the contractor is involved with violation of any act(s) relating to safety, environment, labour and workmen compensation, taxes & duties etc. and consequent legal

action & penalty during execution of contract the issue is open in relevant Govt. Deptt., estimated value of cost and expenses towards the same shall be retained from the final bill till disposal of the case.

b) If any contractor avoids to attend workmen's compensation commissioner court on summon, he shall not be entertained for award of any future contract in OPGC. The cost & expenses of compensation towards the death or permanent disablement shall be deducted from the corresponding Contract or any other Contract executed by the same Contractor in OPGC or lastly as debt liability.

End of Section-V

#### **SECTION-VI**

#### 6.0 **CERTIFICATE AND PAYMENT:**

## 6.1 SCHEDULE OF QUANTITY / PRICE SCHEDULE AND PAYMENT:

## 6.1.1 Contractor's remuneration:

The price to be paid by the Owner to the Contractor for the whole of the work done and for the performance of all the obligations undertaken by the Contractor under the Contract shall be ascertained by the application of the respective rates in schedule of quantity / price schedule (the inclusive nature of which is more particularly defined by way of application but not of limitation of item of activities, materials & expenses specified in clause No.6.1.2) and payment to be made accordingly to the work actually executed and approved by the Engineer-in-charge. The sum so ascertained shall (exception only as and to the extent expressly provided herein) constitute the remuneration of the Contractor under the Contract and no further or other payment whatsoever shall be or become due or payable to the Contractor under the Contract.

# 6.1.2 Activities & expenses to be included in rates:

The prices/rates agreed both by the Contractor and Owner and subsequently incorporated in the Contract shall remain firm till the issue of Final Certificate and shall not be subject to escalation. The said schedule of quantity / price schedule shall be deemed to include and cover all costs, expenses and liabilities of every description and all risks of every kind to be taken in execution, completion and handing over the work to the Owner by the Contractor. The Contractor shall be deemed to have known the nature, scope, magnitude and the extent of the works and materials required though the Contract Document may not fully and precisely furnish them. He shall make such provision in the rates accepted as he may consider necessary to cover those of such items of work and materials as may be reasonable and necessary to complete the work. The opinion of the Engineer-in-charge as to the items of work which are necessary and reasonable for completion of work shall be final and binding on Contractor although the same may not be shown on or described specifically in Contract document.

#### 6.1.3 Rates to cover taxes and duties:

No exemption or reduction of custom duties, excise duties, sales tax, works Contract tax, entry tax or any port duties, royalty, transport charges, stamp duties of Central or State Government or Local Body or Municipal Taxes or duties, taxes or charges, income tax whatsoever will be granted or obtained and all expenses of which shall be deemed to be included in and covered by the accepted rates. The Contractor shall also obtain and pay for all permits or other privileges necessary to complete the work.

## 6.1.4 Accepted ratescannot be altered

For work under item rate basis, no alteration will be allowed in the rates by reasons of works or any part of them being modified, altered, extended, diminished or omitted. The accepted rates is of fully inclusive rates which have been agreed by the Contractor and the Owner and cannot be altered under any circumstances. However, if the quantity of such modification, alteration, extension, reduction or omission is substantial and exceeds 5% in the Contract price, the variation in rate may be examined and amended by Engineer-incharge on recommendation of Contract Review Meeting (refer Clause No.4.11)

6.1.5 The rates to cover for working in operating plant: Contractor's rates shall be deemed to include the factors such as work shall be carried out in operating plant and shall take sufficient care in moving the plants, equipments and materials from one place to another, so that they do not cause any damage to any person or to the property of the Owner or to third party including overhead and underground cables/pipe lines. In the event of such

damage including eventual loss of generation and operation of the plant or services in any plant or establishment as estimated by the Owner or ascertained by the third party shall be borne by the Contractor. The aforesaid risk shall be covered by insurance as per Clause 5.13.5 This shall be applicable when Contract value is more than one crore.

#### 6.2 PROCEDURE FOR MEASUREMENT OF WORK EITHER IN PROGRESS OR FINAL:

#### 6.2.1 Methods of measurement:

The measurement shall be taken in accordance with the procedure set in the specifications. No local or general method of measurement shall be adopted. In case the method of measurement is not specified in the specifications, the procedure of Bureau of Indian Standard shall prevail.

# 6.2.2 Measurement of work in progress:

All measurements shall be in metric system. All the works in progress will be jointly measured by the representatives of Owner and the Contractor progressively in construction & civil maintenance work. In case of mechanical /electrical / C&I maintenance & upkeepment work etc. the item of work performed by the Contractor shall be recorded daily preferably immediately on completion in the manner stipulated in conditions of Contract. Such measurements will be recorded in the prescribed measurement book by the representative of Owner and signed by both parties as token of acceptance by both either on completion of certain item or in an interval of days or hours as the case may be.

#### 6.2.3 Final measurement:

On completion of work final measurement shall be taken in the similar fashion as stated earlier and sum total of part measurement shall be compared. Final measurement shall be considered for final payment.

6.2.4 Before taking measurements of any construction work, the Engineer-in-charge or his authorized representative for the purpose shall give a notice with reasonable time to the Contractor. In case of operation or maintenance work the Contractor or his authorized representative shall obtain the signature of Engineer-in-charge or his representative in support of completion of any item of work to the satisfaction of Engineer-in-charge. All these details shall be recorded in measurement book in prescribed format to be provided by Engineer-in-charge / printed standard Measurement Book available in the market.

If the Contractor fails to attend or to send an authorized representative for measurement after such a notice or failure of Engineer-in-charge on Contractor's request in case of maintenance work as the case may be or fails to countersign or to record the objection within a week from the date of measurement, then in any such event, the measurement taken by the Engineer-in-charge / his representative shall be taken to be correct measurement of work.

- 6.2.5 The Contractor shall, without extra charge, provide assistance in every measurement in respect of labour and other things necessary for measurements.
- 6.2.6 If the Contractor objects to any of the measurements recorded in the measurement book, the matter shall be referred to the subsequent Contract Review Meeting. The decision taken in the Contract Review Meeting shall be final & binding.

# 6.2.7 **Billing:**

The Contractor shall submit bill in approved proforma in accordance with the Contract terms and the agreed billing schedules in duplicate to the Engineer-in-charge / Officer-in-charge as the case may be giving abstract and detailed measurement for the various items executed during a pre-determined period / month, as the case may be. In case of maintenance/ upkeepment contract, monthly bill shall be preferred during 1<sup>st</sup> week of the

succeeding month. In case of construction work the bill shall be furnished after achieving milestone or as provided in the Contract. The Engineer-in-charge shall take or cause to be taken the requisite measurements for the purpose of having the same verified and the claim as far as admissible, adjusted, if possible, before the expiry of 21 days from the presentation of the bill. This is applicable for running bills only.

#### 6.3 PAYMENT OF CONTRACTOR'S BILL:

Payment due to the Contractor shall be made by the Owner, by Crossed Account Payee cheque forwarding the same to registered office or the notified office of the Contractor. The cheque shall also be handed over to the Contractor or their Site-in-charge if authorized for the purpose against due receipt. In no case will Owner be responsible if the cheque is mislaid or misappropriated by unauthorized person / persons. Demand draft may also be issued after deduction of bank commission charges if requested by the Contractor.

All payment shall be made in Indian currency only.

## 6.3.1 Payment of running bill:

Interim bills shall be submitted by the Contractor at intervals mentioned in Schedule A on or before the date fixed by the Engineer-in-charge for the work executed. The Engineer-in-charge / Officer-in-charge shall then arrange to have the bill verified by comparing with the measurement already taken.

- 6.3.2 On certification of Engineer-in-charge, payment to which the Contractor is considered entitled by way of interim payment shall be made for all the work executed, after deducting there from the amounts already paid, the security deposit and such other amounts as may be deductible or recoverable in terms of the Contract.
- 6.3.3 Payment of the Contractor's interim bills shall be made by the Owner within 21 days from the date of acceptance of the bill by Engineer-in-charge.
- 6.3.4 Any interim certificate given relating to work done may be modified or corrected by any subsequent interim certificate or by the final certificate. No certificate of the Engineer-incharge supporting an interim payment shall itself be conclusive evidence that any work to which it relates is / are in accordance with the Contract.

# 6.4 RECEIPT OF PAYMENT:

Receipt of payment made on account of work when executed by a firm, must be signed by the Contractor in case of proprietary firm and otherwise a person holding due power of attorney in this respect on behalf of the Contractor, except when the Contractors are described in their Tender as a limited company in which case the receipts must be signed in the name of the company by one of its principal officers or by some other persons having authority to give effectual receipt for the company.

## 6.5 **COMPLETION CERTIFICATE:**

## 6.5.1 Eligibility criteria for issue of Completion Certificate: -

No certificate of completion shall be issued nor shall the work be considered to be completed till the Contractor shall have removed from the premises on which the work has been executed, all such scaffolding, sheds and surplus materials except such as are required for rectification of defects, rubbish and all huts and sanitary arrangements required for his workmen on the site in connection with the execution of the work, as shall have been erected by the Contractor or the workmen and cleaned all dirt from the parts of building (s) in or upon or about which the work has been executed or of which he may have had possession for the purpose of the execution thereof and cleaned floors, gutters and drains, eased doors and sashes, oiled locks and fastenings, labeled keys clearly and handed them over to the Engineer-in-charge and made the whole premises fit for immediate

occupation or use to the satisfaction of the Engineer-in-charge. If the Contractor shall fail to comply with any of the requirements of this conditions as aforesaid on or before the scheduled date of completion of the works, the Engineer-in-charge may at the expense of the Contractor fulfill such requirements and dispose of the scaffoldings, surplus materials and rubbish, etc. as he thinks fit and the Contractor shall have no claim in respect of any such scaffolding or surplus materials except for any sum actually realized by the sale thereof less the cost of fulfilling the requirements and any other amount that may be due from the Contractor. If the expenses of fulfilling such requirements are more than the amount realized on such disposal as aforesaid, the Contractor shall forthwith on demand pay such excess.

# 6.5.2 **Application for Completion Certificate.**

As soon as the work is completed and the Contractor fulfills his obligations in all respect, he shall be eligible to apply for Completion Certificate. The Owner or his representative shall normally issue to the Contractor the Completion Certificate within 30 days after receiving an application from the Contractor after verifying from the completion documents and satisfying himself that the work has been completed in accordance and as set out in the construction and erection drawings and the Contract Documents. In case of operation or maintenance Contract, satisfactory performance during Contract period shall be basis for issue of Completion Certificate.

# 6.5.3 **Issue of Completion Certificate:**

On receipt of request from the Contractor Engineer-in-charge shall inspect whole of the work and shall issue a certificate of completion indicating: -

- a) Date of completion of work
- b) Value of the Contract / value of work executed
- c) Quality of performance
- d) Level of safety maintained during the work.
- 6.5.4 If at any time before completion of the entire work, items or groups of items for which separate periods of completion have been specified, have been completed the Engineer-incharge can take possession of any such parts being hereinafter in this condition referred to as 'the relevant part') notwithstanding anything expressed or implied elsewhere in this Contract:
  - (a) Within thirty days of the date of completion of such items or groups of items or of possession of the relevant part the Engineer-in-charge shall issue Completion Certificate for the 'relevant part' provided the Contractor fulfils his obligations under clause 6.5.1 for the 'relevant part'.
  - (b) The Defects Liability Period in respect of such items and the 'relevant part' shall be deemed to have commenced from the certified date of completion of such items or the 'relevant part' as the case may be.
  - (c) The Contractor may reduce the value insured under Clause 5.13 by the full value of the completed items or 'relevant part' as estimated by the Engineer-in-charge for this purpose. This estimate shall be applicable for this particular purpose only.
  - (d) In such case Compensation / Liquidated Damage for delay shall be calculated in accordance with Clause 6.9 on total value of the work, less the value of 'relevant part' taking into consideration the due date of completion as per Contract and subsequent time extension, if any.

## 6.6 FINAL PAYMENT:

During progress of work in case of construction work and period fixed for payment in case of provision of services such as operation and maintenance, running bills shall be preferred

by the Contractor as per the terms of Contract and shall be paid on the basis of measurement certification of Engineer-in-charge / Officer-in-charge from time to time or in fixed intervals. But final bill shall be paid on receipt of -

- i) Final bill (n'th& final bill must be written over the bill)
- ii) Measurement book with all its supporting documents
- iii) Completion Certificate of Engineer-in-charge
- iv) Store clearance
- v) Evidence in support of clearance of labour dues.
- vi) Evidence in support of payment of PF dues
- vii) No claim certificate by the Contractor
- viii) Total amount of dues, less
  - a) Payment already made through running bills
  - b) Advances if any
  - c) Penalty if any
  - d) Liquidated damage
  - e) Amounts towards the cost of tools & plants not returned to warehouse
  - f) Value of the surplus of material issued not returned to store.
  - g) Any estimated amount on account of default of Contractor in statutory or environmental matter or dispute open in Court of Law.
  - h) Clearance from Personnel & Administration department relating to rent for accommodation, water & electricity bills etc.

#### 6.7 TERMS OF PAYMENT:

- (a) The running bill corresponding to the terms of Contract raised by the Contractor shall be paid to him on certification of Engineer-in-charge.
- (b) The bill for any permissible period shall be submitted within 7 days of expiry of the said period and payment shall be released within 21 days of submission of the bill provided the same is receipted by Engineer-in-charge.
- (c) All statutory deductions levied by the Govt. or other statutory authorities at the rate prevailing at the time of payment of bill shall be deducted from the running bills.
- (d) The Engineer-in-charge reserves the right to effect deductions towards penalty & other recoveries if any, under the terms & conditions of Contract.
- (e) Final bill shall be settled after submission of the same with all related documents as per Clause 6.6 within the period specified in Clause 6.8

## 6.8 TIME LIMIT FOR PAYMENT OF FINAL BILL:

6.8.1 The final bill shall be submitted by the Contractor within three months of physical completion of the work. No further claims can be made by the Contractor after submission of the final bill and all claims shall be deemed to have either been included in the final bill or waived and extinguished. Payment of those items of the bill in respect of which there is no dispute and of items in dispute for quantities and rates as approved by Engineer-in-charge, shall be made within the period specified herein this clause, the period being reckoned from the date of receipt of the bill by the Engineer-in-charge. If the decision of Engineer-in-charge is not agreed by the Contractor, the dispute either in quantity or rate or both shall be referred to Contract Review Meeting and the decision made thereof shall be final & binding on both parties.

The time limit for release of final payment corresponding to the Contract value are furnished below: -

(a) Contract value not exceeding

Rs.5 lakhs

Four months

from the date of
acceptance of
Final bill by the
Engr-in-charge

(b) Contract value exceeding

Six month

--- do ----
Rs.5 lakhs

Provided the Contractor has furnished all required documents in accordance to clause 6.6. The period of release of fund shall be counted from the date of compliance of last documents or formalities.

For above purpose, original Contract value or the actual value of the work whichever is higher shall be taken into consideration.

## 6.9 LIQUIDATED DAMAGES FOR DELAY:

If the Contractor fails to maintain the required progress in terms of achieving milestone fixed in the time & progress schedule or to complete the work as the case may be under Contract& clear the site on or before the due date or extended date of completion they shall without prejudice to any other right or remedy shall be liable for liquidated damage as stipulated below or such small amount as may be fixed by the Engineer-in-charge on the Contract value of the work or actual value of the work whichever is higher for every week during which the progress remains below the specified time of completion subject to the total amount of compensation for delay to be paid under this condition shall not exceed the under noted percentage of the Contract value or of the Contract value of the item or group of items of work for which a separate period of completion is given:

This will also be applicable to items or group of items for which separate period of completion has been specified.

Rates & upper limit of Liquidated Damage:

	<b>Completion period</b>	% of Contract /	Maximum %
		Work value per	of Contract /
		week	work value
a.	Due Completion period (as originally	@ 1%	10%
	stipulated) not exceeding 6 months		
b.	Due Completion period (as originally	@ 0.5%	7.5%
	stipulated) exceeding 6 months but not		
	exceeding 2 years		
C.	Due Completion period (as originally	@ 0.25%	5%
	stipulated) exceeding 2 years		

6.9.1 The amount of liquidated damage (LD) may be adjusted or set-off against any sum payable to the Contractor under this or any other Contract with the Owner. In case at the time of the amount of LD comes to the notice of the Owner the Contractor does not have any amount pending with the Owner, the Contractor shall be served with a notice and in turn the Contractor has to deposit the said amount in shape of D/D with the Owner in the fashion mentioned earlier.

#### **SECTION-VII**

## 7.0 **STATUTORY OBLIGATION & INSURANCE**

## 7.1 TAXES:

- 7.1.1 The Contractor shall defray all taxes such as toll, local taxes, excise duty, royalty, income tax, sales tax, GST, work contract tax and other payments and compensation, if any in connection with the procurement and handling of materials, fabrication and execution of works or any method or process connected with the works. Sales tax, Entry tax, Excise duty and any other tax on materials required for the work & works shall be payable by the Contractor and the Owner will not entertain any claim whatsoever in this respect. The final rate is inclusive of work contract tax & other taxes applicable including GST to this work or materials thereto.
- 7.1.2 Notwithstanding anything contained elsewhere in the Contract, the Owner shall deduct at source from the payments due to the Contractor, the taxes as required under Odisha Sales Tax Act or as amended from time to time or under any other statute. It is for the Contractor to deal with the Sales Tax authorities directly in respect of any claim or refund relating to the above deductions and the Owner shall not be liable or responsible for any claims or payments or reimbursements in this regard. Income tax as applicable shall be deducted form all running bills.

## 7.2 INSURANCE:

The Contractor shall obtain insurance coverage to the construction work & related materials against loss under force majeure and assign the policy to the Owner where risk involvement is expected. The Contractor shall also at his own expenses carry and maintain group insurance with accidental benefit from reputed insurance companies to the satisfaction of the Owner as follows: -

## 7.2.1 EmployeesState Insurance Act:

At present this area is not included in the scope of ESI scheme but may be covered at any point of time. In that case the Contractor has to accept full and exclusive liability for compliance with all obligations imposed by the Employees State Insurance Act, 1948, and the Contractor further has to defend, indemnify and hold Owner harmless from any liability or penalty which may be imposed by the Central, State or Local Authority by the reason of any asserted violation by Contractor or subcontractor of the Employees State Insurance Act, 1948 and also from all claims, suits or proceeding that may be brought against the Owner arising under growing out of or by reasons of the work provided for by this Contract whether brought by employees of the Contractor, by third parties or by Central or State Government Authority or any political sub-division thereof. The Contractor agrees to fill in with the Employees State Insurance Corporation, the Declaration Forms and all forms which may be required in respect of the Contractor's or subcontractor's employees, whose aggregate remuneration is Rs.6500.00 per month or less or as amended from time to time and who are employed in the work provided for or those covered by ESI from time to time under the agreement. The Contractor shall deduct and secure the agreement of the subcontractor to deduct the employees' contribution as per the first schedule of the employee's State Insurance Act from wages and affix the employee's contribution cards at wages payments intervals. The Contractor shall remit and secure the agreement of the subcontractor to remit to the State Bank of India, employee's State Insurance Corporation Account, and the employee's contribution as required by the Act. The Contractor agrees to maintain all cards and records as required under the Act in respect of employee's and payments and Contractor shall secure the agreement of the subcontractor to maintain such records. Any expenses incurred for the contribution, making contributions or maintaining records shall be to the Contractor or subcontractor's account.

The Owner shall retain such sum as may be necessary from the total Contract value until the Contractor shall furnish satisfactory proof that all contributions as required by the employeesState Insurance Act, 1948, have been paid. This will be pending on the contactor when the employee's State Insurance Act is extended to the place of work.

# 7.2.2 Workmen Compensation and Employer's Liability Insurance:

Insurance shall be effected for all the Contractor's employees engaged in the performance of this Contract. If any of the work is sublet, the Contractor shall require the subcontractor to provide workmen's compensation and employee's liability insurance for the latter's employees if such employees are not covered under the Contractor insurance.

# 7.2.3 Any other insurance required under Law or by Owner:

Contractor shall also carry and maintain any and all other insurances, which he may be required under any law from time to time. He shall also carry and maintain any other insurance, which may be required by the Owner.

## 7.2.4 Accident or Injury to workmen:

The Owner shall not be liable for or in respect of any damages or compensation payable by law in respect or in consequence of an accident or injury to any workmen or other persons in the Employment of the Contractor or any subcontractor save and except any accident or injury resulting from any willful act or default of the Owner, his agents or servants and the Contractor shall indemnify and keep indemnified the Owner against all such damages and compensation (save and except as aforesaid) and against all claims, demands, proceedings, costs, charges and expenses, whatsoever in respect or in relation thereto.

#### 7.2.5 **Transit Insurance:**

The Contractor shall obtain adequate Transit insurance coverage at his own cost in respect of all items to be transported by the Contractor to the site of work.

## 7.3 EMPLOYEES PROVIDENT FUND:

The Contractor has to obtain P.F. code numbers from the P.F. Commissioner and photocopy of such coverage certificate shall be submitted to Engineer-in-charge prior to commencement of work. The Contractor has to furnish certified challan copy showing the amount deposited against this particular work if the Contractor executes works at different places in India and deposit the total amount in one challan only. In addition to this, Contractor shall furnish an undertaking with a list of deployed Contractlabour for whom such amount is deposited. Contractor shall comply all P.F. formalities for all the workmen engaged for this work and keep OPGC indemnified.

**End of Section-VII** 

#### **SECTION-VIII**

## 8.0 **LABOUR LAWS**

#### 8.1 LABOUR LAWS:

Contractor shall comply with all laws, ordinances, regulations and notification / instruction of Govt. concerning the health, wages, welfare, safety and employment and non-employment of his workers and shall exclusively bear the consequences of failure to comply therewith.

The following points are to be observed strictly by the Contractor.

- i) No labour below the age of 18 (eighteen) years shall be employed on the work.
- ii) The Contractor shall not pay less than the notified wages by the appropriate government towards minimum wages from time to time and must comply with Minimum Wages Act. The payment has to be made to the labours in the presence of authorized representative of the Owner / Engineer-in-charge.
- iii) The Contractor shall at his expense comply with all labour laws and keep the Owner indemnified in respect thereof.
- iv) The Contractor shall pay equal wages for men & women in accordance with Equal Remuneration Act 1976.
- v) The Contractor under the ContractLabour (Regulation and Abolition) Act, shall have a valid Labour license from appropriate licensing authority prior to starting / within 15 days of commencement of the work under the Contract. Validity of the license shall be maintained till expiry of Contract period & its extension, if any.
- vi) The Contractor shall employ labour in sufficient numbers to maintain the schedule of work and of quality to ensure workmanship of the degree specified in the Contract and to the satisfaction of the Engineer-in-charge.
- vii) The Contractor shall furnish to the Engineer-in-charge at the interval of every 15 days a statement of the workmen employed on the works and also furnish information in Form-VIII, Part I & II under rule 73 of OdishaContractLabour (R&A) Rule, 1975 or rules made there under.
- vii) The Contractor shall comply with the provisions of the Factories Act 1948, Payment of Wages Act 1936, Minimum Wages Act 1948, Employees Liability Act 1938, Workmen's Compensation Act 1923, the Maternity Benefit Act 1961, Employees Provident Fund (and Miscellaneous Provision) Act 1952 & ContractLabour (Regulation & Abolition) Act 1970 or any modifications thereof or any other laws relating thereto and rules made there-under from time to time. Owner shall not be held responsible for any injury sustained by Contractor's workmen while on duty.

In the event of any employment injury the Contractor has to pay necessary compensation pertaining to treatment & other associated benefits to the injured employee. In the event of fatal injury, death compensation to the legal heir of said employee shall be paid by the Contractor. In case of failure by the Contractor to pay the compensation as decided by the competent authority under the Workmen's Compensation Act, the Engineer-in-charge shall deduct the necessary amount from any outstanding bill of the Contractor or security and deposit the same with competent authority. In case before decision by the competent authority, if the Contract is being closed, estimated amount towards such compensation shall be retained from Contractor till finalization. For this purpose, the amount if falls short

under the particular Contract shall be realized from any other Contract which the Contractor is executing. The Contractor has to make all statutory records and register required in support of compliance of above provisions. Relevant statutory return shall be submitted with appropriate authority as required under the above Acts & rules with a copy to P&A department of Owner. All the records shall be kept within the work premises and must be made available on demand by Owner/Concerned statutory authority for scrutiny.

- ix) The Contractor shall indemnify the Owner against any payments to be made under and for the observance of the provisions of the aforesaid Acts without prejudice to his rights to claim indemnity from his subcontractor, if any.
- x) The Contractor has to make payment to their staff and labours by 7<sup>th</sup> day of succeeding month irrespective of release of Contractor's payment by Owner. In case of any default in the matter of payment to the labour, the following penalty apart from legal liability shall be imposed and recovered from Contractor's running bills.
- (a) 0.1% of Contract value will be deducted for each day of delay of wages disbursement after 7<sup>th</sup> day of last wage period subject to maximum 1% of Contract value.
- (b) Repetition of three such cases may attract immediate termination of Contract without any further reference to Contractor as per terms of Contract.
- (xi) Owner shall not take responsibility of Contractor's labours either during execution of Contract or on closure of Contract or termination of Contract.
- xii) However, in the event of default of any Contractor in payment to their labours for more than one month from the date of payment and if the service is essential for the Owner and the Contract can not immediately be terminated, the Engineer-incharge shall make the payment to the workmen and recover the same amount from any due of the Contractor. Under such circumstances the Contract shall be liable for immediate termination as deemed fit by the Owner.
- (xiii) The Contractor shall ensure that all the employees engaged by the Contractor including his subcontractor, if any, obtain health certificate from any competent medical practitioner under the provisions of Factories Act without any financial implication to Owner.
- (xiv) Every worker who has worked under the Contractor shall be allowed leave with wages, national & festival holidays, weekly off and extra wages or overtime as per law. The Contractor should provide employment card, wage slip and should maintain such other records in respect of engagement of workers as required by ContractLabour (R&A) Act 1970 and rules made there under. This provision must be ensured by the Contractor.

#### 8.2 CONTRACTOR TO INDEMNIFY THE OWNER:

8.2.1 The Contractor shall indemnify the Owner and every officer and employee of the Owner including the Engineer-in-charge and his staff against all actions, proceedings, claims, demands costs and expenses whatsoever arising out of or in connection with the matters referred to in Clause 8.1 and elsewhere which may be made against the Owner for or in respect of or arising out of any act / omission by the Contractor in the performance of his obligations under the Contract. The Owner shall not be liable for or in respect of any demand or compensation payable by law in respect or in consequence of any accident or injury to any workmen or other person in the employment of the Contractor or his subcontractor and Contractor shall indemnify and keep indemnified the Owner against all

such damage, compensation and against all claims, damages, proceedings, costs, charges and expenses whatsoever thereof or in relation thereto.

#### 8.2.2 Payment of Claims and Damages:

Should the Owner have to pay any money in respect of such claims or demands as aforesaid the amount so paid and the cost incurred by the Owner shall be charged to and paid by the Contractor and the Contractor shall not be at liberty to dispute or question the right of the Owner to make such payments notwithstanding the same may have been made without his consent or authority or in law or otherwise to the contrary.

8.2.3 The Contractor shall intimate to the Workman Compensation Commissioner in Form EE-I within prescribed period the employment accident with relevant information with copy to the Owner. The Contractor shall take all legal steps for compliance of the provisions of Workman Compensation Act relating to accident failing which Owner under circumstance shall take up the case for which all costs and expenses shall be recovered from the Contractor and the said Contract shall be liable to be terminated & the Contractor liable to be debarred from future participation in bid. In case the amount can not be recovered from dues / security / dues of other contracts with Owner, the same shall be recovered as debt liability.

#### 8.3 HEALTH AND SANITARY ARRANGEMENTS FOR WORKERS:

In respect of all labours directly or indirectly employed in the works for the performance of Contract, the Contractor shall comply with or cause to be complied with all the rules and regulations of the local sanitary and other authorities or as framed by the Owner from time to time for the protection of health and sanitary arrangements for all workers.

#### \*8.4 MODEL RULES FOR LABOUR WELFARE

#### 8.4.1 First Aid:

- a) At every workplace where the number of workmen engaged exceeds 50, there shall be maintained in a readily accessible place first aid box containing the following equipments:
  - (i) 12 small sterilized dressings
  - (ii) 6 medium size sterilized dressings
  - (iii) 6 large size sterilized dressings
  - (iv) 6 large size sterilized burn dressings
  - (v) 6 (15 gms.) packet sterilized cotton wool
  - (vi) 1 (60 ml.) bottle containing a two per cent alcoholic solution of iodine
  - (vii) 1 (60 ml.) bottle containing sal-volatile having the dose and mode of administration indicated on the label.
  - (viii) 1 role of adhesive plaster
  - (ix) A snake-bite lancet
  - (x) 1 (30 gms) bottle of potassium permanganate crystals
  - (xi) 1 pair scissors
  - (xii) 1 copy of the first aid leaflet issued by the Director General, Factory Advice Service and Labour Institute, Government of India
  - (xiii) A bottle containing 100 tablets (each of 5 grains) of aspirin
  - (xiv) Ointment for burns
  - (xv) A bottle of a suitable surgical anti-septic solution.

- b) At every workplace where the number of workmen engaged does not exceed 50, there shall be maintained in a readily accessible place first aid box containing the following equipments:
  - (i) 6 small sterilized dressings
  - (ii) 3 medium size sterilized dressings
  - (iii) 3 large size sterilized dressings
  - (iv) 1 (30 ml.) bottle containing a two percent alcoholic solution of iodine
  - (v) 3 large sterilized burn dressings
  - (vi) 1 (30 ml.) bottle containing sal-volatile having the dose and mode of administration indicated on the label.
  - (vii) 1 snake-bite lancet
  - (viii) 1 (30 gms.) bottle of potassium permanganate crystals
  - (ix) 1 pair scissors
  - (x) 1 copy of the first aid leaflet issued by the Director General Factory Advise Service and Labour Institute, Government of India
  - (xi) A bottle containing 100 tablets (each of 5 grains) of aspirin
  - (xii) Ointment for burns
  - (xiii) A bottle of suitable surgical anti-septic solution.

The appliances shall be kept in good order and they shall be placed under the charge of a responsible person who shall be readily available during working hours. Suitable transport / conveyance facility shall be kept readily available to take injured person(s) who suddenly fall seriously ill and shifting of urgent cases to nearest hospital. If required, initial first aid may be provided in Owner's hospital in emergency, but subsequent treatment is Contractor's responsibility in any other hospital.

- 8.4.2 Accommodation for Labour: The Contractor shall during the progress of the works provide, erect and maintain necessary temporary living accommodation and ancillary facilities for labour at his own expense and up to the standards as approved by the Engineer-in-Charge at a place outside the Owner's premises.
- 8.4.3 *Drinking Water:* In every workplace, there shall be provided and maintained at suitable locations, easily accessible to labour, a sufficient supply of cold water fit for drinking.

Where drinking water is obtained from public water supply, each work place shall be provided with storage where drinking water shall be stored.

Every water supply storage shall be at a distance of not less than 15 meters from any latrine, drain or other source of pollution. Where water has to be drawn from an existing well, which is within such proximity of latrine, drain or any other source of pollution, the well shall be properly chlorinated before water is drawn from it for drinking. All such wells shall be entirely closed in and be provided with a trap door, which shall be dust and waterproof.

A reliable pump shall be fitted to each covered well, the trap door shall be kept locked and opened only for cleaning or inspection which shall be done at least once a month.

Washing and Bathing Places: Adequate washing and bathing places shall be provided separately for men and women. Such places shall be kept in clean and drained condition. Standard number of Latrines and urinals: There shall be provided within the precincts of every workplace latrines and urinals in an accessible place and in the following scales: - a)Where females are employed, there shall be at least one latrine / urinal for every 25 females.

b) Where males are employed, there shall be at least one latrine / urinal for every 25 males.

Provided that where the no. of males employed exceeds 100, it shall be sufficient if there is one latrine for every 25 males up to first 100 and one for every 50 thereafter. In calculating the no. of latrines required, any odd no. of workers less than 25 or 50, as the case may be, shall be reckoned as 25 or 50.

Other specifications shall comply to the Odisha Factories Rules-1950.

Latrines and urinals: Except in workplaces provided with water flushed latrines connected with a water-borne sewage system, all latrines shall be provided with receptacles on dry earth system which shall be cleaned at least four times daily and at least twice during working hours and kept in a strictly hygienic condition. Receptacles shall be tarred inside and outside at least once a year.

If women are employed, separate latrine and urinals, partitioned from those for men and labeled with bold letters in both Oriya & Hindi, such as "For Men" or "Women" shall be provided. A poster showing the figure of a man and of a woman shall also be exhibited at the entrance to latrines for each sex. There shall be adequate supply of water close to latrines and urinals.

- 8.4.4 Construction of latrines: Inside walls shall be constructed of masonry or other non-absorbent material and shall be cement-washed inside and outside at least once a year. The dates of cement washing shall be noted in a register maintained for the purpose and kept available for inspection. Latrine shall have at least thatched roof.
- 8.4.5 Disposal of Excreta: Unless otherwise arranged for by the local sanitary authority, arrangement for proper disposal of excreta by incineration at the workplace shall be made by the Contractor. Alternatively excreta may be disposed off by putting a layer of night soils at the bottom of pucca tank prepared for the purpose and covering it with a 15 cm layer of waste or refuse and then covering it with a layer of earth for a fortnight (when it will turn into manure).

The Contractor shall, at his own expense, carry out all instructions issued to him by the Engineer-in-Charge to effect proper disposal of soil and other conservancy work in respect of Contractor's workmen or employees on the site. The Contractor shall be responsible for payment of any charges, which may be levied by municipal authority for execution of such work on his behalf.

8.4.6 Provision of shelters during rest: At every workplace there shall be provided free of cost four suitable sheds, two for meals and two others for rest, separately for use of men and women Labour. Height of each shelter shall not be less than 12' from floor-level to lowest part of roofs. Sheds shall be kept clean and the space provided shall be on the basis of at least 12 sq.ft. per head.

8.4.7 *Crèches*: At a place at which 30 or more women workers are ordinarily employed, there shall be provided at least one room for use of children under the age of 6 years belonging to such women. Rooms shall not be constructed to a standard lower than that of waterproof roof, smooth & impervious floor and wall with heat resistant materials / wooden planks. Rooms shall be provided with suitable and sufficient openings for light and ventilation. There shall be adequate provision of sweepers to keep the places clean. There shall be two Dhais in attendance. Sanitary utensils shall be provided to the satisfaction of local medical, health and municipal authorities. Use of huts shall be restricted to children, their attendants and mothers of children.

Where the number of women workers is more than 30 or more, the Contractor shall provide at least one hut and one Dhai to look after children of women workers.

Size of creche (s) shall vary according to the women workers employed.

Creche (s) shall be properly maintained and necessary equipment like toys etc. provided.

All other provisions shall comply to Odisha Factories Rules-1950.

- 8.4.8 *Canteen*: A cooked food canteen on a moderate scale shall be provided for the benefit of workers wherever 100 or more Contractor Labour are ordinarily employed and work continues for 6 months or more.
- 8.4.9 Planning, setting and erection of the above mentioned structures shall be approved by the Engineer-in-Charge, and the whole of such temporary accommodation shall at all times during the progress of the works be kept tidy and in a clean and hygienic condition to the satisfaction of the Engineer-in-Charge at the Contractor's expense. The Contractor shall conform generally to sanitary requirements of local medical, health and municipal authorities and at all times adopt such precautions as may be necessary to prevent soil, water & air pollution of the site.

On completion of the works the whole of such temporary structures shall be cleaned away, all rubbish burnt, excreta or other disposal pits or trenches filled in and effectively sealed off and the whole of site left clean and tidy to the entire satisfaction of the Engineer-in-Charge at the Contractor's expenses.

- 8.4.10 *Anti-malaria precautions*: The Contractor shall at his own expense conform to all anti-malaria instructions given to him by the Engineer-in-Charge, including filling up any borrow pits which may have been dug by him.
- 8.4.11 Enforcement: The Inspecting Officer mentioned in the Contractors Labour Regulations at Clause 8.5.1(d) or any other officer nominated in his behalf by the Engineer-in-Charge shall report to the Owner all cases of failure on the part of the Contractor or his subcontractors to comply with the provision of these rules either wholly or in part and the Engineer-in-Charge shall impose such fines and other penalties as are prescribed in the conditions.
- 8.4.12 Interpretations etc: On any question as to the application, interpretation of effect of these rules, the decision of the Chief Inspector of Factories & Boiler, Labour Commissioner and Provident Fund Commissioner as the case may be shall be final and binding. Over & above the said provision, any court pronouncement having territorial jurisdiction shall be binding on both parties as the case may be.

8.4.13 Amendments: Government may, from time to time add to or amend Labour Laws and rules thereto and issue such directions as it may consider necessary for the proper implementation of these laws & rules or for the purpose of removing any difficulty which may arise in the administration thereof.

#### 8.5 CONTRACT LABOUR REGULATION

- 8.5.1 *Definition:* In these regulations, unless otherwise expressed or indicated, the following words and expression shall have the meaning hereby assigned to them:
  - (a) "Inspecting Officer" means any officer as mentioned below corresponding to different departments:

## Govt.Deptt. Designation

i) Labour:

#### **Rural Labour Inspector to Labour Commissioner**

- ii) Factory:Inspector of Factories & Boilers to Chief Inspector of Factories & Boilers.
- iii) Provident Fund:Provident Fund Inspector to Provident Fund Commissioner
- iv) Any other person of above departments duly authorized by competent authority.

Owner's Inspecting Officer means officers as mentioned below:

i) Plant Manager

- ii) Engineer-in-charge
- iii) General Manager (P&A) or his authorized representative
- iv) Safety / Fire Officer
- 8.5.2 Submission of information before commencement of work:

Contractor shall, before commencement of the work, furnish in writing to the Engineer-incharge of the area concerned the following information:

- (a) Name and address of subcontractors as and when they are engaged.
- (b) Date of Commencement of the work.
- (c) Number of workers employed and likely to be employed.
- (d) Wages for different categories of workers.
- 8.5.3(i)Number of hours of work which shall constitute a normal working day:-

The number of hours, which shall constitute a normal working day for an adult, shall be eight hours including ½ hr. rest after five hours of work. The working day of an adult worker can be so arranged that inclusive of intervals, if any, for rest it shall not spread over more than ten / twelve hours on any day with prior approval of competent authority. If an adult worker is made to work more than nine hours on any day or for more than forty eight hours in any week he shall, in respect of overtime work, be paid wages at double the ordinary rate of wages.

- (ii) Weekly rest: Every worker shall be given a weekly day of rest which shall be fixed and notified in advance. A worker shall not be required or allowed to work on the weekly rest day unless he has or will have a substituted rest day, on one of the three days immediately before or after the rest day provided that no worker shall work for more than ten consecutive days without a full rest day.
- 8.5.4 *Display of notice regarding Wages, Weekly Day of Rest etc.:* The Contractor shall before he commences his work under Contract, display and correctly maintain and continue to

display and correctly maintain in clean and legible condition in conspicuous places at site, notice in English, Oriya & Hindi giving the rate of minimum wages, the hours of work for which such wages are payable, the weekly rest days workers are entitled to and name and address of the Inspecting Officers.

- 8.5.5 *Fixation of Wage Periods:* The Contractor shall fix wage periods in respect of which wages shall be payable. No wage period shall exceed one month.
- 8.5.6 Payment of Wages:
  - (i) Wages due to every worker shall be paid to him direct or to his authorized person. All wages shall be paid in current coins or currency or in both.
  - (ii) Wages of every worker engaged under the Contract shall be paid where the wage period is one week, within THREE days from the end of the Wage period; and in any other case before the expiry of the 7<sup>th</sup> day or 10<sup>th</sup> day from the end of the wage period according as the number of workers does not exceed 1,000 or exceeds 1,000.
  - (iii) When employment of any worker is terminated by or on behalf of the Contractor, the dues of such worker shall be paid with immediate effect.
  - (iv) Payment of wages shall be made at the work site on a working day except when the work is competed before expiry of the wage period, in which case final payment shall be made at the work site within 48 hours of the last working day and during normal time.
- 8.5.7 Register of Workman: A register of workmen shall be maintained in the Form appended in Annexure-X and the relevant particulars of every workman shall be entered therein immediately on his employment and kept at the work site.
- 8.5.8 *Employment Card:* The Contractor shall issue an employment card in the Form appended in Annexure-XI to each worker on the day of work or entry into his employment. On termination of employment the Employment Card shall be retained by the Contractor and a service certificate shall be issued in Form X.
- 8.5.9 Register of Wages etc:
  - (i) A Register of Wages-cum-Muster Roll in the Form appended in Annexure-XII shall be maintained and kept at the work site or as near to it as possible.
  - (ii) A wage slip in the Form appended in Annexure-XV shall be issued to every worker employed by the Contractor at least a day prior to disbursement of wages.
- 8.5.10 Deductions, which may be made from Wages:
  - (i) Wages of a worker shall be paid to him without any deductions of any kind except the following:
    - (a) fines
    - (b) deductions for absence from duty. The amount of deduction shall be in proportion to the period for which he was absent.
    - (c) deduction for damage to or loss of goods expressly entrusted to the employed person for custody, or for loss of money which he is required to account for, where such damage or loss is directly attributable to his neglect or default.
    - (d) Rent of house accommodation / amenities
    - (e) Deductions for recovery of advances or for adjustment of overpayment of wages. Advance granted shall be entered in a register; and
    - (f) Any other deduction, which the Owner may from time to time allow.
  - (ii) No fines shall be imposed on any worker in respect of such acts and omissions on his part as have been approved by the Competent authority as in Clause 8.5.1.

- (iii) No fine shall be imposed on a worker and no deductions for damage or loss shall be made from his wages until the worker has been given an opportunity of showing cause against such fines or deduction.
- (iv) The total amount of fines which may be imposed in any one wage period on a worker shall not exceed an amount equal to 3% of wages in respect of that wage period.
- (v) No fine imposed on a worker shall be recovered from him in installments, or after expiry of sixty days from the date on which it was imposed. Every fine shall be deemed to have been imposed on the day of the act or omission in respect of which it was imposed.
- (vi) The Contractor shall maintain in English, Hindi & Oriya a list approved by the Labour Commissioner, clearly stating the acts and omissions for which penalty or fine may be imposed on a workman and display it in good condition in a conspicuous place on the work site.
- (vii) The Contractor shall maintain a register of fines and the register of deductions for damage or loss in the Forms appended in Annexure-XIII & XIV respectively, which should be kept at the place of work.
- 8.5.11 Register of Accidents: The Contractor shall maintain a register of accidents in Form 26 prescribed under Rule 105 of Odisha Factory Rules, 1950 but the same shall include the following particulars:-
  - (a) Full particulars of the labours who met with accident
  - (b) Rate of Wages
  - (c) Sex
  - (d) Age
  - (e) Nature of accident and cause of accident
  - (f) Time and date of accident
  - (g) Date and time when admitted in hospital
  - (h) Date of discharge from the hospital
  - (i) Period of treatment and result of treatment
  - (j) Percentage loss of earning capacity and disability as assessed by Medical Officer.
  - (k) Claim required to be paid under Workmen's Compensation Act.
  - (I) Date of payment of compensation
  - (m) Amount paid with details of the person to whom the same was paid
  - (n) Authority by whom the compensation was assessed
  - (o) Remarks
- 8.5.12 *Preservation of Registers:* The Register of workmen and the Register of Wages-cum-Muster Roll required to be maintained under these Regulations shall be preserved for 3 years after the date on which the last entry is made therein Form IX.
- 8.5.13 Enforcement: The Inspecting Officer shall either of his own or on a complaint received by him carry out investigations, and send a report to the Engineer-In-charge specifying the amounts representing worker's dues and amount of penalty to be imposed on the Contractor for breach of these Regulations, that have to be recovered from the Contractor, indicating full details of the recoveries proposed and the reasons therefore. It shall be obligatory on the part of the Engineer-in-charge on receipt of such a report to deduct such amounts from payments due to the Contractor.
- 8.5.14 Disposal of amounts recovered from the Contractor: The Engineer-in-charge shall arrange payment to workers concerned at the earliest from receipt of a report from the Inspecting Officer except in case where the Contractor had made an appeal under Clause 8.5.15. In case where there is an appeal, payment of workers dues would be arranged by the

Engineer-in-charge, wherever such payments arise, within THIRTY days from the date of receipt of the decision of the authority specified in Clause 8.5.1

8.5.15 Appeal against decision of Inspecting Officer: Any person aggrieved by a decision of the Inspecting Officer may appeal against such decision before the higher authority concerned within THIRTY days from the date of the decision, forwarding simultaneously a copy of his appeal to the Engineer-in-charge.

Inspection of Books and other Documents: The Contractor shall allow inspection of the Registers and other documents prescribed under these Regulations by Inspecting Officers and the Engineer-in-charge/Owner/Owner's representative at any time on receipt of due notice at a convenient time.

*Interpretation, etc.:* On any question as to the application, interpretation or effect of these Regulations the decision of the Owner or his representative shall be final & binding.

Amendments: Government may, from time to time, add to or amend Labour laws and issue such directions if considered necessary for the proper implementation of Labour laws or for removing any difficulty, which may arise in the administration thereof.

#### REGISTERS TO BE MAINTAINED BY THE CONTRACTOR:

#### Factory Act 1948:

1. Register of Adult workers : Form-12

Register of leave with wages: Form-15
 Register of Accident: Form-26
 Register of over time: Form-10

5. Register of health : Form-31

6. Register for issue of PPEs

7. Register for compensatory holiday: Form-9

8. Muster Roll with Wages Register

ContractLabour (R&A) Act 1970

9. Muster Roll : Form-XII
10. Employment cards : Form-X
11. Register of Contract Work : (Form VII)Part-II

Payment of Wages Act-1936

12. Register of Fines : Form-XVII

13. Register of Deduction : Form-XIV14. Register of Advance : Form-XVIII

Minimum wages Act

15. Wage slip : Form-XV

Payment of Bonus Act

16. Consolidated Register

PF Act

17. Contribution Register

18. Inspection Register

## Equal Remuneration Act 1976 19. Form 'D' Register

Miscellaneous Register

20. Register for issue of PPEs

**End of Section-VIII** 

#### **SECTION-IX**

#### 9.0 **SAFETY PROVISIONS:**

#### 9.1 **GENERAL:**

It is the objective of OPGC to maintain excellence in safety & loss control performance by Contractors at all locations of ITPS. The Owner will provide the environment, encouragement and support to achieve this objective but is the Contractor's responsibility to establish, maintain, and manage its own safety & loss prevention programme.

Contractor shall adhere to safe work practice and guard against hazardous and unsafe working condition and shall comply with Owner's safety rules as setout herein. Prior to start of work, Contractor will be provided copies of Owners Health & Safety Manual for information and guidance.

The contactor is expected to exert primary control through their line supervision to obtain desired performance. Repeated poor safety performance shall lead to termination of Contract and shall be debarred from future participation in Contract for one year.

#### 9.2 RESPONSIBILITY OF CONTRACTOR IN RESPECT OF SAFETY:

- 9.2.1 In respect of all labours, directly or indirectly employed in the work for the performance of Contract, the Contractor shall at his own expense comply all the safety provisions as per (i) Bureau of Indian Standards, (ii) The Electricity Act & Rules, (iii) Regulations adopted by Owner and other orders made there under and other acts as applicable.
- 9.2.2 The Contractor shall observe and abide by all fire/safety regulations of the Owner. Before starting of work, Contractor shall consult Engineer-in-charge and ensure that any loss or damage due to fire to any portion of the work under this Contract due to his fault shall be made good by the Contractor at his cost.
- 9.2.3 Before entry into the plant premises, all the Contractor labours shall be imparted safety training by Owner's Safety Officer / Fire Officer after which gate pass shall be issued.
- 9.2.4 The Contractor shall ensure that necessary skill in respect of various jobs is acquired by way of working & certificate to that effect is available, e.g. for riggers, fitter & other such workmen. Operators / drivers of various vehicles must have valid license from competent authority.

#### 9.3 **SAFETY RULES OF OWNER:**

- 9.3.1 The Contractor has to strictly abide by the Safety rules & regulations enforced by Owner from time to time. The Contractor shall provide proper Identity Card to their employees, which shall be produced for verification on demand at security gate & in working areas. All the Contractor workers have to be provided with personal protective equipment as per the BISH duly certified by Owner's Safety Officer. The Contractor has to make provision of standard PPEs as laid down in Clause 9.13 and get it approved from Owner's Safety Officer before commencement of the work, failing which the Contractor & their workmen shall not be allowed to enter into the plant / work site.
- 9.3.2 Any Contractlabour who shall be detected inside the plant without use of any of the PPEs shall not be allowed to continue in duty. On first occasion, he shall be sent back with warning and on second occasion, he shall be sent back & shall be debarred from duty for 3 to 5 days without pay. Repetition of the same shall constrain the management to advise the Contractor to remove such person from his employment under this Contract.

- 9.3.4 The Contractor workmen are restricted to go to any other department / work place during duty without permission of Engineer-in-charge.
- 9.3.5 Any Contractor workman detected on duty in drunken condition shall not be allowed to continue at the Owner's site.
- 9.3.6Face mask & apron / flash suit of approved standard are to be provided by the Contractor to electrical workmen as and when required.

#### 9.4 **COMPENSATION:**

For any accident of Contractor workmen while on work the Contractor shall pay compensation to their workmen, supervisor as per Factory / Labour Act. Owner shall not be liable for any such compensation.

#### 9.5 **SAFETY IN OPERATION / MAINTENANCE:**

- 9.5.1 Contractor shall have to undertake any job as & when required at mutually agreed time with the concerned Engineer-in-charge and with proper work permit (PTW) for safety consideration & uninterrupted running of the plant.
- 9.5.2 No workman can be engaged in over time during night hours & on holidays without specific approval of Engineer-in-charge.

#### 9.6 FIRST AID AND INDUSTRIAL INJURIES:

- i) Contractor shall maintain first aid facilities for his employees and those of his subcontractors in addition to the facility provided by the Owner.
- ii) Contractor shall make outside arrangements for ambulance service for the treatment of industrial injuries. Names of those providing these services shall be furnished to Owner prior to start of work, and their telephone numbers shall be prominently posted in Contractor's field office.
- iii) All necessary personal protective equipments as considered adequate by the Engineer-in-charge / Safety Officer shall be kept available for the use of persons employed at the site and maintained in good condition suitable for use. The standard of Personal Protective Equipments (PPE'S) to be provided by the Contractors to their employees shall be as furnished under 'standard' of Personal Protective Equipments as laid down in Clause No.9.13
- iv) The Contractor shall report promptly to the Engineer-in-charge/his representative any injury, diseases, dangerous occurrence, near misses and shall cooperate with Engineer-in-charge and the Safety Officer in investigation process to establish basic causes and recommend appropriate improvements in control and remedial measures.

#### 9.7 NO SMOKING AREA:

Smoking is strictly prohibited in plant premises in general & in the Battery Area, Hydrogen Area, tank farm, Diesel/petrol filling station & warehouse in particular. Violators of the "No Smoking" rules shall be removed from employment immediately. Smoking is prohibited in public place.

#### 9.8 **NOTICES TO BE DISPLAYED:**

In addition to the duties imposed by statutory obligations, the Contractor shall notify on his work premises the following norms relating to safety, health and environment imposed by the Owner.

Owner's Safety and Health Procedures & rules applicable to Contractor workmen in Owner's premises.

#### 9.9 **BARRICADE:**

i) Contractor shall erect and maintain barricades required in connection with his work to guard, protect & prevent accidents by others.:

#### Areas to be guarded

- a) Excavations
- b) Hoisting areas
- c) Areas considered hazardous by either Contractor or Owner.
- d) Owner's existing property subject to damage by Contractor's operation.
- e) Railroad / unloading spots.
- f) Any other place as directed by Engineer-in-charge / Owner's Safety Officer.
- ii) Contractor's employees and those of his subcontractors shall abide by Owner's barricading practice and the provisions thereof.
- iii) Barricades and hazardous areas adjacent to but not located in normal routes of travel shall be marked by red flasher lanterns at nights.

#### 9.10 **SCAFFOLDING:**

i) Scaffolding shall be moved, erected and used adjacent to exposed high voltage line only in accordance with the Owner's Safety & Health Procedures and in compliance with the requirements imposed by the Engineer-in-charge. All scaffold structures shall bear the scaffold identification serial number, the safe working load of its platform, the signature of Engineer-in-charge and a clear indication of the safe access period of seven days. Incomplete scaffolds must bear a caution – "Scaffolding Incomplete" (both in Hindi & Oriya).

The Contractor shall maintain a register of all scaffolds erected, dates of erection and reports of inspection and certificate of fitness. No scaffolding new or modified shall be used by any one unless it has been inspected by Owner's Safety Officer / competent person for satisfactory condition before use and thereafter before every subsequent seven days. If scaffolding members are provided by Owner, the Engineer-in-charge must certify the members of the scaffold before use.

In case of any modification or alteration in scaffolding, the Contractor must display on the scaffolds as "DO NOT USE" sign until it has been inspected and accepted as a safe structure by Owner's Safety Officer.

None other than a skilled & experienced workman shall erect, alter, modify the scaffolding under supervision of a competent person.

Any Contractor wishing to make use of an erected scaffold must ensure that permission has been granted by the Engineer-in-charge / competent person for the purpose and that the structure is capable of taking the load required for the related work. The Contractor must also confirm to the management instructions applicable to scaffold work control.

- For work at height, but for short duration, where provision of a full scaffold is not reasonably practicable, safety harness must be used as per direction of Engineer-incharge. Walking over unguarded beam at height is strictly forbidden.
- safely be done from the ground or from solid construction except such short period works as can be done safely from ladders. When a ladder is used a Mazdoor shall be engaged for holding the ladder and if the ladder is used for carrying materials as well, suitable footsteps and handrails shall be provided on the ladder and the ladder shall be given an inclination not steeper than 1 in 4 (1 horizontal and 4 vertical). No metallic ladder shall be allowed for use in work place.
- swing or suspend from an overhead support or erected with stationary support shall have a guard rail properly attached, bolted, braced and otherwise retarded at least one meter high above the floor or platform of such scaffolding or staging and extending along with the entire length of the outside and ends thereof with only such openings as may be necessary for the delivery of materials. Such scaffolding or staging shall be so fastened as to prevent it from swaying from the building or structure.
- iv) Working platform, gangways and stairways should be so constructed that they should not sag unduly or unequally and if the height of the platform or gangway or the stairway is more than 3.25 meters above ground level or floor level, they shall be closely & rigidly constructed, should have adequate width and be suitably fastened as described in (ii) above.
- v) Every opening in the floor of a building or in working platform should be provided with suitable means to prevent the fall of persons or materials by providing suitable fencing or railing whose minimum height shall be 1.0 meter.
- Safe means of access shall be provided to all working platforms and other working vi) places. Every ladder shall be securely fixed. No portable single ladder shall be over 9.0 meter in length. The length of rung between the side rails of ladder shall in no case be less than 30 cm for ladder up to and including 3.0 meter in length. For longer ladders this length shall be increased at least 15 mm for each additional meter of length. Uniform step spacing shall not exceed 30 cms. Adequate precautions shall be taken to prevent danger from electrical power. No materials on any of the sites of work shall be so stacked or placed as to cause danger or inconvenience to any person or public. The Contractor shall also provide all necessary fencing and lights to protect the workers and staff from accidents, and shall bear the expenses of defense of every suit, action or other proceedings of law that may be brought by any person for injury sustained owing to neglect of the above precautions and to pay any damages and cost which may be awarded in any such suit or action or proceedings to any such person or which may with the consent of the Contractor to compromise any claim by any such person.

#### 9.11 EXCAVATION AND TRENCHES:

All trenches 1.2 meters or more in depth shall at all times be provided with at least one ladder for each 50-meter length or fraction thereof.

Ladder shall be extended from bottom of the trench to at least 1.0 mtr above the surface of the ground. The sides of the trenches, which are 1.5 meters or more in depth, shall be stepped back to give suitable slope, or securely held by timber bracing, so as to avoid the danger of sides to collapse. The excavated materials shall not be placed within 1.5 meters

of the edge of the trench or half of the trench depth whichever is more. Cutting shall be done from top to bottom. Under no circumstances undermining or under cutting shall be done.

#### 9.12 SAFETY MEASURE IN DEMOLITON WORK:

- Before any demolition work is commenced and also during the process of the demolition work-
- a) All roads and open areas adjacent to the work site shall either be closed or suitably protected.
- b) No electric cable or apparatus, which is liable to be a source of danger, shall remain electrically charged.
- c) All practical steps shall be taken to prevent danger to persons deployed from risk of fire or explosion or flooding. No floor, roof or other part of the building shall be so overloaded with debris or materials as to render it unsafe.
- II) All personal protective equipments as considered necessary by the Engineer-incharge / Safety Officer shall be kept available for the use of the persons employed at the site and maintained in good condition suitable for use. The standard of PPEs to be provided by the Contractors to their employees should correspond to Clause 9.13 hereinafter.
- a) Workers employed on mixing asphaltic materials, cement and lime mortars/concrete shall be provided with protective footwear, protective gloves, dust mask and goggles.
- b) Those engaged in white washing and mixing or stacking of cement bags or any materials, which are injurious to the eyes shall be provided with protective goggles & dust mask.
- c) Those engaged in welding and gas cutting works shall be provided with protective face and eye-shields / welding mask, hand gloves & leather apron etc.
- d) Stonebreakers shall be provided with protective goggles, protective clothing, hand gloves & dust mask and seated at sufficiently safe distances.
- e) When workers are employed in sewers and manholes which are in use, the Contractor shall ensure that the manhole covers are opened and are ventilated at least for one hour before the workers are allowed to get into the manholes, and the manholes so opened shall be cordoned off with suitable railing and provided with warning signals or board to prevent accident to the public. In addition, procedure to work in confined space shall be strictly followed.
- f) The Contractor shall not employ men below the age of 18 years and women on the work of painting the products containing lead in any form. No female worker shall be allowed to work without tight apron near rotating machines. Wherever men above the age of 18 years are employed on the work of lead painting the following precautions shall be taken -
  - No paint containing lead products shall be used except in the form of paste or readymade paint.
  - 2. Suitable facemasks should be supplied for use by the workers when paint is applied in the form of spray or a surface having lead paint, dry rubbed and scrapped.
  - 3. All the required PPEs shall be provided by the Contractor to the workmen and adequate facilities shall be provided to enable the working painters to wash them on cessation of work.

- III) When the work is subject to a risk of drowning all necessary safety equipments sufficient PPEs including lifebuoy & rope shall be kept for use and all necessary steps shall be taken for prompt rescue of any person in danger and adequate provision shall be made for prompt first aid treatment of all injuries likely to be sustained during the course of work.
- IV) Use of hoisting machines and tackles including their attachment anchorage and supports shall conform to the following standard or conditions and must comply the provision of Factory Act.
- a) These shall be of good mechanical construction, sound materials and adequate strength and free from inherent defect and shall be kept in good working order.
- b) Every rope used in hoisting or lowering materials or as means of suspension shall be of durable quality and adequate strength and free from inherent defects.
- c) Every crane driver or hoisting appliance operator shall be properly qualified and no person under the age of 21 years shall be in charge of any hoisting machine including any scaffolding or give signals to the operator.
- d) In case of every hoisting machine and of every chain ring hook, shackle swivel and pulley block used in hoisting or lowering or as means of suspension, the safe working load & date of testing shall be labeled on the equipment. Every hoisting machine and all gear referred to above shall be marked with the safe working load and the conditions under which it is applicable shall be clearly indicated. No part of any machine or any gear referred to shall be loaded beyond the safe working load except for the purpose of testing.
- e) In case of department machines, the safe working load shall be displayed on the equipment by the Engineer-in-charge. As regards Contractor's machines, the Contractor shall obtain necessary test certificate from competent authority and inform the Engineer-in-charge for verification, whenever he brings any machinery to site of work. The safe working load and date of load testing & due date of testing shall be labeled on the equipment in both cases.
- f) Length of chain used for lifting shall not be adjusted by putting knot or slashing under any circumstances.
- g) The lifting area including winch and other such equipment shall be isolated by suitable barricade to prevent entry of other persons & animals.
- V) Motors, gears, transmission lines, electric wiring and other dangerous part of hoisting appliances shall be provided with efficient safeguards. Hoisting appliances shall be provided with such means as to reduce to the minimum the accidental descent of the load. Adequate precaution shall be taken to reduce to the minimum risk of any part or parts of a suspended load becoming accidentally displaced. When workers are employed on electrical installations, which are already energized, insulating mats, wearing apparel such as gloves, sleeves and boots as may be necessary should be provided. The workers shall not wear any rings, watches and carry keys or other materials, which are good conductors of electricity.
- VI) All scaffolding, ladders and other safety devices mentioned or described herein shall be maintained in safe conditions and no scaffoldings, ladder or equipment shall be altered or removed while it is in use. Adequate washing facilities shall be provided at or near places of work.
- VII) These safety provisions shall be brought to the notice of all concerned by displaying on a notice board at a conspicuous place of worksite. The person responsible for compliance of the safety code shall be named therein by the Contractor.

- VIII)To ensure effective enforcement of the rules and regulations relating to safety, the arrangements made by the Contractor shall be open to inspection by the Engineer-in-charge / Safety Officer of Owner or authorized representatives and the Inspecting Officers as defined in the ContractLabour (R & A) Act.
- IX) Notwithstanding the above clauses there is nothing to exempt the Contractor from the operations of any other Act or rules in force in the Republic of India. The works throughout including any temporary works, shall be carried out in such a manner as not to interfere in any way whatsoever with the traffic on any roads or footpaths at the site or in vicinity thereto or any existing works whether the property of the Owner or a third party is affected.
- X) Every Contractor's employee shall be at all times under the proper supervision when working in Owner's premises or outside working site under Contract. Where a Contractor / subcontractor himself works alone or with 2-3 persons and does not have specifically designated supervisors, the Contractor shall be treated as supervisor and ensure safety of self & his workmen.
- XI) The Contractor must ensure that all equipment brought to site are in good condition, maintained in good condition, complies with the requirements of the Factories Act and/or any other specific legislation and is used or erected safely. Minimum stock of PPEs must be maintained by the Contractor in site store to meet all times need at work.
- XII) Contractor workers engaged in areas involving coal dust must use dust mask in addition to safety shoes, hardhats & safety glasses.
- XIII) Contractor labour while working in heights or on utilities connected to moving equipments etc. must use safety belts / full body harness as per requirement.
- XIV) Contractor labours engaged in areas involving high noise such as crusher, grizzle feeder, traveling tripper & paddle feeders, locomotives, ball mill, FD,ID & PA fans, compressors, DG set, turbine hall etc. must use ear plug /ear muff.
- XV) The use of compressed air for cleaning of clothing and skin is forbidden.
- XVI) No source of ionizing radiation shall be brought to Owner's premises without the prior permission of the Engineer-in-charge.
- XVII) Ladders, long objects and cranes must not be used in the vicinity of exposed high voltage power line without permission of the Engineer-in-charge.
- XVIII)All site huts, storage facilities, shelters and the like shall be provided with fire extinguishers appropriate to the risk and with adequate means of escape which shall be kept clear at all times.
- XIX) Gas fires and radiant heaters are forbidden in site huts.
- XX) The Contractor may only use high-pressure water washing, on-line sealing and steam cleaning apparatus with prior permission of the Engineer-in-charge/his representative.

#### XXI) Overhead Crane:

- a) No work on overhead crane is permissible when persons are either working or otherwise available under the said work. Roadways must be barricaded when work is carried out on roofs having eaves (overhanging edges of roof) parallel to roadways.
- b) All girders, beams & overhead surfaces shall be kept free from nuts, bolts, tools and other materials.

#### XXII) Electrical:

a) Only authorized and qualified personnel shall work on the installations, wiring, trouble shooting or repair of electrical equipment.

- b) All electrical work including temporary wiring shall be done in accordance with the current Indian Electricity Regulations and with the permission of concerned departmental electrical engineers/ competent authority.
- c) No ladders other than electrically insulated fiber ladder shall be used by workmen of the Contractor.
- d) All electrical equipments provided by the Contractor and any temporary supply installations shall comply with the provisions of the relevant Indian Electricity Regulations.
- e) Portable tools, headlamps and other portable apparatus should be identified by a serial number, registered and periodically inspected & tested. All such equipments used by the Contractor shall have a current test certificate of electrical safety.
- f) For tapping of power for temporary work, socket & adopter shall be used. Inserting wire in plug socket shall be liable for severe penalty.

#### XXIII) Crane:

- a) Cranes & other heavy equipment must be guided into and out of the plant by a person (pilot) walking in front of the vehicle at a SAFE distance.
- b) No person shall ride on a crane ball, cable or boom etc.
- c) Areas within the surrounding radius of the rear of the rotating super structure of the heavy crane shall be barricaded to prevent personnel from being struck or crushed by the crane while in operation at one place.
- d) Crane booms must not be operated within 3 meters of live electrical wires.
- e) Light of Crane: Head light & back light must be used irrespective of movement or working in a static condition.

#### XXIV) Vehicles:

- a) Contractors shall not be permitted to use company mobile equipment such as cranes, tractors, and industrial trucks, machinery etc. unless specifically authorized in writing to do so.
- b) Automobiles and other vehicles shall be parked only in designated areas.
- c) Maximum speed limits shall be as per the road signs inside factory premises.
- d) Vehicles traveling on plant roads at night must use headlights at low beam. All loads must be securely fastened.
- e) No Contractor labour shall sit on the open truck or tractor/trailer body etc.
- f) Nobody should enter or get out of any moving vehicles or equipments.
- g) Proper cover shall be provided for vehicles carrying dust-emitting materials.

#### XXV) Hot Work Permit:

- a) Contractor shall contact the Engineer-in-charge of the work to obtain a HWP before starting any flame cutting, welding, grinding or other hot work.
- b) The Contractor shall provide a fire watch if the hazard dictates the need for one.
- c) All compressed gas cylinders must be stored in upright position and properly secured with a valve cap.
- d) Ensure availability of approved extinguishers in good working order and properly filled before starting the job.
- e) Where cutting, burning or welding is to be done overhead, a person must be stationed below at a safe distance with an approved fire extinguisher. The area under overhead work shall be barricaded.
- f) Arc welding done at floor level must be shielded to protect personnel from welding area.

- g) Acetylene and oxygen welding / cutting must have approved back flow prevention check valves (i.e. Flash Back Arrestor). Cylinder must be closed / turned off after use.
- h) Tarpaulins used shall be fire resistant. The placement & use of tarpaulins shall be under strict supervision & control of company personnel.
- i) Fire hydrants and hoses are not to be used without written permission of Engineer-in-charge except to fight fires.
- j) No LPG shall be used for any industrial purpose.

#### XXVI)Compressed Gas Cylinder:

Compressed Gas Cylinder must be moved, stored or handled in an upright position. Transporting horizontally or by means of "barrel rolling" tactics is forbidden. No cylinder shall be moved with the protective cap off or regulator attached except when secured in an approved welding buggy. All cylinders whether charged or empty must be secured in an upright and approved manner remote from possible damage.

## XXVII) Confined spaces:

No person shall enter a confined space (tank, vault, pit, sewer, or enclosed structure with restricted means of space) until such entry permit is issued and signed by the departmental Engineer-in-charge of the confined space work area.

#### XXVIII) General Practices:

#### Intoxicants:

- a) Possession of or drinking of alcoholic beverages is strictly prohibited on company premises. Violators will be immediately removed and permanently prohibited from entering the plant.
- b) Possession of drugs for other than medical reasons is forbidden on company premises.
- c) Contractor personnel must not enter any building or area not required by their work & wondering about the plant is prohibited.

#### XXIX)House Keeping:

a) Good House-Keeping practices are to be followed and the work places kept clean and orderly. Rejects & scraps shall be deposited in proper waste containers / place as the case may be.

At no time shall any materials or equipment be placed so as to block the aisles & emergency exits from work place.

#### XXX) Machinery Guarding:

Machinery, tools and equipments must not be operated without guards.

### XXXII)Fire Protection:

- a) Fire hydrants, extinguishers, hose racks and other emergency equipment shall not be covered or blocked and fire equipment lines must always be kept clear.
- b) All fire incidents must be reported to the Engineer-in-charge / Fire Officer / Safety Officer regardless of duration or extent and meticulously investigated.

#### **XXXIII)Temporary Building:**

Temporary building and material storage areas shall only be allowed on written approval of the Engineer-in-charge. They shall not be set up under power lines or over pipe ways.

#### XXXIV)Clearance Procedure:

Contractor must utilize the plant safety clearance procedure for performing work on process equipment, machines, and electrical equipment, as close supervisory coordination and control are needed on these jobs.

#### XXXV)Plant Utilities:

Plant air, water, gas, electricity, fuel etc are not to be used by the Contractor unless the source of supply has been designated and authorized by Engineer-in-charge.

#### 9.13 MINIMUM QUALITY OF PERSONAL PROTECTIVE EQUIPMENT:

Standard of personal protective equipments to be provided by the Contractors to their employees are indicated here below.

#### NAME OF THE ITEMS WITH SPECIFICATION

- 1. Industrial safety helmet conforming IS:2925
- 2. Safety shoes conforming IS:9473-1993
- 3. Dust mask conforming IS:9473-1983
- 4. Safety belt conforming IS:3521 1983 Full body Harness with fall arrest tested to 22KN and above.
- 5. Safety glasses for dust protection

Lightweight safety glasses with side shield to protect against wind & ultraviolet ray with adjustable side arms for personalized fit.

- 6.(i) Ear muff conforming IS:6229
  - (ii) Ear plug or Ear seal

Unique closed cell polyester from smooth tapered surface similar to ear canal, swells slowly to fit individual Ear canal.

(Any one item out of three types of ear protection device should be issued)

- 7. Flame-Water-Oil-Acids & alkali resistant work wear (made of 100% cotton fabric)
- 8. Safety gloves of Kevlar or equivalent (high temp. resistance)
- 9. Face shield (conforming IS:8521 part I type-I)
- 10. Electrical hand gloves 440v & 33 KV conforming IS:4770
- 11. Hand gloves for chemical laboratory made from pure latex Acid and Alkali proof
- 12. Hand gloves for concentrated chemicals made from superior PVC inside cotton reinforce for better grip
- 13. Split chrome leather hand gloves for handling rough object.
- 14. Canvas hand gloves for handling smooth object & doing light work with it.
- 15. Flip up goggles with stationary frame fitted with ophthalmic grade zero power toughened lens and fitting frame. Blue lens for furnace. Green shade No.4 for gas cutting, dark green No.11 for glasses for ARC welding whenever is required.
- 16. Panoramic type safety goggles for acid & alkali whenever is required. Contractor shall ensure proper use of personal protective equipment by their workmen and supervisor on duty.

Before issue of the above PPEs depending on the need of the area of work the sample of the same must be provided to Owner's Safety Officer for inspection & approval.

The Contractor shall be issued entry pass for their employees after due verification of the quality of the standard PPE's and imparting necessary training well in advance (i.e. before 7 days of commencement of work) by Engineer-in-charge / Safety Officer.

a) None of the Contractor's employees shall be allowed inside the plant premises without valid gate pass, safety shoes, helmet (hard hat) & safety glasses.

- b) Contractor shall ensure that all his employees use proper PPE's inside the plant premises as per the work & site requirement.
- c) During the course of execution of the work the Contractor must ensure use of appropriate tested tools by their workmen. Safe working practice must strictly be followed, e.g. use of proper plug & socket for electrical connections, right size & standard spanner, right capacity and tested lifting & pulling equipment etc.
- d) The Contractor must ensure tidiness of the work place during & after completion of the work.
- e) In case of any doubt relating to safety guidelines, the Contractor should seek advice of he Engineer-in-charge / Safety Officer immediately for clarification.

ANY DEFICNENCY IN SAFETY ASPECTS SHALL BE VIEWED SERIOUSLY BY THE OWNER. THE CONTRACTOR WILL BE PENALISED UP TO THE EXTENT OF Rs.10,000/- (RUPEES TEN THOUSAND ONLY) PER EACH LAPSE AS DETERMINED BY THE ENGINEER-IN-CHARGE. OWNER RESERVES THE RIGHT TO TERMINATE THE CONTRACT AND DEBAR THE CONTRACTOR TO PARTICIPATE ANY FUTURE BIDDING IN CASE OF CONTINUED FLOUTING OF THE SAFETY NORMS PRESCRIBED BY THE OWNER.

#### 9.14 CARE IN HANDLING INFLAMMABLE GAS:

The Contractor shall ensure all precautionary measures and exercise utmost care in handling the inflammable gas cylinder / inflammable liquids / paints etc as required under the law and/or as advised by the Owner's Fire Officer.

#### 9.15 TEMPORARY COMBUSTIBLE STRUCTURE:

Temporary combustible structures shall not be built near or around work site.

#### 9.16 PRECAUTION AGAINST FIRE:

The Contractor shall ensure availability of appropriate fire Extinguishers / Fire Bunkers and drums / fire buckets at work site as recommended by Engineer-in-charge.

#### 9.17 **EXPLOSIVE:**

Explosive shall not be stored or used in the works or at site by the Contractor without the permission of the Engineer-in-charge in writing. The storage & use are also restricted to the extent & in the manner to which such permission is given. When explosives are required for the works they shall be stored in a special magazine to be provided at the cost of the Contractor in accordance with the Explosive Rules. The Contractor shall obtain necessary license for the storage and use of explosives and all operations in which or for which explosives are employed shall be at sole risk and responsibility of the Contractor and the Contractor shall indemnify the Owner against any loss or damage resulting directly or indirectly there from.

#### 9.18 CONTRACTOR'S LIABILITY:

9.18.1 Safety code: The Contractor shall at his own expense arrange for the safety provisions as required by the Engineer-in-charge in respect of all labour directly employed for performance of the works and shall provide all facilities in connection herewith. In case the Contractor fails to make arrangements and provides necessary facilities as aforesaid, the Engineer-in-charge shall be entitled to do so and recover double the cost thereof from the Contractor.

9.18.2 Failure to comply with safety code or the provision relating to and report on accidents and to grant of maternity benefits to female workers or submission of materially incorrect statment shall make the Contractor liable to pay Liquidated damages an amount not exceeding Rs.500/- for each default. The decision of the Engineer-in-charge in such matters based on the reports from the Inspecting Officer or from representatives of Engineer-in-charge shall be final and binding and deductions for recovery of such liquidated damages may be made from any amount payable to the Contractor.

#### 9.19 PRESERVATION OF PEACE:

The Contractor shall take requisite precautions and use his best endeavor to prevent any riotous or unlawful behavior by or amongst his workmen and other employed on the works and for the preservation of peace and protection of the inhabitants and security of property in the neighborhood of the work. In the event of the Owner requiring the maintenance of a special police force at or in the vicinity of the site during the tenure of works, the expenses thereof shall be borne by the Contractor and if paid by the Owner shall be recoverable from the Contractor.

#### 9.20 OUTBREAK OF INFECTIOUS DISEASES:

The Contractor shall remove from his camp such labour and their families who refuse protective inoculation and vaccination when required to do so by the Engineer-in-charge. Should Cholera, Plague or other infectious diseases break out, the Contractor shall burn the huts, bedding, clothes and other belongings of or used by the infected parties and promptly erect new huts on healthy site as required by the Engineer-in-charge failing which within the time specified in the Engineer's requisition, the said work may be done by the Owner and the cost thereof recovered from the Contractor.

#### 9.21 **USE OF INTOXICANTS:**

The sale of dent spirits or other intoxicating beverages upon the work in any of the buildings, encampments or tenements owned, occupied by or within the control of the Contractor or any of his employee is forbidden and the Contractor shall exercise his influence and authority to the utmost extent to secure strict compliance with this condition.

In addition to the above, the Contractor shall abide by all provisions of Owner's Safety Code framed from time to time.

**End of Section-IX** 

#### 10.0 **PENALTY:**

#### 10.1 FOR NON-COMMENCEMENT OF WORK ON DUE DATE:

The execution of work shall commence from 15<sup>th</sup> day after the date on which the Owner issues written orders to commence the work. If the Contractor commits default in commencing the execution of work as aforesaid, Owner shall without prejudice to any other right or remedy be at liberty to forfeit the earnest money absolutely. In addition, Owner reserves the right to terminate the Contract without any further reference to the Contractor.

#### 10.2 FOR NON-PERFORMANCE:

In case the performance is discontinued by the Contractor without any cause attributable to Owner, the Contract can be terminated with three days notice at the discretion of Engineer-in-charge and the security & all other dues of the Contractor shall be forfeited. This shall be in addition to other penalties.

#### 10.3 FOR UNSATISFACTORY PERFORMANCE:

If the performance does not commensurate either to the standard of work as per BI Standard/standard specified by the Owner or the progress is not as per time schedule, the Contract shall be terminated with 30 days notice and security & other dues of the Contractor shall be forfeited.

#### 10.4 FOR NON-PERFORMANCE DUE TO LABOUR STRIKE:

In case of labour strike, the Contractor shall continue the work or keep the work continued by alternate arrangement failing which Owner reserves all rights to get the work done otherwise at the risk and cost of the contractor. Also Owner reserves the right to terminate the Contract and impose penalty as in Clause 10.2

#### 10.5 FOR NON-PAYMENT OF WAGES WITHIN SPECIFIED PERIOD:

For non-payment of wages to his labours within the specified period penalty shall be imposed on the Contractor as per clause No.8.1 (x)

#### 10.6 FOR NON-COMPLIANCE OF OTHER STATUTORY OBLIGATIONS:

In case of non-compliance of statutory provision within stipulated period, the Contract is liable for termination at the discretion of Engineer-in-charge.

#### 10.7 FOR NON-ADHERENCE TO SAFETY NORMS:

Penalty shall be imposed on the Contractor as per Clause No.9.13 for non-adherence to safety norms.

- 10.8 If generation loss contributes to the fault of Contractor, penalty to the tune of loss on account of disruption of generation or dues of Contractor including security, whichever is less shall be imposed. The Contractor shall also be debarred from participation in any future bidding for at least 3 years thereafter.
  - If Contractor disputes to the decision of Engineer-in-charge regarding his fault, the case shall be referred to Contract Review Committee. In such case the Contractor or his authorized representative shall be a member of the CRC for investigation and report. This joint report shall be final and binding on both parties.
- 10.9 Jobs asked by Engineer-in-charge subject to availability of related materials shall be attended with immediate effect. However, if the Contractor fails to do the work within reasonable hours or maximum within 48 hours as the case may be, the job may be done by engaging other agency at the cost & risk of the Contractor. In such an event, Owner may terminate the Contract& debar the party from future work for two years.

#### 10.10 PENALTY FOR NON-RETURN OF EXCESS MATERIALS ISSUED BY THE OWNER.

The Contractor shall return all surplus materials, scraps, tools & plant if issued for the work to the warehouse in proper manner and obtain receipt to this effect before issue of

Completion Certificate by the Engineer-in-charge. If the same is not complied, the Contractor shall be liable for cost of the same and 20% additional charge over & above the value as per warehouse records and shall be recovered from Contractor's bills.

10.11 PENALTY FOR KEEPING IDLE MACHINERIES, EQUIPMENTS, T & P etc. HIRED BY OWNER:

In case of machinery, tools & plant and equipments arranged on hire by the Owner and provided to the Contractor for work, idle charges beyond reasonable period for such work shall be the liability of the Contractor.

- 10.12 LIQUIDATED DAMAGE (LD):
  - L.D. shall be imposed on Contractor as per clause No.6.9 for delay in completion of work.
- 10.13 In case of failure on part of Contractor to provide consumables or any other material under their scope & the work is affected on account of this shortfall, Owner reserves the right to arrange the same at the cost & risk of the Contractor. The amount so incurred by Owner with 25% additional charges shall be recovered from the Contractor.
- 10.14 For failure on part of the Contractor to meet the liability under W.C. Act, P.F. Act etc., penalty as per Clause 8.1 (viii) & 8.2.3 shall be imposed.

Notwithstanding any clause elsewhere in General Conditions of Contract, all the penalty on Contractor shall be deducted from Contractor's: -

- 1. Running Bill
- 2. Security deposit
- 3. Any other dues of Contractor

Or

In case the amount exceeds the dues of the Contractor in concerned Contract, the same shall be recovered from dues of other contract with Owner;

Or

If recovery shall not be possible from any of the aforesaid manner, the same shall be recovered as debt liability.

End of Section-X

#### **SECTION-XI**

#### 11.0 Arbitration:

All disputes or difference in respect of which the decision is not final and conclusive shall, on the initiative of either party, be referred to the adjudication of a sole arbitrator, within thirty days of receipt of notice from the contractor of his intention to refer the disputes to arbitration or by Engineer-in-Charge, the MD or MD-in-charge of OPGC shall finalize a panel of three arbitrators and intimate the same to the contractor. The contractor shall within fifteen days of the receipt of this list select and confirm his acceptance to the appointment one from the panel as arbitrator. If the contractor fails to communicate his selection of the name within the stipulated period, the MD or MD-in-charge of OPGC shall without delay select one from the panel and appoint him as the sole arbitrator. If the MD or MD-incharge of OPGC fails to send such a panel within thirty days, as stipulated, the contractor shall send a similar panel to the MD or MD-in-charge of OPGC within fifteen days. The MD or MD-in-charge of OPGC shall then select one from the panel and appoint him as the sole arbitrator within fifteen days. If the MD or MD-in-charge of OPGC fails to do so, the contractor shall communicate to the MD or MD-in-charge of OPGC the name of one from the panel who shall then be the sole arbitrator. The appointment of sole arbitrator so made shall be final and conclusive.

If the Arbitrator so appointed is unable or unwilling to act or resigns his appointment or vacates his office due to any reasons whatsoever, sole Arbitrators shall be appointed as aforesaid by the MD or MD-in-charge, OPGC. The work under the contractor, shall, however continue during the arbitration proceedings.

The Arbitrator shall be deemed to have entered on the reference, the date he issues notices to both the parties fixing the date of the first hearing.

The Arbitrator may, from time to time, with the consent of the parties, enlarge time for making and publishing the award.

The Arbitrator shall give a separate award in respect of each dispute or difference and shall give a reasoned and speaking award/awards.

The venue of arbitration shall at Bhubaneswar only and jurisdiction for any proceedings arising out of or concerning or connected with such arbitration shall be of appropriate court at Bhubaneswar under the jurisdiction of Odisha High Court.

The fees, if any, of the arbitrator shall, if required t be paid before the award is made and published, be paid at half by each of the parties. The costs of the reference and the award including the fees, if any, of the arbitrator shall be in the discretion of the arbitrator who may direct to and by whom and in what manner. Such costs or any part thereof shall be paid and may fix and settle the amount of costs to be so paid.

The award of the arbitrator shall be final and binding on both the parties.

Subject to aforesaid, the provisions of the Arbitration and Conciliation Act, 1996 or any statutory modification or re-enactment thereof and the rules made there under, and for the time being in force, shall apply to the arbitration proceeding under this clause.

Neither party is entitled to bring a claim to arbitration if the request for appointment of arbitrator has not been made within thirty days after expiration of warranty / guaranty period.

## 11.1 JURISDICTION / GOVERNING LAWS:

#### a) Jurisdiction

For all disputes, appropriate court at Bhubaneswar under the jurisdiction of Odisha High Court alone shall have exclusive jurisdiction in all matters arising under this contract.

#### b) Governing Laws

The Contract shall be governed by and constructed according to the laws in force in INDIA.

**End of Section-XI** 

**End of GCC Volume-II** 

# SCHEDULE 'A' REFERENCE TO GENERAL CONDITIONS OF CONTRACT

2.1	Accepting Authority	Authority who floats NIT
2.19	Market Rate- percentage addition to Cover overheads and profit	10 per cent
1.14 4.9	Earnest money Security Deposit shall be calculated as under:	1% of the total quoted price
	(i) Contract value up to Rs.1 crore	10%
	(ii) Contract Value more than Rs.1 crore but not exceeding Rs.5 crore	7.5% of contract value
	(iii) Contract value more than Rs. 5 crore	5% of contract value
	Schedule of Rates applicable	ODWD
3.25	Time allowed for execution of works or time schedule.	OPWD as in tender document
	Authority competent to decide if "any other cause" of delay is beyond Contractor's control	OPGC
8.1(vii	Duration of return of number and description by Fortni trades of workmen employed on works to be submitted to Engineer-in-Charge.	ightly
	Authority competent to reduce compensation amount.	OPGC
5.11	Defects Liability Periods	as in tender document
5.12	Training of apprentices	Maximum number to be engaged as per the Apprentice Act.1961.
	Category (a)	
	(b)	
	(c) etc.	
6.3.1	Interim bills/running bill	Monthly in case of maint. Contract& after achieving Milestone as agreed in Schedule of work in const- Ruction contract.
11.1	Authority for appointing arbitrator	OPGC

## SCHEDULE 'B'

## MATERIAL FOR ISSUE TO THE CONTRACTOR

	o. Particulars Rate vable %	at which materi	al will be issued	b	Qnty. Place of issu	ue Max.
unov	vadic 70	Unit	Rs.		of w	astage
1	2	3	4	5	6	7
1	Cement	MT			ITPS warehouse	3%
	if issued				or nearest	
					Railhead	
2	Reinforcement Stee	I				
	a) Mild steel 6 mm	MT			ITPS warehouse	5%
	& above dia				or nearest	
					Railhead	
	(b) Tor steel rod	MT			ITPS warehouse	5%
	of all dia				or nearest	
					Railhead	
3	Structural Steel	MT			ITPS warehouse	5%
	(plates and rolled				or nearest	
	Sections only)				Railhead	
4	All spares		NA		-do-	NA
5	Lubricant		NA		-do-	NA
6	Fuel Oil		NA		-do-	NA
7	Conveyor belt		NA		-do-	NA
8	Railway sleepers		NA		-do-	NA
9	Mill liner		NA		-do-	NA
10	Ball for Ball mills		NA		-do-	NA
11	Rails		NA		-do-	NA
12	Point & crossing		NA		-do-	NA
13	Fish plate		NA		-do-	NA
14	Module		NA		-do-	NA
15	Cards		NA		-do-	NA
16	Monitor		NA		-do-	NA
17	Recorder		NA		-do-	NA
18	Indicator		NA		-do-	NA
19	Gauges, pressure te	mp	NA		-do-	NA
20	Switches		NA		-do-	NA

Signature of Issuing Officer	Signature of Contractor
Date	Date

NAME OF THE BIDDER: NAME OF THE WORK:

## DETAILS OF WORKS AND SERVICES OF SIMILAR NATURE DONE BY THE PARTY DURING THE LAST THREE YEARS

SI.	Name	of	Description of	Value of	Perio	od	The work is done directly	Remarks
No.	Claimant		work	work			or through sub	
					From	То	contractor	

Note: Photocopy of Performance Certificate / Completion Certificate of Owner in Support of the work mentioned above is required to be enclosed.

SIGNATURE OF THE BIDDER

NAME OF THE BIDDER:			

#### **CONCURRENT COMMITMENTS**

NAME OF THE WORK:

period completion as of completion on date
_

SIGNATURE OF THE BIDDER:

$\Delta NIN$	IFXI	JRE-III
HININ	$IL\Lambda U$	/I/L-III

NAME OF THE BIDDER:		
NAME OF WORK:		
DETAILS OF EQUIPMENTS, TOOLS & TACKLES		

Bidder shall submit herein details of equipments, tools, tackles etc required to perform the work (a) already owned by Bidder and available for use in this contract (b) anticipated to be hired by contractor or (c) anticipated to be purchased by contractor. In case of (b) and (c) commitment of hirer or supplier

Category	Category-	Ownership	Description,	Quantity	Capacity	Year of	Location	Remarks
	wise	status (a),	make			manufacture	of	
	Sl.No.	(b), (c)	model &				availability	
			capacity					

shall be stated.

Photocopy of correspondence between contractor & hirer and between contractor & supplier shall be furnished.

SIGNATURE OF BIDDER

NAME OF THE BIDDER: NAME OF WORK:

ORGANISATION CHART SHOWING NO. OF QUALIFIED ENGINEERS & SUPERVISORY PERSONNEL ETC. IN THE EMPLOYMENT OF CONTRACTOR & TO BE EMPLOYED.

Sl.No.	Class of manpower/	Details of Personnel to be	Details of Personnel to be deployed on this work		
	engineer/supervisor	Available with	To be employed		
		contractor			

Note: Names and short resume of their qualification & experience may also be given for key personnel.

The tentative chart of your site organization as above furnished by you shall be subject to variation to suit the construction / maintenance / operation programme requirement and as directed by Owner / Engineer-in-charge.

SIGNATURE OF BIDDER

NAME OF	THE	BIDDER:

NAME OF THE WORK:

#### INFORMATION ABOUT BIDDER

- 1. In case of proprietary firm:
- 1.1 Name of the business:
- 1.2 Whether his business is registered with appropriate authority. If yes, name of authority.
- 1.3 Date of commencement of business:
- 1.4 Whether he pays Income Tax over Rs.10,000/- per year
- 2. <u>In case of partnership:</u>
- 2.1 Name of the partnership with qualification:
- 2.2 Whether the partnership is registered with appropriate authority:
- 2.3 Date of establishment of firm:
- 2.4 How many of the partners of the firm pay Income Tax over Rs.10,000/- a year and if less, what is the amount paid by them. If all of them do not pay Income Tax, who of them is paying Income Tax.
- 2.5 Permanent Account No. under IT Act:
- 3. <u>In case of Limited liability Company or Company Limited by Guarantee:</u>
- 3.1 Amount of paid up capital:
- 3.2 Name of the Directors:
- 3.3 Date of incorporation with Registrar of Company.
- 3.4 Copies of balance sheet of the Company of the last two years:

Copies of audited profit & loss Account and the balance sheet shall be enclosed in case of individuals, partnership as well as limited companies for the last three years.

Signature of the Bidder

NAME OF THE BIDDER:		
NAME OF THE WORK:		

#### LIST OF ENCLOSURES

THE BIDDER IS REQUIRED TO ENCLOSE THE FOLLOWING DOCUMENTS AS PART OF HIS BID.

- 1. Photocopy of Power of attorney of the signatory of the tender
- 2. Income Tax / Sales Tax Clearance Certificate
- 3. Documents showing annual turnover for similar works or otherwise for the past two years such as annual report, profit and loss account etc.
- 4. Certificate by Nationalized / Schedule Bank/ Chartered Accountant Firm showing financial capacity.
- 5. Provident Fund No.
- 6. Bid Guarantee / E.M.D.
- 7. Letter of undertaking
- 8. Permanent Account Number of Income Tax

SIGNATURE OF BIDDER

NAME OF THE BIDDER:		
NAME OF THE WORK:		

## **EXCEPTIONS AND DEVIATIONS**

Bidder may stipulate here exceptions and deviations to the tender conditions, if considered unavoidable.

Sl.No.	Page No. of tend document	der Clause/Sub Clause of tender document	Subject Deviation

SIGNATURE OF BIDDER

NAME OF BIDDER:
NAME OF WORK:
DETAILS OF PROPOSED ORGANISATION
The bidder shall submit herein details of Head Office and site organization proposal to be developed for execution of the work. Bidder shall also furnish the bio-data of the site-in-charge and key personnel to be deployed in the format provided in Annexure-IV.
Bidder agrees to augment the list in Annexure-IV with additional number/categories if required and if directed by Engineer-in-charge for smooth execution of work taken by the Contractor.
SIGNATURE OF BIDDER

#### LETTER OF AUTHORIZATION

(To be submitted on a non-judicial stamp paper of Rs.10 (Rupees ten) only)

Mr. / Mrs.	residing in
	and presently holding the position
	of the
	firm / Group / Individual, is duly authorized by the Firm / Group
	urnish all such information as desired by the OPGCL in this document in respect
	<del> </del>
	Signature:
	Date:
	(Secretary / General partner / Individual / Contractor / Applicant) SEAL
	JEAL

WITNESS:

- 1.
- 2.

## SUPPORTING / ATTACHED DOCUMENT LIST

Annexure No.	Supporting document/ Additional Sheet	Document No.
I		
II		
III		
IV		
V		
VI		
VII		
VIII		
IX		
Х		
XI		
XII		
XIII		
XIV		
XV		
XVI		
XVII		
XVIII		

NAME OF THE	BIDDER:		
NAME OF THE	WORK:		
ANNUAL TUR	NOVER STATEMEN	Т	
<del>-</del>			
	all indicate herein l :/profit & loss acco		ceding 3 years based on the audited
balance sneet	y promit & loss dece	June Statement.	
FINANCIAL Y		ANNUAL TURNOVER (Rs.)	NET WORTH (Rs.)
_	revious year		
Previous yea			
Present year			
NOTE: 1.	=	balance sheets with profit and	
	3 years shaped of above entries.	all be submitted along with the	e Technical bid in support
	or above entiries.		
	2. Bidder sha	Ill work out Net worth on the f	ollowing basis:
	Net worth	: Reserve + Capital – Accum	nulated loss.
			SIGNATURE OF BIDDER
			5,5,7,1,6,1,2,6,1,2,1,1,1,1,1,1,1,1,1,1,1,1,1

#### **REGISTER OF WORKMEN**

(i) Name a	nd address of	Contractor	
------------	---------------	------------	--

(ii) Name and address of establishment in/under which contract is carried on......

(iii) Nature and location of work.....

(iv) Name & address of Principal Employer ......

SI. No	Name & surname of	Age & Sex	Father's/ Husband's	Nature of employments /Designation		ρg	Date of commencemen t of	Date of termination of employment	Signature or thumb impression of		Remarks
1	2	3	4	5	6	7	8	9	10	11	12

#### **EMPLOLYMENT CARD**

(a)	Name and address of Contractor
(b) on:_	Name and address of establishment in/ under which contract is carried

(c) Nature and location of work:

(d) Name and address of Principal Employer:

Name of the workman	SI. No. in the register of workman employed	Nature of employment / designation	Wage rate (with particulars of unit, in case of piece work)	Wages period	Periods of employment	Remarks	Signature of contractor
1	2	3	4	5	6	7	8

#### **REGISTER OF WAGES-CUM-MUSTER ROLL**

- (i) Name and address of the contractor......
- (ii) Name and address of establishment in/under which contract is carried on..........
- (iii) Nature and location of work.....
- (iv) Name and address of Principal employer.....
- (v) Wage period.....to.....to....

2 3 4 5 6 7 8 9	Serial number in Register of workmen employed by Name of employees Designation / Nature of work
	of employees ation / Nature
	esignation / Nature of work
	Daily attendance / No. of units worked
	Total attendance / units of work done
	Daily rate of wages / piece rate
	Basic wages
	.A.
ó 10	Overtime
0 b 11	Other cash payments (nature of payment to be indicated)
12	Total deduction
ž 13	Net amount paid
i= 14	Time & date of payment
급 15	Place of payment
is Jo	Signature or thumb impression of workmen
드 R 17	Initials of contractor or his authorized representative
18 18	Initials of authorized or Principal employer
19	Remarks

#### **REGISTER OF FINES**

(b)	Name and address of Contractor

- (b) Name and address of establishment in/ under which contract is carried on:
- (c) Nature and location of work:
- (d) Name and address of Principal Employer:

1	SI.No.
2	Name workman / woman
3	Father's / husband's name
4	Designation
5	Act / omission for which fine imposed
6	Date of offence
7	Whether employer showed cause against fine
8	Name of person in whose presence emplyee's explanation was heard (incase of contractor)
9	Rate of wages
10	Date of wages
11	Amount of fine imposed
12	Date on which fine realised
13	Remarks

#### REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS

(c)	Name and address of Contractor
(b) on: <sub>-</sub>	Name and address of establishment in/ under which contract is carried
(c)	Nature and location of work:
(H)	Name and address of Principal Employer:

1	SI. No.	
2	Name of workman	
3	Father's/ husband's name	
4	Designation	
5	Particulars of damage / loss	
6	Date of damage	
7	Whether worker showed cause against deduction	
8	Name of person in whose presence employee's	
9	Amount of deduction imposed	
10	Number of instrument	
11	1 <sup>st</sup> installment	Date of
12	S Last installment	
13	ks	Remar
Ī	-	1

#### **WAGES SLIP**

Name & address of Contractor:

Name & address of establishment in/under Which Contract is carried on:

Nature and location of work:

Name and address of Principal Employer:

Name and father's / husband's name of the workman:

For the week/fortnight/month ending:

Sex and identification token/ticket No.:

	No. of days
2	Rate of daily wages/ piece rate
3	No. of units worked in case of piece rate
Δ	Dates on which overtime worked
5	Overtime hours and amount of overtime wages
6	Gross wages payable
7	Deductions, if any
8	Actual wages paid
9	Signature of the contractor or his representative

## PROFORMA BANK GUARANTEE IN LIEU OF DD FOR EARNEST MONEY (on Non Judicial stamp paper of Appropriate value)

(Applicable to Bid value more than Rs.25 lakh only)

Ref:			Da	ite:		
			Ва	nk Gua	rantee No	٥.
То						
Odisha Power Generation Corporation Ltd	.,					
Ib Thermal Power Station,						
At/Po- Banharpali,						
Dist-Jharsuguda-768234.						
5						
Dear Sir,						
In consideration of Odisha Power	· Generation (	Corpora	tion having	its Regi	istered o	ffice at
7 <sup>th.</sup> Floor, Module – A, Fortune Towers,		-	_	_		
called the "Owner" which expression sha		-				
successors and assigns) having		_	=			
No M/s	u	:+-	Dogistored	,	Hood	office (U
		ILS	Registered	/	пеац	onice
at						
(hereinafter called the Bidder) who wishes						
favour, have agreed to accept an irrevoca						
of Rs					on behalf	of the
Bidder, as a condition for participation in t	the said tender	·.				
Ma the	Dank incorn	oratod	undor		l.	and
We, thehaving one of our branches at	_ Dalik ilicolpo	having	unuer	ad offic	IC	office at
do here by uncondit to the "Owner" immediately on deman	=					
recourse to the extent of the said sum of						
only). Any such claim/demand made by the				iciusive	and bin	ullig on
us irrespective of any dispute or difference	es raised by the	е віаае	ſ <b>.</b>			
This guarantee shall be irrevocable and sh	all romain vali	dunto			If any	furthor
extension of this guarantee is required,					•	
receiving instructions from M/s		on who	ose benair th	is guara	antee is is	suea.
We, the said Bank lastly undertake not to	rovoko this gu	arantos	during its s	irroncy	ovcont w	iith tha
•	_		•	-	•	
previous consent of the owner in writing	_	•	_			
tenderer or the said Bank shall not dischar						
authorised officer, has set its hand and 20	stamp on th	ıs				day of
211						

Witness:	
(Signature)	(Signature)
Name	Name
Official Address	(Designation with Bank stamp)
	Attorney as per Power of Attorney
	No
	Date

#### FORM OF BANK GUARANTEE IN LIEU OF SECURITY DEPOSIT

(On Non-Judicial Stamp Paper)

(Applicable to Bid of value more than Rs.25 lakh)

To Odisha Power Generation Corporation Ltd., Ib Thermal Power Station, At/Po-Banharpali, Dist-Jharsuguda-768 234.

In consideration of the Odisha Po	ower Generation Corporation Ltd. (Ib Thermal Power
Station) having registered office at 7 <sup>th</sup> .Flo	oor, Module – A, Fortune Towers, Chandrasekharpur,
	the "Owner / OPGC" which expression shall unless
•	ude its administrators successors and assigns) having
agreed to the price, terms and conditions of	f Tender and Letter of Intent bearing no
	been unequivocally accepted by the Contractor M/s
	the work of
	ept a performance Guarantee as herein provided for Rs.
(Rupees	only ) from a Nationalized bank in lieu of
the security deposit to be made by the con	tractor or in lieu of the deduction to be made from the
	the terms and conditions contained in the said contract
by the said contractor, We the	Bank (hereinafter referred to as "the
said Bank" and having our registered office	Bank (hereinafter referred to as "the at do hereby undertake
and agree to indemnify and keep inder	mnified OPGC from time to time to the extent of
Rs (Rupees	only) against any loss or damage, costs,
charges and expenses caused to or suffere	d by or that may be caused to or suffered by OPGC by
reason of any breach or breaches by the	e said Contractor of any of the terms and conditions
contained in the said contract and to uncon	ditionally pay the amount claimed by OPGC on demand
and without demur to the extent aforesaid.	
2. WeBank, furt	her agree that OPGC shall be the sole judge of and as to
whether the said Contractor has committ	ted any breach or breaches of any of the terms and
conditions of the said Contract and the exte	ent of loss, damage, costs, charges and expenses caused
to or suffered by or that may be caused	to or suffered by OPGC on account thereof and the
decision of OPGC that the said contractor	has Committed such breach or breaches and as to the
amount or amount of loss, damage, costs	charges and expenses caused to or suffered by or that
may be caused to or suffered by OPGC from	time to time shall be final and binding on us.
3. We the said Bank further agree that the	e Guarantee herein contained shall remain in full force
and effect during the period that would be	taken for the performance of the said Contract and till
all the dues of OPGC under the said Conf	tract or by virtue of any of the terms and conditions
governing the said Contract have been ful	ly and properly carried out by the said contractor and
accordingly discharges this Guarantee, subj	ect, however, that OPGC shall have no claim under the
Guarantee after 90 (Ninety) days from the o	date of expiry of the Defects Liability period as provided
in the said Contract i.e. (Da	te) or from the date of cancellation of the said contract,

as the case may be, unless a notice of the claim under this Guarantee has been served on the Bank before the expiry of the said period in which case the same shall be enforceable against the Bank notwithstanding the fact, that the same is enforced after the expiry of the said period.

- 4. OPGC shall have the full liberty without affecting in any way the liability of the Bank under this Guarantee or indemnity, from time to time to vary any of the terms and conditions of the said Contract or to extend time of performance by the said Contractor or to postpone for any time and from time to time any of the powers exercisable by it against the said Contractor and either to enforce or forbear from enforcing any of the terms and conditions governing the said Contract and either securities available to OPGC and the said Bank shall not be released from its liability under these presents by any exercise by OPGC or of the liberty with reference to the matters aforesaid or by reason of time being given to the said Contractor or any other forbearance, act or omission on the part of OPGC or any indulgence by OPGC to the said Contractor or any other matter or thing whatsoever which under the law relating to sureties would but for this provision have effect of so releasing the Bank from its such liability
- 5. It shall not be necessary for OPGC to proceed against the Contractor before proceeding against the Bank and the Guarantee herein contained shall be enforceable against the Bank notwithstanding any security, which OPGC may have retained or obtained from the Contractor shall at the time when proceedings are taken against the Bank hereunder be outstanding or unrealized.
- 6. We, the said Bank, lastly undertake not to revoke this Guarantee during its currency except with the prior consent of OPGC in writing and agree that any change in the Constitution of the said Contractor or the said Bank shall not discharge our liability hereunder. If any further extension of this Guarantee is required the same shall be extended to such required periods on receiving instructions from M/s\_\_\_\_\_\_ on whose behalf this guarantee is issued.

In presence of	
WITNESS	For and on behalf of (Bank)
1.	Signature
2.	Name & Designation
	Authorisation No
	Date and Place
	Bank's Seal

NOTES:				
<b>FOR PROPRIETARY CONCERNS:</b>				
Shri	S/o			resident of
	carrying	on business	under the	name and style of
				(hereinafter called "
the said Contractor" which expres				
executors, administrators and lega	al representativ	es).	-	
,	·	•		
FOR PARTNERSHIP CONCERNS				
M/s		a par	tnership fir	m with its office
				which expression shall
unless the context requires other				•
representatives); the names of the				_
				S/o
		etc.		
FOR COMPANIES				
M/s	a compa	ny registered	l under the Co	ompanies Act, 1956 and
having its registered office in the				
Contractor" which expression shal				
successors and assigns).		34000		

## PERFORMANCE BANK GUARANTEE FOR LUMPSUM ADVANCE (On Non-Judicial Stamp Paper of Appropriate Value)

To Odisha Power Generation Corporation Ltd., Ib Thermal Power Station, At/Po-Banharpali, Dist-Jharsuguda-768 234.

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of
oerateeetlyeyy/-
e rt d

3. We, the said Bank, further agree that the Guarantee herein contained shall remain in full force and effect during the period that would be taken for the performance of the said Contract and till the said advance with interest has been fully recovered and its claim satisfied or discharged and till Owner certifies that the said advance with interest has been fully recovered from the said Contractor, and accordingly shall have no claim under this Guarantee after 30 (thirty) days

	presence of	For and on behalf of (the Bank)	
		r undertaking shall commence from the date of Dated this	
Rs.	s/- (	•	only)
ре	any further extension of teriods on receiving instruits Guarantee is issued.	this Guarantee is required the same shall be extend actions from M/s	led to such required on whose behalf
6.	the previous consent of	undertake not to revoke this Guarantee during its of the Owner in writing and agree that any change in the said Bank shall not discharge our liability hereund	the Constitution of
5.	against the Bank and the with standing any sec	y for the Owner to proceed against the Contractor e Guarantee here in contained shall be enforceable a curity, which the Owner may have retained or time when proceedings are taken the Bank hereunde	against the Bank not obtained from the
4.	this Guarantee of Indem Contract or the advance postpone for any time a contractor and either t governing the said Cont be released from its lial with reference to the m or any other forbearance owner to the said Cont	e full liberty without effecting in any way the liability nnity, from time to time vary any of the terms and conce or to extend time of performance by the said and from time to time any of the powers exercised by the conforce or forbear from enforcing any of the terms and the bility under these presents by any exercise by the conforce act or omission on the part of the owner or and tractor on any other matter or thing whatsoever would, but for this provision, have the effect of so release	onditions of the said of 'Contractor or to by it against the said erms and conditions e said Bank shall not Dwner of the liberty of the said contractor y indulgence by the which under the law
	schedule ) i.e. up to and been served on the bar which case the same s	ctory completion of the said contract (as per the mal inclusive of (date) unless a notice of the claim undent before the expiry of the said period i.eshall be enforceable against the Bank notwithstandiche expiry of the said period.	r this Guarantee has (date) in

Signature\_\_\_\_\_

Name \_\_\_\_\_

WITNESS

1.

2. De	esignation
Seal of the Ba	Authorisation No
The above guarantee is accepte	d by the Owner
NOTES	For and On behalf of the Ib Thermal Power Station
For Proprietary Concerns	
ofat	carrying on business under the name and style (hereinafter called "the said Contractor" requires otherwise include his heirs, executors,
<u>For Partnership Concerns</u>	
	a partnership firm with its office e said Contractor" which expression shall unless the
context requires otherwise include their heirs,	, executors, administrators and legal representatives)
the name of their partners being (I) Shri	
S/o(ii)Shri	
S/o etc.	
For Companies	
registered office in the Sta	
•	which expression shall unless the context requires
otherwise include its administrators, successor	rs and assigns).
the control of the co	and the second contract of the second contract of the second of the seco



#### **ODISHA POWER GENERATION CORPORATION LIMITED**

### Ib Thermal Power Station, Banaharpali

#### Name of the work:

"Firefighting overground laying project and Connection between CT Blowdown to fire water tank."

#### **SPECIAL CONDITIONS OF CONTRACT**

1. The work as defined in Scope of work is to be carried out in Unit 3 & 4

#### 2. Contract Period:

The contract period shall be 06(six) months from the date of issue of LOI/Work Order..

#### 3. Taxes & duties and Statutory Deductions:

All applicable taxes, duties, levies and statutory dues, etc. shall be deducted from your bills at the rate of ruling at the time of payment of bills.

#### 4. Security Deposit and Release of Security Deposit:

10% of the Contract value from each monthly billed value shall be retained as security deposit which shall be released only after successful completion of contract period after obtaining clearance from Engineer-In-Charge. EMD submitted along with bid will be adjusted against Security Deposit.

#### 5. Defect liability / Guarantee:

The defect liability period shall be of 3 months from the date of completion and satisfactory handing over of the work to the client. Any defect within the defect liability period, arising out due to poor workmanship, shall be attended/rectified free of cost without any financial implication to OPGC

#### 6. Submission of bill:

Bills in triplicate along with the SAC Code for the measured work shall be submitted to Engineer-In-Charge for verification after completion of work. The bills shall be prepared & raised as per Prevailing GST Rules showing-

- a) Name, address & registration number of such service provider.
- b) Name, address of the person receiving taxable job.
- c) Description, classification & value of taxable work provided.
- d) GST payable thereon.

#### 7. Payment of bill:

Payment after statutory deductions and other deductions like applicable taxes, duties, levies, penalties(if any),LD(if any),etc. shall be released after completion of job for each individual tank and submission of bills duly certified by the Engineer-In-Charge. The payment shall be made through e-mode facilities of RTGS / NEFT / Internet Banking. To facilitate the E-payment you shall return the enclosed Bank Mandate Form duly filled, along with the duplicate copy of the Service Order.

#### 8. Works Program/Quality Assurance Plan /Safety Plan:

Before starting the work, you shall submit detailed works program, milestone of different activities, safety and quality assurance plan of the work to the Engineer-In-Charge for his approval after which work shall be started as per the approved program. Any other documents required by the Engineer-In-Charge for the above work shall be submitted.

#### 9. Inspection/Measurement of work:

The work shall be inspected / measured as directed by the Engineer-In-Charge and entered in the measurement book with signatures of both Contractor and Engineer-In-Charge or their authorized representatives as a token of mutual acceptance.

#### 10. Permit to Work:

Before the start of each work, you shall ensure that a valid and duly signed Permit to Work has been issued. Also, you shall ensure the issue of valid and duly signed height work permit and hot work permit if the same is required as per OPGC rule. All the permits shall be returned to the concerned Engineer-In-Charge after completion of the job.

#### 11. Penalty:

- a) In case of non-performance / continuous poor performance, the contract shall be terminated with immediate notice and the work shall be done by any other means at the contractors cost and risk till engagement of other agency. If the price of contract for the balance work shall be higher, the additional amount shall be recovered from the security or any dues of this contract or any other contract taken by the contractor in OPGC. This will debar the contractor to participate in any future bid in OPGC for next 5 years.
- b) In case of failure to make payment to the workmen within 07 (seven) days of completion of wage period, penalty @ 0.1% of contract value per each day of delay subjected to maximum 01 (one)% of the contract value shall be imposed. Repetition of such default for more than three times shall lead to immediate termination of the contract without any further reference to you.
- c) In case of labour strikes, you shall arrange fresh workmen and perform the contract without any discontinuation. If there is discontinuation of work for consecutive 3 days, the "Termination of Contract" clause shall apply. This will debar the vendor to participate in any future bid in OPGC for next 05(five) years.
- d) In case of any OPGC material is loss of damaged during execution of work due to your negligence or wrong workmanship, the cost of the same as per prevailing market rate plus departmental expenses shall be recovered from your bills
- e) In case of delay in mobilization for any work, penalty @ two times shall be deducted from the contractor's bill for the said work as per BOQ.
- f) Penalty clauses mentioned in other parts of tender documents shall also be applicable.
- g) In case work is suffered /delayed due to non-availability of manpower, proper T&P and consumables, OPGC may provide as per the availability and the cost of the same shall be recovered from the Contractor's bill at actual. The decision of the Owner's EIC shall be final in this regard.

#### 12. Site Conditions

It is assumed that before bidding the contractor would have visited the site understand the type of job to be executed and familiarized himself with all the site & local condition and

means of transportation and communication. No claim of whatsoever nature would be entertained at later date on account of the contractor's ignorance of local conditions

#### 13. Termination of Contract:

- a) In case of failure to start the work within due date, OPGC reserves the right to terminate the contract without any reference to you.
- b) If the quality of the work is found to be unsatisfactory, the Contract shall be terminated with immediate notice.
- c) OPGC reserves the right to short close the Contract with one month notice period.

#### 14. Subletting:

The work shall not in any manner or degree be sublet. The work shall be executed under the direct supervision of the supervisors of your firm.

#### 15. Indemnity:

You shall keep OPGC indemnified from all liabilities resulting out of this contract and act of your workmen.

#### 16. Offloading of job:

In case it is observed during the tenure of the Contract that you are not capable or in a position to complete the job, OPGC reserves the right to offload the same and get it done through other agencies at your cost and risk.

#### 17. Liquidated damages:

During execution of contract, in case of delay in completion of work beyond the stipulated period, LD @1% of the contract value for each week of delay or part thereof subject to a maximum of 10% of the total contract value shall be imposed.Or,On completion of contract, in case of delay in completion of work beyond the stipulated period, LD @1% of the Executed value for each week of delay or part thereof subject to a maximum of 10% of the total Executed value shall be imposed.

#### 18. Labour and other Statutory Regulations:

- a) You shall submit a copy of valid Labour License (if applicable) from competent authority to the Engineer-In-Charge before commencement of work.
- b) You shall submit a copy of Provident Fund and Employee State Insurance Registration Certificate number to the Engineer-In-Charge before commencement of work.
- c) You shall abide by all norms of Contract Labour (R&A) Act 1970 and provisions of other applicable labour laws and rules made there under from time to time.
- d) You shall comply with all provisions of Factories Act 1948 and rules made there under from time to time.
- e) Before commencement of work, you shall submit a copy of 'Group Insurance Policy'/'Employee State Insurance' (as applicable) covering employment accidental/ in respect of your workmen to meet your liabilities against benefit in respect of your personnel against Employees Compensation Act (Workmen Compensation Act-1923) /Employees State Insurance Act, 1948 and furnish a copy of the same to the Engineer-In-Charge. The work shall

commence only after submission of the Group Insurance Policy/ Employee State Insurance (as applicable) to the Engineer-In-Charge.

#### 19. Employees Provident Fund (EPF) and Employee State Insurance (ESI):

Provident Fund (PF) and Employee State Insurance (ESI) dues of all your workmen shall be deposited against the PF and ESI number allotted to you by competent authority. You shall declare that Provident Fund and ESI amount for the people engaged by you has been deposited as per rule.

#### 20. Workmanship

- The workmanship shall be best of its kind and shall be accordance with the satisfaction of EIC in every respect or latest trade practices and shall be subject to approval of the Architects/consultants.
- b) All materials and/or Workmanship which in the opinion of the Engineer is defective or unsuitable shall be removed immediately from the site and shall be substituted with proper materials and / or workmanship forthwith.

#### 21. Tools and Tackles:

You should have adequate Tools and tackles for execution of the job and such Tools and tackles are to be made available during the entire tenure of contract and shall be submitted to the satisfaction of Engineer-in-charge. All Lifting Tools and Tackles brought by you shall have valid test certificate issued by the competent person approved by director of Factories and Boilers, Odisha.

#### 22. Manpower:

- 1. The contractor shall deploy adequate number of Skilled pipe fitters, 6G Welders, grinders, riggers, painters and helpers of required qualification and experience. Apart from it one site in charge and safety supervisor also to be deployed. In case owner is not satisfied by the performance/Conduct of any of the person, the same shall be immediately replaced by competent person.
- 2. Only experienced, qualified and medically fit persons shall be deployed for specified jobs including working at height/ confined spaces.
- 3. The name of the working personnel deployed by the contractor like site in charge, supervisors, scaffolders, Riggers, Helpers, Painters etc. with full detail (area of work, experience, specialization etc.) has to be submitted to EIC before start of the work.
- 4. EIC shall be the final authority in deciding the competency of the deployed persons. OPGC reserves the right to instruct the agency for replacement of manpower if not found suitable for the work at any point of time during the contract period.
- 5. Lodging, boarding, transportation and local conveyance of their workmen shall be arranged by the contractor at their own cost.
- 6. The contractor may have to deploy the manpower round the clock to complete the job on time. But working hour for any gang shall not be more than 12 hours.

#### Note: -

- 1. The Contractor shall appoint their site-in-charge or supervisor within Three (7) days of LOI/SO date. Also, fully fledged mobilization shall be done within fifteen (15) days of NTP date.
- 2. Site —in-charge/supervisor should be technically qualified person and should have minimum 3 years of experience in similar jobs.

- 3. Painter should be qualified person with minimum painting work experience of 2 years.
- 4. Welder shall be tested at site. Job piece, welding electrode and other required resources shall be in the scope of the vendor.
- 5. If any person not found suitable for the work and /or under stood to be unwanted in the opinion of OPGCL's Engineer, must be removed from the work immediately and shall not be engaged for the work in future.

## Qualification, Experience and minimum manpower requirement shall be provided by contractor mentioned in below table.

SL.NO.	DESCRIPTION	QUALIFICATION (EDUCATION/WORK EXPERIENCE)	Qty
1	Supervisor	Any graduate/Diploma/ITI minimum 3-6 years' experience in relevant mechanical work	1
2	Safety Sup	Any graduate/Diploma/ITI/Safety diploma minimum 3-6 years' experience in relevant safety related work	1
2	Pipe Fitter	ITI with minimum 6-8 years' experience in relevant mechanical work	2
3	Fitter	ITI with minimum 3-6 years of experience in relevant mechanical work	2
4	Welder 6G	ITI with minimum 3-6 years relevant experience	4
6	Cutter/Grinder	ITI with minimum 3-6 years relevant experience	2
7	Rigger	Non-ITI with minimum 3-6 Yr. of experience in relevant mechanical works	4
8	Helper	Non-ITI with minimum 1-3 Yr. of experience in relevant mechanical works	4

#### 23. Up-keeping of site

It shall be the responsibility of the Contractor to clear away, from time to time all debris and excess material generated by the activities of his workers to a designated place. Removal of temporary & left out erection materials shall be lifted from work location clearance certificate shall be taken OPGC.

#### **24. Security Management Procedure:**

- a) Entry Permit/Gate Access Card shall be issued to the contractor employee free of cost and to be displayed in person whenever they are inside ITPS premises.
- b) At any time if the worker of any contractor leaves the job, it is the responsibility of the contractor or his representative to withdraw his Entry Permit/Gate Access Card and deposit at Security Pass Section.
- c) In the event of expiry of the Contract, the contractor has to deposit the Entry Permits/Gate Access Cards to Security at Pass Section and collect required No Objection Certificate (NOC) for the purpose of Bill Clearance by Finance Department.
- d) Against non-deposit of Entry Permits/Gate Access Cards after expiry of the Contract by the Contractor, penalty @Rs. 300.00 (Rupees Three Hundred Only) per each Entry Permit/Gate Access Card shall be recovered from the Bill of the contractor by Finance Department.

e) No Final Bill of the contractor shall be released by Finance Department unless No Objection Certificate (NOC) is obtained by the contractor from Security Department against issue/deposit of Entry Permits/Gate Access Cards.

#### 25. Safety, Health and Environment:

- a) The Contractor shall ensure that Permit-to-work is available for the work and the necessary isolations have been done before proceeding for the work during & after commissioning.
- b) Preparation of Job Safety analysis reports & Pre-Job briefing before work execution and Safety tool box talks and all other OPGC safety guidelines to be followed during work execution.
- c) The contractor is fully responsible for the safety of his workmen especially during working at height & confined space and shall provide necessary safety appliances to them and also shall comply with all safety rules and regulations.
- d) The contractor shall ensure use of properly protected good quality electric cables for the purpose of lighting, welding and other requirements so as to avoid current leaking, shorting or other unsafe working conditions. He should strictly use 24V transformer as power source for lighting and similar purposes inside confined spaces. Supply Board shall have MCB & ELCB for protection against electrical shock and equipment damage. All lighting supply shall be taken with plug & top. In case of any failures or additional requirements the contractor has to mobilize the same immediately.
- e) The contractor has to take special precaution to ensure that the personnel under his control do not carry any combustible materials such as matchbox, cigarettes, etc. Smoking is strictly prohibited inside plant premises.
- f) While submitting the Quotation, the agency should see that the cost of PPEs is included in the quotation. Once the quotation is submitted, there shall be no consideration for the cost of PPEs during the entire tenure of contract. The agencies shall abide by the OPGC Safety, Health & Environment guidelines for contractors. The people on job should have all personnel protective equipment's like Safety shoes, helmets, Full body harness with double lanyard, hand-gloves, safety goggles, welding aprons, respiratory masks, dust masks etc. as required for the job. These are necessarily to be arranged by the agency. Also, the agency shall ensure that all safety appliances are certified by the EHS Head or his representative before putting them into use.
- g) Scaffolding materials along with supporting manpower are required to be checked and verified by EHS prior to installation.
- h) The contractor shall ensure that the tools and tackles used for lifting/pulling are tested and certified by authorized competent person approved by Directors of (F&B) Odisha before deployment on job.

- One dedicated safety supervisor shall be deployed by the contractor to look after safety aspect during execution of the job, any deviation from safety standards to be complied immediately.
- 26. The Vendor or his authorized representative shall report to EIC in the morning and shall give work progress and completion report on daily basis. The site in charge and supervisors should have mobile phone for better communication and to facilitate the day-to-day work.
- 27. A weekly level meeting will be held with EIC for reviewing progress for the previous week and scheduling programmed for the next week.
- 28. Vendor shall be responsible for safe custody of all materials, consumables, spares, tools & tackles, special tools etc., including his own supply items as per contract.
- 29. The Vendor shall make his own arrangements for transportation of materials and manpower from store, sub-store or any stock yard. New Generation front cabin hydra & Trailer along with fuel, flag man to arranged by vendor
- 30. Necessary entry gate pass for plant Premises will be required for the contractor employees as per rules pertaining at the time of contract. Contractor shall sufficiently in advance, complete the necessary formalities required to get the gate pass.
- 31. Any other miscellaneous work not mentioned but required for completion of job is included in the scope of work and contractors will not be paid any extra amount for the same.
- 32. The contractor or his authorized representative shall report to EIC on daily basis for progress report.
- 33. This is EPC based contract & contract price shall remain firm throughout the contract period irrespective of revision in daily wage rate.

#### 34. Works to be arranged by the client

Unless otherwise specified in the tender documents, the following works shall be arranged by the Client:

- a. OPGC will provide space for accommodating all the equipment's and components involved in the work.
- b. OPGC will provide drinking water, rest shed. free of cost and at specific locations to facilitate work execution.
- c. All pipe material, flanges, valves, Gasket, fasteners will be provided by OPGC. However, consumables and welding electrode shall be in the scope of contractors.

#### 35. Dispute settlement:

Any dispute or difference arising out of this Contract shall be mutually settled and the decision of the Managing Director, OPGC or his authorized representative shall be final & binding.

#### 36. Jurisdiction:

Appropriate Court at Bhubaneswar under the Odisha High Court shall have exclusive jurisdiction over all matters related to this contract.

#### **EVALUATION OF BIDS**

#### 1.0 Opening of Bids

The Techno-Commercial bid shall be opened at a predetermined time, venue & date in presence of the Bidder(s) or their authorized representative(s) who may like to be present. Partner, Director or permanent employee of the firm duly authorized only can be the authorized representative. Price bid shall be opened at a future date under intimation to all technically qualified Bidders and in presence of them or their authorized representatives who shall participate.

#### 2.0 Preliminary Examination of Proposals

OPGC will examine the Proposals to determine whether they are complete, whether required EMD have been furnished, whether the documents have been properly signed, and whether the Proposals are generally in order. If a Proposal is not substantially responsive, it shall be liable for rejection by OPGC. OPGC's determination of Proposal's responsiveness will be based on the contents of the Proposal itself and any written clarifications, if sought for by OPGC and submitted by the Bidder.

#### 3.0 Evaluation & Comparison of Bids

#### 3.1 Basis for Technical Evaluation

OPGC will carry out a detailed evaluation of the bids previously determined to be substantially responsive, in order to ascertain whether the technical aspects are in accordance with the requirements set forth in the Bid Document. OPGC will examine and compare the technical aspects of the bids on the basis of the information supplied by the bidders.

The evaluation committee, appointed by OPGC as a whole, evaluates the proposals on the basis of their responsiveness to the Mandatory Requirement criteria as stipulated in section "Instructions to the Bidder" of this Bid Document. Proposal shall be rejected at this stage if it does not respond to mandatory requirements criteria. Only those bidders, who meet all the mandatory requirements, shall be considered for e-Reverse Auction and/or price bid opening.

#### 3.2 Basis for Price Evaluation:

The Techno-commercially qualified bidders will participate in the Reverse Auction through MSTC Limited. The price may be finalized based on Reverse Auction or Sealed Price Bid. OPGC reserves the right to go for reverse auction after opening of sealed Envelope price bid, submitted by bidder. This will be decided after techno-Commercial Evaluation. All Bidders have to give their acceptance for participating in Reverse Auction as per "Rules and Regulations of the e-Reverse Auction" which shall be binding on the bidders. Non Acceptance to participate in Reverse Auction may result in non-consideration of their bids, in case OPGC decides to go for reverse auction.

OPGC will examine the Price Proposals to determine whether any arithmetical errors have been made, whether the documents have been signed, and whether the Proposals are generally in order. Arithmetical errors will be rectified on the following basis.

- a) If there is a discrepancy between the unit price and the total price, which is obtained by multiplying the unit price and quantity, or between subtotals and the total price, the unit or subtotal price shall prevail, and the total price shall be corrected.
- b) If there is a discrepancy between words and figures, the amount in words will prevail. If a Bidder does not accept the correction of errors, its Proposal will be rejected and its bid security may be forfeited.

**3.3** The evaluation shall be based on the evaluated cost of completing the contract in compliance with all commercial, contractual and technical obligations under this Bid including taxes, duties & levies etc. The rates of taxes, duties and levies as applicable on seven (7) days prior to the date of Techno-commercial bid opening shall be considered for the purpose of evaluation.

#### 4.0 Price Loading:

All the bidders should quote as per tender terms and conditions without any deviation. OPGC reserves the right to reject the bid in case of any deviation taken by the bidder or ask to withdraw such deviation or appropriately load the component on the quoted price.

#### 5.0 Award Criteria

OPGC will award the contract to the successful bidder whose bid has been determined to be substantially responsive and to be economically advantageous, which will be established by Lowest Price basis (L1) amongst the qualified bidders in Techno-Commercial evaluation as per Clause No. 16of "Rules and Regulations of the e-Reverse Auction".

#### 6.0 Negotiation & Award

The selected bidder will be notified in writing by OPGC inviting him for further negotiations. Negotiations will be held only at ITPS, Banaharpali. On finalization of negotiation, to the mutual satisfaction of both the parties, OPGC shall award the Work order to the selected bidder.

THE VENDOR SHALL SIGN ON EACH PAGE OF THE SPECIAL CONDITIONS AND RETURN THE DOCUMENT ALONG WITH THE OFFER AS A TOKEN OF ACCEPTANCE TO ALL TERMS AND CONDITIONS WRITTEN HEREIN.

#### Rules and Regulations of the e-Reverse Auction

Buyer's	Ib Thermal Power Station
Name/Owner	(A Unit of Odisha Power Generation Corporation Limited)
Auction To Be Conducted By	MSTC Limited
Name of the work	Firefighting overground laying project and Connection between CT Blowdown to fire water tank
	Auction Date: [To be intimated later]
Date & Time Of Auction	Online e-Reverse Auction Time: [To be intimated later]
	URL: <u>www.mstcecommerce.com/eprochome/opgc</u>
Special Instructions	Bidding in the last minutes and seconds should be avoided in the bidders own interest. Neither the Service Provider nor OPGC will be responsible for any lapses /failure on the part of the vendor, in such cases.
	5 minutes
Auto Extension of	, , , , , , , , , , , , , , , , , , , ,
Closing Time	time will be extended automatically for another 05 minutes and so on till 05 minutes idle time between the bids.
<b>Decremental Value</b>	Minimum decrement will be intimated before E-RA
Start Price	The start bid price as decided by OPGC tender committee shall be displayed at MSTC Limited auction platform during start of the e-RA.

- 1. Bidding would be conducted through two (02) stage process comprising of technical bid in which the bidder would be required to provide the details regarding compliance with the elegibility conditions, and financial bid comprising of the Initial Price Offer (IPO) and the Final Price Offer (FPO) through E-RA.
- 2. The IPO is to be submitted along with the tender document separately in a sealed envelope and super scribed with "PRICE BID" along with the tender enquiry number& Name of the work. Both the techno-commercial & price bid envelopes should be kept in a third envelope sealed and super scribed with tender enquiry number and Name of the work.
- **3.** The financial bid process will comprise of two rounds. In the first round, the IPO of the techno-commercially qualified bidders will be opened & ranked on the basis of ascending order for determination of qualified bidders. Best five (L-1 to L-5) bidders would be qualified bidders for E-RA and such qualified bidders shall be eligible to participate in the E-RA and submit their FPO with respect to the bid.
- 4. In case of tie for L5 bid, all the bidders offering L5 will be allowed for e-RA.
- **5.** Bidders must be a registered user to bid for Buyer ("OPGC") in MSTC portal <a href="https://www.mstcecommerce.com/eprochome/opgc">www.mstcecommerce.com/eprochome/opgc</a>. Bidders need to have their Login ID and Password prior to e-Reverse Auction.
- **6.** Bidders have to participate as per the e-Reverse Auction time and date communicated to them & based upon e-Reverse Auction invitation for particular Auction.
- **7.** Quotation once submitted through e-Reverse Auction cannot be withdrawn /deleted. Otherwise, the EMD submitted by the bidder shall stand forfeited.
- **8.** Buyer reserves the right to ban the bidder from participating in e-Reverse Auction without any explanation/reason at any stage of e-Reverse Auction.
- 9. Buyer reserves the rights to extend / cancel the e-Reverse Auction.
- **10.** E-Reverse Auction shall be conducted in Indian Rupees only.
- **11.** All prices submitted by Bidder in e-Reverse Auction shall be as per Tender's Terms & Conditions.
- **12.** Validity of bids: As mentioned in Tender Document.

- **13.** Written Confirmation shall be taken in advance regarding participation in the e-Reverse Auction to buyer along with the Authorized person name and details.
- **14.** Buyer reserves the right to award the Purchase Order / Service Order as per buyer's discretion irrespective of Live Auction Rank.
- **15.** Buyer reserves the right to repeat the e-Reverse Auction of same package.
- 16. After completion of e-Reverse Auction, the lowest evaluated bid of all the bids submitted in manual and e-Reverse Auction process shall be considered for award of the Purchase order / Work order.
- **17.** The bidders shall quote from their own offices/ place of their choice. Internet connectivity shall have to be ensured by bidders themselves.
- **18.** If the Bidder or any of his representatives are found to be involved in Price manipulation/ cartel formation of any kind, directly or indirectly by communicating with other bidders, OPGC at its own discretion shall debar the bidder from the e-Reverse Auction/Tender and future participation also.
- **19.** OPGC reserves the right to cancel the e-Reverse Auction process/ tender at any time, before ordering, without assigning any reason and may go for manual opening of price bids as per standard practice.
- **20.** OPGC shall not be liable for any interruption or delay in accessing the MSTC portal irrespective of any cause. In such cases, the decision of OPGC shall be binding on the bidders.
- **21.** Other terms and conditions shall be as per NIT, bidder's techno-commercial Bid and other latest correspondences/ final confirmations, (if any) against the NIT.
- **22.** If any item is not quoted by a bidder, the maximum price quoted by the other participated bidders for that item shall be considered for arriving evaluated price of that bidder.
- **23.** The total L1 Price obtained through e-Reverse Auction shall be proportionately distributed among each line item in line with the price quoted and evaluated in the hard copy price bid.
- **24.** The price quoted in e-Reverse Auction is the total price for all the items and quantity as per Price Schedule of NIT irrespective of any omission by the bidder in the hard copy price bid.
- **25.** In case, the L1 Bidder in e-Reverse Auction and manual Tender happens to be the same bidder, then minimum price among both shall be considered as L1. If the bidder disagrees to accept the said condition, then his EMD shall be forfeited. Apart from this the bidder will be debarred from participating in future e-Reverse Auction/Tender of OPGC.
- **26.** Each Bidder shall get the final loading factor (%age of the quoted price) from OPGC before e-Reverse Auction for the deviations, if any, taken by them in the techno-commercial bid.
- **27.** The Price quoted in the e-Reverse Auction shall be inclusive of all applicable taxes, duties and levies, deviations considering the loading factor (got from OPGC/Tender Condition as mentioned in above clause) on his quoted price. However, the GST shall be paid extra as applicable and not included in the loading factor as well as total price.

#### **UNDERTAKING**

I hereby undertake that I agree to the "Rules and Regulations of the e-Reverse Auction" mentioned herein.

mentioned herein.		
Signature:		
Name:		
Date:		
Company Name:	Seal:	



# ODISHAPOWERGENERATIONCORPORATIONLIMITED(OPGC)IBT HERMAL POWERSTATION, BANAHARPALI,JHARSUGUDA

#### **ODISHA**

## **EM-4/61(Part-B)**

## SAFETY,HEALTH&ENVIRONMENT(SHE)RULES &REGULATIONSFORCONTRACTORS

RevisionNo.&Date	Preparedby	Reviewedby	Approvedby
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R-1,26.08.2019		U.K.Pahi&Sanjay Garhwal	AlokMukherjee,D(O)
R-2.10.08.22		A.S.Rao&Satyapriya	ManasRanjanRout,
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#### 1. INTRODUCTION

The purpose of this standard is to specify the requirements for managings a fetywhen contracting work. This safety standard is based on the best practices for managing contractors a fety in the utility industry.

CONTRACTOR shall perform all work required by his Contract in a safe, healthy and environmentfriendly manner. During the course of work, the CONTRACTOR is directly responsible

for;
shallcomplywith;andenforcealllaws,rules;regulationsofOPGCarerelevanttotheworkbeing

performed.CONTRACTOR will manage all subcontractors on site and will be accountable for subcontractorperformancewithrespecttoEnvironment,Health&Safetyand(EHS).

Prior to the start of any work, the Contractor shall survey the planned work and submit and reviewContractor'sSHEProgramandPlantotheOPGCconcernedProjectManager.

#### 2. SCOPE

This program lays down the SHE related requirements and guidelines and provides advice based on localexperience and legal requirements for safe working practices for all activities of the project involved with high & medium risk. This SHE management program also applies to all personnel involved inCompany projects. All parties are required to comply with this safety program as well as all National, State and Local regulatory guidelines.

#### 3. OBJECTIVE

Theserulesguidepeople'sbehaviorduringworkdays. Theyareneededtocontrolhazardsthatc anaffecteveryone. This procedure has been developed to assist both OPGC and Contractor Managements tocontrol these hazards and ensure that high standards of safety to which OPGC is committed have beenmet. The procedure shall be provided to all high & medium risk contractors with other bid documents. Contractors participating in the bid dingshall gothrough the procedure carefully & submitanunder taking in the format given as in **Appendix-2.** 

#### 4. ENVIRONMENT, HEALTH&SAFETYPOLICYOFOPGC:

Contractor (s) shall strictly follow OPGC EHS Policy guidelines. The spirit of the EHS Policy shall bereflected during the course of contract execution by implementing the minimum EHS expectation of OPGC as declared in the Policy objective. Refer OPGC EHS Policy as enclosed as enclosure.

#### **5. RESPONSIBILITIES**

To clarify the individual party designations referred to within this guide, to identify the hierarchy of reporting and approval necessary, and to delineate the designated responsibilities related to the OPGCsafetypolicy, the following is to be used:

#### OPGCProjectManager-

OPGCpersonneldirectlyresponsible for the site construction/safety activities on the projectin volved.

#### OPGCSiteSafetyManager-

Persondesignated to carryout, monitor, and enforces a fetypolicies of OPGC on the project.

#### Contractor's Site Manager-

Person designated as the senior site manager by the Contractor chosen for the project.

Contractor's Safety Manager-

person designated to carry out, monitor, and enforces a fetypolicies of the Contractor on the project, in compliance with the project agreements OPGC policies.

Supervisor-leadfieldlaborsupervisororforemanfortheContractor/Subcontractors.

Personnel-individualsperformingthelabortasksfortheContractor/Subcontractors.

#### 6. DEFINITIONS AND INTERPRETATIONS

In the Contract, the following words and phrases have the meaning here by assigned to them, except where the context otherwise requires.

<u>Contractor</u>—ApersonorcompanycontractingwithOPGCtosupplyproductsorservices.

#### Sub-Contractor-

ApersonorcompanyemployedbytheprimeorgeneralcontractorwhoiscontractingwithOPGC tosupplyproductsorservices.

<u>Contractor Pre-qualification</u>— This process is an assessment of contractors wishing to work

OPGC. The process is independent of individual contracts and is carried out to ensure that only contractors with acceptable pasts a fetyper formance and appropriates a fetyper grams are award edwork.

<u>ContractAdministrator</u>— An OPGC person assigned responsibility for administering contracts, including preparation of the contract tender or request for proposal (RFP) document s, arranging pre-bid meetings, coordinating the bid/ proposal evaluation process and recommending the awarding of the contract.

<u>Project Manager</u>— An OPGC person who is given the overall responsibility and authority for the successful completion of a project. His/ her responsibilities include the assignment of the contractmonitor, conducting the pre-construction site meeting, resolving contractor safety performance issues, final inspection of the work, conducting the closing meeting with the contractor and completing the contractor evaluation.

#### ContractMonitor(EngineerInCharge/EIC)-

AnOPGCpersonwhoreportstotheProjectManagerand is responsible for monitoring the contractor's safety performance and providing feedback to theProjectManager.TheContractMonitorwillcomparethecontractor'sworkandworkmetho dswiththestandardsandexpectations defined in the contract.

#### **OPGCContactPerson-**

The EIC of the Contractister medas the OPGC contact person for that contract only.

<u>Contractor Safety Orientation</u>— A meeting at the start of each contract involving all contractoremployeestodiscussAESsafetystandardsandthespecificsafetyrequirementsforthec ontractedwork.

# High-RiskWork-

Workthatexposescontractor's employees to hazards that, should an incident occur, may result in a fatality or permanent disability; examples include but are not limited to, high voltage electrical work, confined space entry, exposure to as bestos, work around water, working aloft >6 ft., craning & rigging, scaffolding & shoring.

<u>Medium-Risk Work</u>— Work that exposes contractor's employees to hazards that, should an incidentoccur, may result in a temporary disability; examples include but are not limited to, plant and facilitymaintenance, minor excavation, welding, carpentry, civilwork.

# Low-RiskWork-

Workthatexposescontractor's employees to hazards that, should an incident occur, may result in a minorinjury but not a lost time in jury; examples include but are not limited to, training, consulting, office equipment maintenance, office cleaning.

<u>Hazard Assessment</u> – An assessment of the contracted work to identify and document the

hazards inherent to the work site and facility. The hazard assessment is provided to the bid dersa spart of the bid/request for proposal documents.

<u>Daily Job Safety Plan</u>—Aprocessthatindividualemployeesandworkingcrewsmust followtoassessanddocumentthecriticalsafetyissuespertainingtotheday'swork.

<u>Shall/Will:</u>Theword'shall'istobeunderstoodasmandatory

<u>Should:</u>Theword'should'istobeunderstoodasstronglyrecommended

<u>May:</u> Theword'may'istobeunderstoodasindicatingapossiblecourseofaction

 ${\color{red} \underline{\textbf{RestrictedAreas:}}} A Restricted area is defined as that are a overwhich OPG C exercise control of all movements and operations and where entry is granted only with permission from OPGC. \\$ 

Hazardous Areas:

 $\label{lem:analyzero} A narea in which there exists or may exist flam mable or other hazardous at mosphere.$ 

<u>SafetyDocument:</u>IsaformalwrittenstatementusedtocontroltheRiskassociatedwiththeworks performingin OPGCPremises.

<u>ElectricalEquipment:</u>Anyproducer,carrierorconsumerofelectricalenergy.

# 7. PROGRAM REQUIREMENT & IMPORTANT GENERAL SAFETYINSTRUCTIONS:

The goal of this program is to complete the project with zero incidents. This goal can only be achievedwhen everyone commits to error-free performance. The commitment to achieve this goal will result inincreased productivity and the prevention of job related losses.

Activeparticipationandpersonalcooperationofallsupervisionandemployees, and apositive coordination of their efforts carrying out the following:

- > Stop Work Authority program. It is both the right and responsibility of all EMPLOYEES, be theyOWNER, CONTRATOR or SUB-CONTRACTOR to stop any work activity that currently has, orhas the potential to develop into an unsafe situation. Work must stop immediately after an unsafesituation is identified, regardless of the job's priority or importance. Work shall resume only when the unsafesituation has been remediated. Never he sit at etostop workitdoesn'tmatterifit'slaterdetermined that invoking the work stoppage was an error. A person will not suffer retribution ornegative consequences of any sort for stopping work for safety reasons. Establish maintain and asystem for early detection and correction of unsafe practices and conditions.
- > ContractorsonOPGCsitemustobeyOPGCsafetyrules, signs and instructions.

- > Allcontractemployeeshavearesponsibilityfortheirownsafetyandthesafetyofothers.
- > The Contractor may not charge or backcharge OPGC for any delays, workstoppage, or sched uling issues resulting from enforcement of the OPGCS afety Rules.
- Contractors are responsible for establishing control measures to protect employees under theircontrolfromexposuretohazards,includingbutnotlimitedtochemical,healthandphy sicalhazardspresentattheworklocation.
- Contractor shall furnish, erect, and maintain warning notices, signs, signals, lights, protectiveguards, enclosures, platforms, barricadesand other devices as necessary to adequately protect allpersonnelon site;includingbutnotlimitedtoemployees,subcontractors,othercontractors,OPGCpeop leandthepublic.
- ➢ If the scope of work requires the removal of existing guardrails, handrails, floor grating or otherphysical barrier, contractor shall have written permission from OPGC Project Manager. Barriersthat have been removed to facilitate work must be properly replaced as soon as the work iscompleted. Unguarded openings must be attended at all times.
- ➤ Ifcoversarerequiredtoprotectflooropenings, excavations, trenches, pits, then the contractor must ensure the cover is capable of supporting, without failure, at least twice the weight of any employee, equipment and/or material that may be imposed on the coveration etime.
- Chemicalsmustbehandled in authorized manner. Handling of chemical mustbecarried inaccordancewith Material Safety Data Sheet (MSDS) regulation and EIC/Officer Incharge/supervisor's guideline.
- > Establishandimplementsafetyeducationprogramsdesignedtostimulateandmaintainth einterestandactiveparticipationofallpersonnelinvolvedwiththeproject.Suchprograms shouldinclude:

- Safetymeetingsandsafetycommunications;
- Useofincidenttrendsandcausalanalysistoprecludereoccurrenceofsimilarincidents;
- Useofproperworkprocedures,personalprotectiveequipment,andmechanicalguards;
- Safetyinstructiontoindividualemployeesandgroupsafetytrainingprograms; and Managi ngrecords, incidents, claims, losses, and development of incidence/loss experience summ aries.

#### 8. ESSENTIALDUTIES:

- (i) Useeffectiveverbalandwrittencommunicationskills.
- (ii) ListentodirectionsandsuggestionsfromProjectManager/EIC/Supervisor/EHSoffi cersregardingsafeandproperworkpractices.
- (iii) Workuptoa12hourshift.Neverworkbeyond12hoursunlessotherwiseOPGCPro jectManagerallowstodoso.
- (iv) Climbandmaintainbalanceonsteelframework, stairs, ladders and scaffolds.
- (v) Identifyworkplacesafetyhazardsandtakeallnecessarycorrectiveactiontoelimi nateorminimizethem.
- (vi) Understandandrespondappropriatelytoallsafetyhazardsandwarningdevices(i.e.bac k-upalarms,smellofsmoke,differentcoloredwarningtags,warningsirens).
- (vii) Understandandimplementlockout/tagoutproceduresinasafemanner.
- (viii) Producequalitywork,meetingrequirementsofcompanypolicies,proceduresandind ustrystandards.
- (ix) Bemotivatedandworkproductively.
- (x) ParticipateinthejobsiteSafetymeetingsasrequired.
- 9. OPGCSAFETYCARDINALRULES/ZEROTOLERANCEISSUES: "CardinalSafetyRules" are OPGC rulesthat, if violated, have a high probability of resulting in a serious adverse outcome. Contractors must ensure that employees working under their control do not violate these Cardina ISafetyRules. Failure to comply with CardinalSafetyRules will result in immediate corrective action for the employee and, if OPGC determines it appropriate, the Contractor, up to and including termination from the current joband removal from consideration for future OPGC contracts. The OPGC Cardinal Safety Rules are:
  - (i) PersonalProtectiveEquipments(PPEs)asapplicabletoagiventaskmustbeusedatall times.
  - (ii) AllhighormediumriskjobsmustbeperformedwithvalidJobSafetyAnalysis(JSA)foll owedbypre-jobbriefing.

- (iii) Noentryto ITPSplantpremiseornopermissiontodoanyworkatITPSundertheinfluenceofalcoh olordrugs.
- (iv) Donotwalkorworkunderasuspendedload&useonlytested&certifiedliftingtools& tacklesonthejob.
- (v) Donothandleandoperateequipmentsunlessauthorized&licensedtodoso.
- (vi) Donottamperorremoveguards, handrails and others a fety system sun less authoriz ed to do so.
- (vii) Ensureenergyisolations, lock-out-tagout(LOTO) and strictly follow work permit instructions.
- (viii) Neverworkof&above06feet(1.8meters)withoutfallprotection.
- (ix) Allinjuries&nearmissesmustbereported.
- (x) Illegalhandlingordisposalofhazardousmaterialsnotallowed.

# (Note:-

Deviation/lapsesfromtheabovecardinal rules but not limited to the sear et reated as majors afet yviolation.)

# 10. HYGIENIE, GENERAL PRACTICES / UTILITIES FORREST & FOOD INTAKE:

The Contractors hallens ure that its personnel shall maintain the highest standards of hygienein connection with the performances of any contract for works or services it may have with OPGC.

Theonlysafesourceofdrinkingwaterisadrinkingfountain/taps.Othersourcesshallnotbeused.

- Donotuseair,gas,water,electricity,fuelorothersitefacilities/utilitiesunlessthesource ofsupplyhasbeendesignated&authorizedbyOPGC.
- Contractorpersonnelmustnotenteranybuildingorareanotrequiredbytheirwork.Wan deringabouttheplantisprohibited.
- ContractorpersonnelarepermittedfortakingfoodindesignatedplaceseitherinOPGCC anteenorin anyotherdesignatedsite.
- Contractorsshalltakerestindesignatedrestsites. Takingrestinworkplacesisprohibited.
- Takingrest&foodinunauthorizedsiteswillbetreatedsafetyruleviolation;

#### 11. SITEENTRYPROCEDURE

The Contractor must comply at all times with the requirements of OPGC Site Security rules. The contractor for all personnel requiring admission to the Site, a Security gate pass request must be processed in advance.

11. 1. "GateEntryPass" willbeissuedbytheOPGCsiteadministrationandcontractorperson/ peopleneed to proceed to the OPGC contact person directly to follow the safety induction procedures. GatePasswillbe issuedafter site safetyinduction/trainingand dulycertified

by EIC on the gate passes will be stamped/

markedas'Safetytrainingimparted". Nocontractorandtheiremployeesshallbeallowed toenterinside the Plant for carrying out jobs unless the safety training has been given to them and dulystamped asabove

OPGC may is sue to the Gate Entry Passes "for the admission of contractors and "Visitor Gate Passes" to the normal visitors.

These passes are to be returned on the demand of OPG Candinany case at the completion of the contract.

AllContractors'staffmustenterandleavethesiteviatheSecurityGate.

AllContractors'staffwillhavetoproducetheirgateentrypassifaskedbySecuritywhenenteringA NDleavingsite. Thisappliesatalltimes.

IfanyoftheContractor'sorSub-

contractor's staff is found unjustifiably outside the working areas, then they will be removed from Site.

Ensure your name is recorded on the appropriate Contractors daily attendance page.

**11.2.** The contractors hall furnish to EIC the list of materials such as lifting to ols and tackles, powert ools, T&Ps (testing status to be maintained), gas cylinders, and any hazardous chemical salong wi

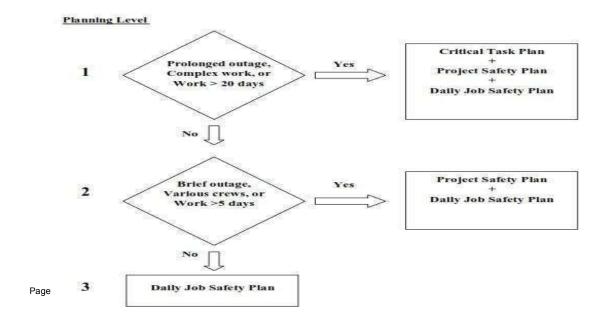
thMSDStobe mobilized before commencement of work. All these materials shall be checked at Plant gate bySecurity, EIC & EHS for no objection. Contractor at no situation shall enter untested or substandard orunapprovedtools, equipments or vehicles. Tested and approved tools, equipments & vehicles only can be entered into Plant Premises. Unauthorized entry of hazardous substance is strictly prohibited from Plant gate. Contractor materials shall be entered inside Plant with valid Security Certification on recommendation of EIC. Violation of the OPGC site entry rule shall be treated major safety violation. Strong disciplinary step will be booked against the violation.

# 12. PROJECTSAFETYPLAN&DAILYJOBSAFETYPLAN:

After knowing the detail hazard information of high or medium risk jobs, contractors hall provide a comprehensive projects a fetyplan fulfilling minimum Safety expectations of OPGC.

Daily JobSafety planshallbepreparedby theContractor in advancebeforecommencementofaparticularday'sjob.

The projects a fetyplan & its suitability/appropriateness for the Contract jobs hall be verified & approved by the Project Manager. This is one of the important Contractor's job planning activity.



# **13. HEALTH&FITNESS**

The Contractor shall ensure that all its employees engaged in the work are medically fit and healthy. Anymedical disabilities including such disabilities which Contractor may consider will line tadversely influence the employee's ability to perform his role in the work should be reported to OPGC prior to the start of the Work. Contractor shall provide health certificates in compliance with Odisha Factory rule for their personnel at the time of applying gate entrypass. No contractor personnel will be is sued gate entrypass without the submission of health & fitness certificate in the prescribed form.

Contractors will closely monitor the requirement of health check up at an interval of one year for their employees.

#### 14. WORKPERMIT

Work Permits will be issued in accordance to OPGC PTW procedures before performing anyactivity/function such as entry inside confined space, inside tank/vessel, excavation, work involving radiation sources etc, work at height, working with machineries & equipments. Specific permit for hotwork e.g. cutting, welding, grinding, chipping or sand blasting shall also be issued. During suchactivities the contractor shall ensure that a fire watch is deployed and the person must clearly understand his duty & responsibility. Project manager/EIC or his authorized representative supervising the job shall be responsible for obtaining & clearing the permit with the knowledge and consent of the contractor or his representative. It shall be the responsibility of the contractor to see that none of his employees start the job until, an appropriate permit has been issued with proper isolations followed by Pre-job briefing and job safety awareness by the EIC and the contractor or his safety coordinator.

#### 15. HOUSEKEEPING&CLEANSITE

The Contractor shall ensure that the site of the works is kept free of surplus, waste or redundantmaterialsoritemsandshallmaintainacleanandtidysitethroughouttheduration ofthework. Accessways and emergency exits shall be kept clear from obstruction at all times.

Combustible scrap and debrisshall be removed at regular intervals during the course of project. All solvents shall be kept in approved, properly labeled containers. Contractors' bill payment will be held up unless otherwise house keeping of their jobsite is maintained.

#### **16. SITEOFFICEANDSTORES**

The Contractor will be allowed aworking area on the sitewhich shall bemaintained by the Contractor for his site of fices et can do no ompletion of the contract shall rein state this area at his own expense, to the satisfaction of OPGC. The Contractor will also be given access to any reasonable area around the site.

# 17. SAFETYEQUIPMENT

The Contractorshall, at its own expense, provide a dequates a fety equipment of an approved to the specific of the execution of the contract works. The Contractorshall maintain this equipment in a professional manner as dictated by legal and industry standards. In addition, the Contractorshall keepup-to-date records of all said equipment.

### 17.1. PROTECTIVEPERSONNELCLOTHINGANDEQUIPMENT

The Contractor shall, at its own expense, supply its personnel employed at the site of the works withadequate protective personal clothing and other protective equipment which shall be maintained ingood condition or replaced, and shall be worn on all OPGC relevant occasions specified by as andgoodpractice. It is the responsibility of the contractor to provide a dequate instruction/tr ainingforthecorrect usage and maintenance of these equipments PPEs, inspection & suitable storage of their Personal Protective Equipments. The Contractor is also responsible for ensuring that the property of te PPEisusedandmaintainedinaccordancewiththemanufacturer's specifications.

Page

In the event that the Contractor fails to supply or provide adequate safety equipment or PPE,OPGC reserves the right to issue such safety equipment/PPE to the workforce provided by theContractorandbackchargethesamefromtheContractorwithtwo(2)timesofthecosto fitemasadministration feeforeveryitemissued.

PPEs shall meet the following minimum standard and shall be maintained in good condition to givedesired level of protectiontowearer. Contractor has to assessthe quantity of PPErequired considering the jobhazardand nature of job.

# **SPECIFICATION&SELECTIONOFPPES:**

# A. SAFETYHELMET/HARDHAT-IS/

DGMS/ CE/ ANSI

certifiedMaterial-

**HDPEandABSPlastic** 

Colour-DARKYELLOW with name of contractor mentioned infront portion.

Allsafetyhelmetsshallhavetextilechinstrap,paddedheadband&ofPlasticorCottoncradle.M ake&Brand-KaramPM501/MSA/VenusC-112or113/Udyogi-Ultra5000L/ Kalgem-TortoiseoranyotherequivalentbrandapprovedbyOPGCEHS

#### B. SAFETYGLASS/SAFETYGOGGLES-IS/CE/ANSIcertified

Polycarbonate, UV protected, Antiscratch, Antifog

Colour-

Colourless for all time and strictly in low light areas and night time. Grey may be used in day time within areas with a dequate visibility.

Make&Brand-3M/Uvex/Udyogi-UD61/Karam-ES005/Venus-G-203-

CHC or any other equivalent brand approved by OPGCEHS

Prescriptionglassesusersshallusecovertheglass.

# C. SAFETYSHOE:

IS/DGMS/CE/ANSIcertifiedL

eather withSteelToe

AntiStatic, AntiSkit, AntiShock, Oil& Acidresistant with shock absorber

Make&Brand-Bata/Liberty/Jaypee1217/SGSecurity-ConcordorBlacknight/Udyogi-Tango,Mallcom-Tiger/ACMEFabrick-Atom/oranyreputedbrandapprovedbyOPGCEHS

#### D. DUSTMASK-

IS/CE/ANSIcertified

VenusV420SLV-FFP2/3MwithFineparticlefiltrationefficiencygreaterthan94%.

# E. EARPLUG/EARSEAL/EARMUFF-

IS/CE/ANSIcertified

3M/Venus/Karam/Equivalent

#### F. HANDGLOVES-

IS/DGMS/CE/ANSIcertified Material(HeavyDuty)-

FingerChomeleather,05fingersprovisionMaterial(LightDuty)-

PVCdottedtypeofreputedbrand

Make-Kaybee/Udyogi/Karam/anyreputedbrand

Be sides the above, for electrical, chemical handling or for any other special type activity, appropriate rating IS/CE/ANSI certified hand gloves shall be used.

# G. WELDINGFACESHIELDATTACHABLETOHELMET-

IS/DGMS/CE/ANSIcertified/UV&IRprotected,Superiorquality
Make-Karam-ES71,Unicare,Udyogi/anyotherreputedbrand

# H. FALLARRESTSYSTEMS(SAFETYHARNESS,ANCHORS,FALLARRESTORS,LIFELINESETC)

Page

ShallbeEN/ANSICertifiedwithCEmarking.Make-

 $Karam/Udyogi/MSA or any reputed brand finally approved by OPGC\ Safety Officer.$ 

Life lines shall be EN795, Class Bof Karam Polyster webbing type or Polypropylene 16 mm diasynthetic rope or 8 mm standard wirer ope 5000 lbs (22 KN) rating.

Refersection-41(FallProtection)fordetails.

Rest of the PPEs as appropriate to a particular hazard or as mentioned in MSDS (Material SafetyData Sheet) shall be provided to the persons engaged for the job by the Contractor in accordancewithrelevantBIS/ANSI/EN standards.

# 17.2. PPEZONES&PPEEXCUSEZONES

SINo	PPEtype	AreaofUse	Excuseareas/locations
1	Helmet	Compulsory fromPlant Gate. Two wheelerriders &pillionridersmust usecrashhelmetwhiledriving Compulsorywhileworkinginotherfacilitiesou tsideplantviz,UbudaCoalloading point, Ash Pond, Ash brick plant,SewageTreatmentPlantandColonypre mise.	Offices, Office Corridors,Controlrooms,C anteen,hospital&ServiceB uildingfrontwhilepeople are with no workorwithofficeworkacti vities with no risk toheadfromexternal source.
2	SafetyShoe	CompulsoryfromPlantGate Compulsorywhileworkinginother Facilitiesoutsideplantviz,UbudaCoalloading point, Ash Pond, Ash brick plant,SewageTreatmentPlantandColony premise.	Places other than theareasspecified.
3	Safetyglass	Compulsoryinallworkareas	Mainroadfrom

		Compulsorywhileworkinginotherfacilitieso	Plant Gate to CHP	
		utsideplantviz,UbudaCoalloading point,	Trackhopper,	
		Ash Pond, Ash brick	Otherroadsexceptthero	
		plant,SewageTreatmentPlantandColonypr	ads inside Boiler	
		emise.	area,Offices,	
			OfficeCorridors,	
			Controlrooms,Canteen,H	
			ospital while people	
			arewithnoworkorwithoffi	
			ce work activities	
			withnorisktoeyefrom	
			externalsource.	
4	EarPlug/Seal/	Inallhighnoiseareas greaterthannoise	Placesother thanhigh	
	EarMuff	level85dBA	noiseareas	
5	HandGloves	Compulsoryduringallfieldworks, material	Officeactivities	
		handling, working where risk of		
		injurytohandprevails		
6	Dustmask	Inalldustgeneratingareas(ESPhoppercleani	Excuse for non	
		ng, Dry Ash handling, Cleaning, Sweeping,	dustgeneratingA	
		Soil excavation, Asbestos/Asbestos	reas	
		containing		
		materialhandling,CoalH		
		andlingPlant,Paintingwork,visiblefugitivee		
		missioninBoiler		
		andotherareasetc)		
7	Weldingface	Duringweldingoperationonly	NonSpecifiedactivities	
	shield			

8	Cuttingglass	Duringcuttingoperationonly
9	Chemicalrespir	During fuming Chemical handling
	ators	orhazardousgashandling.Atmospherewit
		hChemicalfumes, hazardous gas fumes.

		Duringweldingoperation.	
10	Chemical	DuringhazardousChemical/substance	
	Suit/Apron	handling,LeadacidBatterymaintenanc e	
11	PVC/Rubber	Duringhazardouschemical/substance/w	
	handgloves	aste	
		handling&LeadAcidbatterymaintenance	
12	ChemicalGo	Duringhazardouschemical/substance/w	
	ggle/	astehandling&LeadAcidbatterymainten	
	Fac	ance.	
	eshield		
13	Encapsulate	InChlorineatmospheregreatertha	
	dsuit	n50PPM	
	fo		
	r		
	Chlorine		
14	Self	Toxic gas atmosphere	
	Containedbr	(Chlorine,Ammonia,Carbonmonoxide	
	eathingappa	,Acidfumes)	
	ratus	wherechemicalrespiratorisnotrecom	
		mended,ConfinedSpacewithhazardou	
		sfumeorgases	

15	Arc flash	DuringElectricPanelBreaker&MCCmo
	Suitwith	dulesOperation
	boot	
	andhood	
	О	
	f	
	suitablerating	
16	Electricalha	Workingwithliveelectricalpowersourc
	ndglovesof	es
	suitabl	
	е	
	rating	
17	Hightemper	WorkingwithSteamlines
	aturehandgl	
	oves&jacket	

18	Hard	WorkinginMud,Sludge,Water,densewild	
	toerubbe	grassareas, other place taking	
	r	SafetyOfficer'sapproval	
	gumboot		
19	Leadlaminated	Workingwithradiographicsubstances	
	coverall		
20	Reflected	Insideconfinedspacesandasadvisedby	
	jacket	OPGCProjectManager/EHS	
21	CottonBoiler	WorkinginsideBoiler/andasadvisedby	
	Suit	OPGCProjectManager/EHS	
22	Fullbody	Workingabove 5.9 ftwithout fall protection	
	harness		
23	Welding	Standard flameresistantwelding	
	jacket/suit&han	jacket/suit&heatresistantleatherhandgloves	
	dgloves		

17.3. CONTROL ON PPE: The samples of PPE to be used by contractor at site shall be submitted toOPGC S a fe t y Officer i n a d v a n c e for approval. On approval, the Safety officer will retain thesample. The approved quality PPE (Make/Brand and colour) shall be used by contractor at worksitethroughout the job. Any unauthorized change of model/ brand/ colour of PPE from the sample shallbe considered as Safety violation and may lead to disciplinary action. On completion of work, thesampleshallbereturnedtothecontractor. The specification given above for different type esofgeneral PPE sisminimum quality standard. Contractors are free to provide better quality PPE sbut such PPE squality shall be approved from OPGCS afety Officer prior to use in side OPGC premises.

#### **18. TRAINING**

#### 18.1. SAFETYORIENTATION

The Contractor shall ensure that all its personnel have been given the necessary safety and job related training required by OPG Cregulations and good practice prior to starting work.

Contractors will be responsible for providing their employees and any subcontract employee with all safety information provided to it by OPG C including, but not limited to:

Project-specificoccupationalhealthandsafetyexpectations;

Exposure to atmospheric health, serious physical or chemical hazards; and Precautionary measures and procedures for performing the work.

#### 18.2. PRE-JOBBRIEFINGS

Contractors shall conduct pre-job briefings and toolbox talk/ safety talks with employees under theircontrol prior to work each day. Additional job briefings shall be held if significant changes occurduring the course of the work that might affect the safety of the employees.

#### 19. COMPETENCYOFCONTRACTEMPLOYEES.

Contractorshallassigncompetentemployeesaspertherequirementofthejob.Supervisorss houldbeso qualified that he can clearly communicate with his team members. Besides, Supervisors shall beable to communicate in English. All high skilled & semiskilled employees must have job specificcompetence. OPGC will evaluate/verify competence and will reject employees who are not foundwithinadequatecompetency.

#### **20. RESTRICTEDAREAS**

AllContractorsmustreceiveauthorizationfromtheOPGCContactPersonbeforeperforming workinareasposted"DANGEROUS"or"HAZARDOUS"or"RESTRICTED"orsomeotherwarni ngsigns.Contractors shall install warning tape for areas that require additional warning because of the workbeingperformedthere.

#### 21. ALCOHOLANDDRUGS

TheContractorshallensurethatitspersonneldonotatanytime, during the performance of the ework, partake of or be under the influence of any alcohol, drug or other intoxicating substance, while onduty, other than for bona fide medical reasons certified by qualified medical practitioner. Person found with violation of this rule will be immediately removed out of OPGC site and appropriate disciplinary action will be imposed to the contractor.

#### 22. DRIVING&PARKING

Allheavyvehiclesandotherrelatedmachineryrequiredinconnectionwiththeworkshallbefitfor purpose, prior to and during the period of the work.

TheContractorshallensure

that only permitted personnel (byway of valid OPGCD riving License) are able to operate vehicles as perthe classification of vehicle.

Contractor shall strictly comply with Speed limit of 20Kmph in all areas inside the plant for passengervehicles. Heavyvehiclesspeedshallnotexceed10kmhatanypointoftime.

Parking of Vehicle is allowed only in the designated areas. Deliveries of materials, tools and/orequipment shall be coordinated with OPGC contact person and Security. After the delivery is madetothejobsite, the delivery vehicle must be parked in the designated parking area or must texit the jobsite.

Operators of mobile equipment must wear hard hats and safety glasses unless the equipment has afully-enclosed cab. Seat belts must be worn when operating equipment. No Contractor shall permitearthmoving or compacting equipment that has an obstructed view to the rear to be used in reverse gearunless the equipment has in operationare verses ignal alarm distinguishable from the surrounding noise level or unless a contractor-

designated employee signal sthat it is safe to do so.

The Contractor under takes to ensure that all drivers comply with the following basic rules:

- Alwayswearaseatbelt;
- > Alwaysobservetrafficrules, especially speedlimits;
- Neverdriveafterconsumingalcohol/drugs;
- Neverdrivewhenverytired;
- Neveroverloadthevehicle;
- Drivecarefully;
- Besurethatbeforestartingthevehicletheareanearandunderthevehicle/trailerisfreefr ompersonsasleep.
- VehiclesarePUCcertifiedwithvalidityofexpiry.
- > Heavyvehiclesareprovidedwithfireextinguishers

**CRASH HELMET USE** – Riding two wheelers without the use of crash helmet from plant gate isprohibited. Contractor shall ensure, the crash helmet is all times being used by his people riding twowheeler.

#### 23. SAFETYMEETINGS

The Contractor shall be responsible for maintaining and enhancing the safety awareness of itspersonnel including arranging its own safety meetings and participating as appropriate in safetymeetings heldbyOPGC.

#### 24. SAFETYINSPECTION/AUDIT

The Contractors hall inspect the work site, equipment and tool son regular basis for compliance with these rules and regulations, and shall be obliged to take the necessary measures to correct unsafeconditions and unsafe practices.

The Contractor shall allow OPGC representative access at any time to plant, equipment,

personnelandrecordswhenrequested, to enable OPGC to inspect as pects of Contractor's operations relevant to safety and working environment.

#### 25. REPORTINGANDINVESTIGATION

The Contractor shall report all near misses, incidents or accidents to OPGC contact person or centralcontrolroomimmediately.

The Contractor shall allow OPGC representative access at any time to plant, equipment, personneland records when requested, to carry out formal investigations to find out the root causes and there byidentifytherequiredcorrectiveactionstoavoidthereoccurrences.

UponcompletionoftheWorkundercontractand/oronamonthlybasis, whicheverismorefrequent,the Contractor shall prepare a summary report of its safety performance together with accidentstatistics and submitto OPGC.

# **26. INJURYMANAGEMENT**

BasicLifesupportfacility(firstaid)isavailableinOPGC.Contractorsupervisorsshouldbetrained withfirstaid.

In case of an injury to some contract worker, please inform immediately available OPGC personnel or first aid centre or central control room using (phone 248/222/06645222222).

Onlytrainedandcertifiedpeopleshallprovidefirstaidtotheinjured.

In case of doubt, in jure dipersonal shall not be moved or transport improper vehicles because it may complicate the injury more and some cases may lead to death.

Only Designated vehicles (Ambulance) shall be used for transportation of patients.

# 27. JOBSAFETYANALYSIS(JSA)&JOBSAFETYBRIEFING(JSB)

- > TheContractorshalladopttheOPGCJSA&JSBpractice/advice.
- TheContractorshallensurethatitssupervisorsandarefullyconversantwithOPGCJSA&JSB Process/ System.

- UndernocircumstancesmustworkbestarteduntiltheappropriateJSAhasbeenprepareda ndcompletethePre-job briefing.
- CompetentpersonfromthecontractorandinchargeoftheworkfromOPGCshallconductthePre-jobbriefingto allmembers.
- CompetentpersonfromthecontractorandinchargeoftheworkfromOPGCshallmakeavailableacopyofthesafetydocument atsite.
- > SampleJobSafetyanalysisinprescribedformatisfurnishedinappendixbelow.

#### 28. EMERGENCYPROCEDURES

The Contractor shall follow the OPGC Emergency Response Plan (ERP) during the period of the work and shall ensure that its staff are fully familiar with the actions to be taken in case of an emergency.

#### 28.1. EMERGENCYPLANNING:

Contractors must inform his people on the actions to be taken in the event of fire, explosion,

personnelinjuriesorotheremergencies. The contractor shall also keepabreast & acquaint of his spersons regarding "Emergency Response Plan" of ITPS, assembly points, DO's & DON'Ts during emergencies at regular intervals in monthly EHS meeting.

#### 28.2. EVACUATIONPROCEDURE:

Identify the escape routes available to you before you commence work. Know the assembly points and directions to reach therein case of emergency.

When the emergency siren sounds, immediately leave the area by your nearest evacuation route to Emergency Assembly Point. If you are using power equipments or vehicles you must switch it off and make its afebefore evacuating.

# DONOTRUNANDDONOTSTOPTOCOLLECTYOURBELONGINGS.

Report to the emergency assembly Points as per the instructions given on loudspeakers/public address system.

Obeyinstructions given by the OPGC contact person staff and assembly point coordinator.

Remainattheassemblypointuntilinstructedotherwise.Donotre-

 $enter evacuate dare as until the {\bf 'all clear'} announcement is made by the Main Control Room.$ 

Emergency Sirent est is carried out every Saturday at 11:00 hours for two minutes and require no action.

#### 28.3. REPORTINGEMERGENCY:

Ifyoudiscoverafire, orany otherserious incident/emergency phone 222/233/244 using the site telephones, this will connect you to the PlantMainControlRoom. Other

EmergencyContactsare-		Intercom	P&T
FireStation	777	06645222257	
Ambulance	277/24 8	06645222216	
Hospital	666	06645222243	

Giveyourname, location, and the details of the emergency. Followany instructions given.

Onlytakeemergencyactionifcompetenttodoso, e.g. resuscitation, first aid, fire fightinge

tc.

If safe to do so remain in the vicinity to give relevant information to the assistance when it arrives. Neverendangeryoursafety.

### 29. SAFETYSUPERVISOR

If the numbers of contract workers are more than or equal to 50 (fifty), the Contractor shall berequired to provide full time safety supervisor who will be responsible for ensuring the work isperformed in accordance with the applicable safety requirements. For 50(fifty)

every

employeesthereafterthereshallbeoneSafetySupervisor/Officer.TheOn-

SiteContractorSafetysupervisor/officer(s) must have appropriate knowledge and skills,

ensure iob site

Forcontractorworkerlessthan50(fifty)injob,theworksupervisorcanbeutilizedforsafetysu pervisionbut in case the Project Manager find ineffective supervision, the contractor may be asked to provide independents a fety supervisor.

Page

Contractor Safety Supervisors should be qualified & experienced enough to deliver their assignedjobs effectively as per expectation of OPGC Project Manager/EIC & EHS. Beforetheir

work as signment, Contractor has to provide the list of their safety professional along with Safety and the safety professional along with Safety professetyInchargestating name, qualification, and experience & contact number to the Project Manager & EHS. Thesupervisors' competency will be evaluated by OPGC EHS prior to issue of gate pass. Only OPGCEHS competence certified Safety supervisors will be permitted for Safety Supervision at Contractorworksites.Competencycertificationmayvarydependingonthenature&risklev elinvolvedwiththecontractedjob.Contractorsarenotpermittedtoexecutejobwithoutdep loymentofSafetySupervisor(s) as specified under this condition. Contractor Safety Supervisors performance will bemonitored by OPGC EIC & EHS and the instruction & of **OPGC** advice shall be implementedpromptly.OPGCwillimposeappropriatepenaltyiftheContractorfailstoimple mentOPGC'ssafetyexpectationsatisfactorily.

#### **30. COMMUNICATIONS**

# **30.1.** COMMUNICATIONSWITHOPGC

The Project Manager or his authorized persons (EIC) and OPGCEHS shall be the point of communication for all EHS is sue sarising under this contract.

# 30.2. COORDINATIONWITHOTHEROFFICIALS

Contractorisfully

responsibleforcoordinating with the proper authorities for moving heavy equipment, location of underground utilities, erecting barricades, traffic control, and other safety measures, unless otherwises pecified.

#### 30.3. COMMUNICATIONSWITHMEDIARESTRICTED

In the event of an accident or other condition on site, contractors hall not communicate with the emedia or any other entity without the expressed consent of OPGC.

# 31. EQUIPMENTCERTIFICATION

The Contractor shall, at its ownexpense, ensure that all Portable electrical appliances, lifting equipment or other equipments required inspection or calibration has been inspected/ certified by an authorized and aliable in spection/certification authority/company prior to its use in the works.

#### **32. RESTRICTEDARTICLES**

The Contractor shall be required to ensure that written approval signed by OPGC contact person

has been obtained prior to taking dangerous items such as drugs, knives, radio active, corrosive, poisonous or toxic materials on to OPGC premises.

# 33. PROHIBITEDMATERIALS

Contractorisstrictlyprohibitedfromusinganyofthefollowingtypesofmaterialsinperformance of the work:

- Asbestos, Asbestos Containing Material (ACM).
- Mercurycontainingmaterial.
- Surfacecoatingsystemsthatcontainlead,cadmium,chromium,bariumormercury.

### **34. HAZARDOUSSUBSTANCES**

- Before delivery of any hazardous materials to OPGC site, Contractor shall provide Material al Safety Data Sheets for all anticipated hazardous materials.
- > Allcontainerscontaininghazardousmaterialsmustbeclearlylabeledindicatingtheirco ntentsandappropriatehazardwarninginformation.
- HazardousmaterialsmustbestoredinasecurelocationagreedwiththeOPGCContactpers on.

- Don't dispose hazardous substances into drainage system and please informany spillont hefloor or on any personnel.
  - Alloperativesmustunderstandthehazardsofthematerialstheyhavetohandlebeforeus e,somecan be dangerous when used carelessly or when safeguards are overlooked. If in doubt, consultyour own supervisor or OPGC Contact person for the relevant Hazard Data Sheet for specifichealth&safetyinformation.
- Hazardous waste must not be dumped in general waste bins and the hazardous waste bins are provided around the plant premises.

#### 35. SMOKING

Plant premises are no smoking zone. Smoking is prohibited inside plant premises. Persons observedsmoking inside Plant will be removed from job with immediate effect. Smoking is permitted insidedeclared/authorizedsmokingzone(s).

# **36. SUBCONTRACTOR**

The Contractor should ensure that sub-contractors shall be responsible for safety requirements asspecified by OPGC. The Contractor shall regularly check sub Contractor's compliance with safetyrequirements

# 37. LIFTINGMACHINERYANDEQUIPMENT

# 37.1. LIFTINGTACKLE(ALSOKNOWNASLIFTING/LOOSEGEAR)

Anyitemusedtoconnect a loadtotheliftingappliance, butwhich isnotinitself, capable to lift, lower, transport or suspend the load, such as; Chain, wire rope and webbing slings, Rings, links, hooks, shackles, eye bolts, swivels, blocks, snatch blocks, Beam clamps and plate clamps, Lifting beams, frames, baskets, Wastebins, toolboxes, cargonets, containers, pallets, etc.

# 37.2. STANDARDREQUIREMENTS

- > Allliftingtackleshallbetestedandcertifiedbyapprovedcompetentperson.
- ➤ TheContractorshallmakeavailable,asnecessary,anycertificatesandinspectionrecords.

- > Liftingtackleshallnotbeissuedorusedwithoutacurrenttestcertificate.
- All lifting tackles shall be visually inspected before use to identify any damage.
  Damaged ordefectiveequipmentshallbeimmediatelyremovedfromservice.
- Only equipment, which has been properly tested and is clearly marked/labeled/coded, may beused. The SWL (Safe Working Load) or WLL (Working Load Limit) must be clearly marked donall equipment and must be adhered to.
- > Makeshiftliftingdevicesformedfrombolts,rodsorreinforcingsteelshallnotbeused.
- > Slingsshallnotbeshortenedwithknots, boltsorothermakeshiftdevices.
- > Syntheticwebslingsshallbemarkedorcodedtoshowthemanufacturer,theratedcapaci tiesforeachtypeofhitchandthetype ofmaterial.

Syntheticwebslingsshallbeimmediatelyremovedfromserviceifanyofthefollowingconditionsarepresent:

- Acidorcausticburns
- Meltingorcharringofanypartoftheslingsurface
- Snags, punctures, tears or cuts
- Brokenorwornstitches
- Distortionoffittings
- Noheavyloadsorexcessivestrainmaybeplacedonropes.
- Ropeshouldnotbedrivenover,groundintocindersormud,wrappedaroundsharporabr asiveobjectsorburnedby"snubbingoff"toofast.
- Wireropesorwireslings, shall not be used for raising, lowering or as means of suspension in fany fraying, kinking or broken wires are apparent.

# 37.3. LIFTINGEQUIPMENTORAPPLIANCES

Isagenericterm-

"Liftingequipment"shallmeananymachine, driven by manual or mechanical power which is able to raise, lower, suspend or transport loads and includes the supporting structure and all Plant, Equipment appliance, structures. This may include but not limited to Continuous mechanical handling devices (i.e. conveyors). Cranes (mobile, tower, pedestal, etc.), Wall/pillar cranes, derricks, Runway beams, pad eyes, gin pole and gin wheels Winches, hoist (air and electric), crabs, teller hoists, Poweredworking platforms, Elevators and Lifts, overhead cranes,

# 37.4. STANDARDREQUIREMENTS

- Lifting machinery and equipment shall be retested by an approved competent person after any majoralterationor repairsthereto.
- > Liftingmachineryandequipmentshallnotbeissuedorusedwithoutacurrenttestcertificate.
- ➤ EOTcraneoperationshallbecarriedoutbypersonalwithvalidriggercertificatewithfamilia rizationto operatetheEOTcranes.
- Allliftingoperationsaretobesuitablyplannedandcarriedoutwithtrainedandqualifiedper sonnel.It shall be the duty of the Contractor to ensure that all employees under its control know and areabletoapplyhoist signalsandtheiruses.
- Onequalifiedpersonshalldirecttheriggingoperation. This personshall give signals for the group. No crane operation will take place without an appointed and identifiable "SIGNALMAN".
- > All lifting equipment shall be visually inspected before use to identify any damage.

  Damaged ordefective equipments hall be immediately removed from service.

Only equipment, which has been properly tested and is clearly marked, may be used.

The SWL(SafeWorkingLoad)orWLL(WorkingLoad
Limit)mustbeclearlymarkedonallequipmentandmustbeadheredto.

- > Allliftingoperationshouldbecarriedoutinthebarricadedarea; nooneshouldbeallowedto walkunderneathofsuspendedload.
- ➤ It is the Contractors responsibility to satisfy the OPGC Contact Person that all lifting equipment andmachineryconformstotherelevant statutoryprovisions.
- ➤ All lifting machinery and equipment and all parts and working gear thereof, both fixed and mobileshall be of good construction, sound material and free from patent defect and shall be maintainedandoperatedtocomplywithOPGCstandards.
- Everydangerousmovingpartofliftingmachineryshouldbeguarded.
- ➤ The hoisting mechanismof acrane shallnotbeusedforany purposeotherthan lifting a loadvertically.
- Cranes shall not be used to transport loads, unless specifically designed for this purpose. The hookofacraneshallbesecuredtopreventitswingingwhenthecraneisin"Transit".
- MobileJibCranes,sideboomsand"A"framesshallnotworkinthevicinityofoverheadPowe rlinesunlessasafeworkingdistanceoftotalLengthoftheJib+10feetismaintained.
- Craneswithmorethanonetonliftingcapacityshallbefittedwithasafeworkingloadindicat or,andacranecapacitychartdisplayedinsidetheoperatorscabin.
- > ContractorshallnotoperatethecranesofOPGCwithoutpermissionfromOPGCContactperson.
- Criticalliftplansmustbedevelopedbyaqualifiedperson, and then submitted to the OPGCC ontact person for review and approval.
- ➤ Contractorshalldesignateapersontoobserveclearanceoftheequipmentandgivetimely warningfor all operations where it is difficult for the operator to maintain the desired clearance by visualmeans.
- > Cranes with fixed or derricking jibs should be fitted with effective automatic safe load indicatorswhich should be provided with appropriate visual and audible signals,

Properly maintained and tested by a competent personafter the erection or installation of the crane.

- Vehicular equipment, if provided with outriggers, shall be operated with the outriggers extended and firmly set as necessary for the stability of the specific configuration of the equipment. Before lowering outriggers, the contractor must verify the surface is firm and will support the weight of the equipment and operation to be performed. The Contractor shall place outrigger pads if conditions require.
  - While extending, lowering outriggers and retracting the outriggers, the operator shall visuallyinspecttheareatoverifyitisclearofallpersonnelandobstacles.
- ➤ Instructions issued by themanufacturer, specifying weather andwind speed conditions which wouldbe likely to affect the safety of the operation, lifting appliance should either not be used or usedsubjectto limitations, should be followed.

#### 37.5. MULTIPLELIFTS

Thesimultaneoususeofmorethanoneliftingappliancetoraise, suspend, support or lower as in gleloads hould be avoided. Where the simultaneous use of more than one lifting appliance is unavoidable; contractor shall perform the lifting only with OPGC approved Risk assessment, Method statement and Rigging plan.

#### 37.6. PERSONNELBASKETSANDMANHOIST

- Personnel baskets should be of good design construction, sound material, and adequate strength,free from obvious defect and certified and clearly marked with the maximum number of personspermitted.
- Where a man hoist is operated by means of a winch, or where person is carried in a cage, skip or similar plant or equipment designed to lift persons, the winch should be so constructed that thebrakeisautomaticallyappliedatalltimesexceptwhenthecontrolsareintheoperatingp osition.

No winch should be fitted with a pawl and ratchet gear on which the pawl has to be disengagedbeforetheplatformorcagecanbelowered.

# 37.7. INDUSTRIALFORKLIFT

- Industrialforklifttrucksshallnotbeusedtoliftaloadgreaterthanthemaximumsafeworkin gloadpermittedfor thetruck.
- Passengersareforbiddentorideonvehicles, mobile plantor forklift trucks not specifically designed or fitted outfor passengers use.
- > TheForkliftoperatorshallhaveavalidoperatingcertificatefromarecognizedauthorityand avalidOPGCdrivinglicense.

#### 37.8. CONTAINERS

- > Everycontainerforraising, suspending, supporting or lowering articles, tools, equipment, and other materials should be of good construction, sound material, and adequates trength, free from obvious defect and suitable for the purpose for which it is required.
- Providedwithadequateandsuitablearrangementsforsecuringthecontainertothelifting applianceorto liftinggear, asappropriate;
- Markedwithitstareweightandtheweightoftheloadwhichitmaycarrywithsafety;
- ${\color{blue}\succ} \ \, {\sf Soconstructed as to prevent the accidental displacement of its load}.$

Loosematerials or articles that could be displaced should be secured or covered to prevent such displacement.

#### 38. HANDTOOLS

- > Toolsshallnotbeplacedonanytypeofenergizedequipmentorwhereatoolmightfallandbe comeahazard.
- Unacceptable placementincludesonladders, stairs, railings, mobile equipment, lying on the floor, on the caffold, in walkways or cluttering work benches.
- > Toolsshallnotbeplacednexttoopentrenches,manholesorvaultopenings.

$\triangleright$	Tools, materials and parts used in elevated work locations shall be tied in place or kept in continuous and the continuous continuous and the continuous
	ainerssecuredsothatnothingcanaccidentallyfall.

 ${\color{red} \succ} \ \, {\sf Selectthe right tools for the job}.$ 

- > Trainyourworkerstoselecttherighttoolsforeachjob, and ensure that the tools are available.
- > Inspectthetoolandensurethatitisingoodconditionandkeepitingoodcondition.
- Unsafetoolsincludewrencheswithcrackedorwornjaws;screwdriverswithbrokentips,or splitorbroken handles; hammers with chipped, mushroomed or loose heads and broken or split handles;mushroomedheadsonchisels;dullsaws;andextensioncordsorelectricaltoolswi thbrokenplugs,improperorremovedgroundingsystems,orsplit insulation.
- ➤ Usealltoolscorrectly.
- > Keeptoolsinasafeplace.
- > Carry the tools to and from the work site in a tool box, cabinet, or other appropriate tool holder or pouch.
- > Storethetoolsintheproperstoragearea.
- > Toolsshouldnotbecarriedupordownladdersbyhand. Appropriate pouches shall be used. Where pouches are not available, tools shall be lifted and lowered by handlines.
- > Toolsshouldnotbethrownfromoneleveltoanother,norshouldtheybethrownfromonelo cationtoanotheronthesamelevel.
- $\succ$  Sparkprooftools should be in spected regularly to ensure that there are no steels plinters.

# 39. PORTABLEELECTRICALAPPLIANCES.

- Allappliancesshouldbetestedandidentified;recordsoftest/retestdatesshouldbeavailable.
- > Equipments which do not have the test detail label will not permitted inside OPGC Premises.

  Any equipment which is in poor condition will not be permitted inside the OPGC premises.
- ➤ Where any portable hand tool requires a supply above 110Volts A.C obtain permission Page

- from yourOPGC Contact Person. If permission is granted, a residual current device (RCD) mustbeconnected in the circuit.
- Joining of cable is allowed only with industrial male and female sockets of IP67 rating. Notwistingor tapingofconductorsisallowed.
- Barecable/conductorsshallnotbeinsertedtosockets.
- > Contractorsmustensurethatelectricequipmentconnectedbycordandplugingoodcondition.
- ➤ Each employee must be properly trained before using tools or equipment requiring specialinstructionortraining(e.g.,powertools,vacuumequipment,etc.).
- Extension cords used with portable electric tools shall be of the 3-wire type unless the tool orapplianceisdoubleinsulatedoroperatedfromanisolatedpowerservice. The ground wire must either be permanently connected to the tool frame for grounding means.
- Extension cords lay across walkways or driveways must be covered by protection or warningdevicestopreventpedestrianorvehiclehazards.
- Ground Fault Circuit Interrupters (GFCIs) are to be used whenever a portable electric tool is used.
- > Electrically-poweredtoolsmaynotbeusedonenergizedconductors.
- > Compressedairhoseconnectionsshallbesecuredwithasafetycliporretainerbeforeuse.
- If a machine guard is removed in order to work on equipment, it shall be replaced before
  - the equipment is placed back in service. Lock out/Tag outprocedures shall be followed.
- > Powertoolsshouldbeused,inaccordancewiththemanufacturer'sinstructions.
- Where sparking or heat generated by the use of pneumatic tools, an approved coolant shall beused.
- Onlypatentpneumatichose,couplingsandfittingsofthecorrectratingshallbeusedwhe Page

nusingpneumatictools.

#### **40. TEMPORARYWIRING**

These provisions apply to temporary electrical power and lighting wiring methods. Temporary wiringshall be removed immediately upon completion of construction or the purpose for which the wiring wasinstalled.

# 40.1. TEMPORARYPOWERPROGRAMPROCEDURES

- Onlyauthorizedandqualifiedpeopleforelectricalworkshallworkontheinstallation,
   wiring,troubleshootingorrepairofelectricalequipment.
- ii. All persons dealing with & handling electrical equipment shall be trained to apply the correcttreatment for electric shock.
- iii. Allportabletools,handlamps&otherapparatusmustbeconnectedtothesystembym eansofappropriateratingplugs&socketstype.
- iv. All joints must be both electrically & mechanically sound. No twisting of conductors ortappingispermitted.
- v. Suppliestowelding equipmentmustbespeciallyarranged&theconnectionsmustbesufficientinsizefort hedutytobeperformed&properlyprotectedagainstmechanicaldamage&electrical hazards.
- vi. All lamps for general illumination shall be protected from incidental contact or breakage.Metal-casesocketsshallbegrounded.Damagedcages/lampsshallbecorrecteduponnotice.
- vii. Temporary lights shall not be suspended by their electric cords unless cords and lights are designed for this mean of suspension.
- viii. Portable electric lighting used in wet and/or other conductive locations, for example drums,tanks, and vessels shall be operated at 24 volts or less. However, 120 volt lights may be usedonapprovalifprotectedbyaGFCI.
- ix. Flexiblecordsandcablesshallbeprotectedfromdamage.Sharpcornersandprojectio nsshallbe avoided. Flexible cords and cables may pass through doorways or Page

- other pinch points, ifprotectionisprovided to avoid damage.
- x. Extension cord sets used with portable electric tool and appliances shall be of three-wire typeand shall be designed for hard or extra-hard usage. Flexible cords used with temporary andportablelightsshallbedesignedforhardorextrahardusage.
- xi. Electrical equipment shall not be opened, adjusted, repaired, or otherwise handled until it isde-energized and locked-out according to the lock-out policy.
- xii. De-energizedequipmentshallbetestedbeforeanyoneworksonit.
- xiii. Allmetalpanels, boxes, covers, conduit, etc., that are part of electrical systems hall be grounded.
- xiv. Allsplicesandrepairsshallbemadeinsideanapprovedboxorapprovedsplicekit. Tape aloneisnotacceptable.
- xv. Metalladdersshallnotbeusedforelectricalwork.
- xvi. All electrical equipment that is exposed to flammable gases or vapors, combustible dust, orignitable fibresmustmeethazardouslocation requirements in order to prevent explosions.
- xvii. ExtensionboardsmusthaveGFCI/RCCBprotectionwithmainpoweron/offswitches. GFCI/RCCBshouldnotbeusedaspoweron/offswitching.xviii.Circuitbreakersthatpr otecthandtoolreceptaclesshallhaveamaximumratingof20amps.Waterproofconn ectorsshallbeusedasnecessary.
- xix. Allholesinpanelboxesandgapswherecircuitbreakersaremissingshallbesecurelyplu ggedwithafireproofmaterial.
- xx. Circuitbreakersshallbematchedascloselyaspossibletotheelectricalneedstheysupply.

### 41. FALLPROTECTION

All persons, on any project that requires them to wear a personal fall arrest or restraint system,

will follow the seguidelines. A full body harness will be used whenever the reist he potential for a fall from a height of 6 feet or more.

#### 41.1. PERSONALFALLARRESTSYSTEMS(PFAS)&FULLBODYHARNESS:

Apersonalfall-arrestsystemisgenerallyrequiredwheneveranindividualisatriskoffalling 1.8 meteror5.9ftormoreftfromanelevatedposition.Aproperlydesignedsystemshou ldincludethreecomponents:

- A. An **anchor point**capable of supporting a minimum of 5,000 lbs (22.2 kN) per attachedworker; will serve as a secure connection point for lifelines, lanyards or deceleration devices.
- B. A **full-body harness** designed to distribute fall-arrest forces over thighs, pelvis, waist, chest and shoulders; if a fall occurs, D-ring located in centre of the back will hold workerinanupright position until rescued.
- C. Aconnectingdevicesuchasalanyard, deceleration apparatus, lifelineor acombina tion of these items with locking snap hooks. Must have a minimum breaking strength of 5,000Lbs.

#### **WARNING:**

The maximum arresting force an individual is permitted to sustain while we aring a harness is limited to 1,800 lbs (8kN). To stay below this impact force, workers should keep the free fall distance as short as possible (max. 1.8 meter) and consider the use of deceleration devices or shock absorbing lanyards.

During fall, the workers hall not come in contact any lower level and bring the worker to a complete stop and limit maximum deceleration distance an employee travel sto 3.5 feet (1.07 m).

Eachworkershall

be attached to a separate life line and life lines shall be protected against being cutor a braded.

#### FULLBODYHARNESSAPPLICATIONGUIDELINE-

Decelerationapparatuses(shockabsorbers)attacheddoublelanyardtypeharnessesshallbeusedon lyatheight with falldistanceof6meteror more.

For fall distance of less than 6 meter or more than 0 6 meter, self retractable type full body harnes shall be used.

Fullbodyharnessafteronefreefallshallnotbeusedagain,itshallbecondemn ed.Harnessshallbechecked/inspectedforwear/tearoranydamagebeforeus e.

#### **41.2. ANCHORAGECONNECTORSANDPOINTS**

 $An anchorage connector or point must be capable of supporting 5000 lbs. per attached worker. \\ This can be accomplished in a number of ways and must be engineered to ensure the point has that capability.$ 

Only anchorages designed by a fall protection equipment manufacturer must approved by

OPGC. An chorage Points in concrete or attached to wooden structures must be approved by both the Contractor's Qualified Person & EIC.

TheanchoragepointmustbeinstalledatdorsalD-ring(shoulder)heightorhigher. Ananchoragepointatfeetlevelisunacceptableforfallarresta pplication and will not be allowed.

#### 41.3. AUTHORIZEDFALLPROTECTIONSYSTEMS/EQUIPMENT

Only fall protection equipment approved by the OPGC will be used on OPGC projects.

#### **STORAGE**

The equipment should be stored and hung up freely by the back D-ring in a cool, dry place untilneeded. If materials appear to be faded or it tags and labels are illegible, consult the equipmentmanufacturertodetermineifreplacementisnecessary.

#### 41.4. TIPSFORFALLPROTECTION

- Makesuretheharnessfitssnugly. Tightenallstraps.
- Useananchoragepointaboveyourhead.Donottieoffatyourfeetunlessthereisnootherplacetotie-off.
- $\hbox{\bf \cdot} \quad Use two lanyards for 100\% tie-\\ of f. One lanyard must be attached at all times and when moving from position to the content of th$
- Neverhooktwolanyardstogethertogetextrareach.
- Except with specific lanyards, hooks may not be tied back into the lanyardits elf.
- Usecheatersonlywhenyourlanyardwillnotreachatieoffpoint.Cheaterswillnotbeusedwhiletiedofftotheinsideofamanbasket.
- Shockabsorbinglanyardsmaynotbeusedinconjunctionwithretractablelanyards.
- Nevertieaknotinyourlanyardtoreduceitslength

#### 41.5. ACCESS

Stairways and stair to wers with complete hand and guardrails do not require fall protection.

Fall protection is not required while using a ladder as a means of access as long as the climbing distance is less than 10 feet. Once a worker has climbed 10 feet a ladder climbing device is required or an enclosed cage must be present.

If the worker stops at any point to conduct work from a ladder, and the worker's feet are more than 6feet above the adjacent surface, fall protective equipment is required.

A three-point contact must

be maintained with a ladder regardless of the height a worker is above an adjacent surface.

#### 42. SCAFFOLDING

AllscaffoldsandstagingshallcomplywithOSHAstandards.Priortousinganyscaffolding,itshal lbeapproved by OPGC. A "GREEN SCAF-TAG" indicating OPGC acceptance will be attached to the scaffolding, the scaffolding is not to be used until the approval is given. The scaffolding shall meet the following minimum requirements:

- > Timberuprightsandledgershallnotbeused.
- > Metalpartsusedforscaffoldsshallbeingoodconditionandfreefromcorrosion.
- ➤ All poles, planks and general materials, used for scaffoldings, shall be kept in good conditionand be inspected by a competent person appointed by the Contractor on each occasion beforebeingused for erection.
- Nomaterials, other than those specifically designed for the purpose, shall be used for sca ffolding.
- A scaffold shall be erected only by men trained and certified in the job, working under
  - the immediate supervision of a competent foreman, who knows the purpose of the scaff old and how it should be constructed to carry the loads which will be placed upon it.
- > Scaffolds shall be securely supported or suspended and where necessary braced to ensurestability. Unless constructed as an independent scaffold, it shall be rigidly connected to thebuildingor structure.
- Inthecaseofpartiallyerectedordismantledscaffoldsstillcapableofbeingused, accesst heretoshould be effectively blocked and prominent warning notices shall be posted with a "REDSCAF-TAG".
- > Allplatforms, scaffolds and otherwork places, from which persons may fall more than 1.

8m(6ft) shall have edge protection which consist of an upper rail not less than one meter (3 ft 3inches)inheightabovethewalkwayandhaveatleastoneintermediaterail.

> Toeboardsshallbefittedtoallscaffolding.

When permanent handrails have to be removed from elevated platforms, rope or wire handrails shall be fitted in their place.

- ➤ Any load-bearing scaffolding should be constructed to a design previously submitted to andapprovedbyanOPGCcontactperson.
- Parts of staging, tools and other articles and materials shall be properly lowered and shall not bethrown downfrom a height. They shall be raised by rope or other suitable means and not carriedontheperson.
- The Contractor's Representative shall ensure that no loose articles and materials are
  left
  lyingaboutinanyplacefromwhichtheymayfallonpersonsworking,orpassingbeneath
  .
- WhileerectingthescaffoldingaREDSCAFF-TAGneedtobehunguntilerectionisfinished
  42.1. REQUIREMENTSFORBOARDSANDPLANKS
- Boards of 51 mm (2 inch) minimum thickness shall be used. These shall be at least
   210 mm (8inches) wide.
- Thespacingofboardsupportsshalldependonthethicknessoftheboardsusedandtheloa dtobecarried. There shall be at least three supports. Support for 51 mm (2 inch) boards shall not bemorethan2.5m(8feet6inches)apart.Allboardsshallbesupportedattheends.
- Boardsshallbeendbuttedandcloseboardedthroughout. Overhanging of boards of anythickness shall note xceed four (4) times their thickness and not less than 50 mm.

#### 42.2. WORKINGPLATFORM

- > Allworkingplatformsshouldbecloseboardedandallboardsshouldbelashedorsecured.
- Widthsofplatformsvaryaccordingtoscaffoldspurpose.
- Asageneralrule,ifthe platformsaretobeusedonlyasa footing,theyshallbeatleast610mm(24inches)wide.lfsmallquantitiesofmaterialshave tobeputonthem,theplatformwidthshallbeincreasedto813mm(32inches)wide.

#### **42.3. MOBILETOWER**

- > Theheightofamobiletowershouldneverexceedthreetimesthelengthoftheshortestside.
- Thereshouldbeonlyoneworkingplatformonamobiletower.
- Mobilescaffoldsshouldonlybeusedongroundwhichisfirmandlevel.
- > Movingthetowershouldonlybedonebypushingorpullingthebase.
- > Theworkingplatformmustbeclearofmenandmaterialswhenthetowerisbeingmoved.
- > Wheelsshouldbeturnedoutwardsandbrakemustbeonandlockedbeforeuse.
- > Itisadvisedtotiethetowertothestructurewheneverpossible.
- > Neverrideonascaffoldthatisbeingmoved.

#### **42.4.INDEPENDENTTOWERS**

- Thetubularscaffoldusedmostoftenistheindependenttower. Theindependenttowerap artfromnecessary ties stands completely free from buildings or structures and is used mainly for accesspipebridgesorhighmaintenancejobswhereonly as mallworking area is required.
- > Thefoundationmustbecapableofcarryingtheweightofthetower,equipmentandmen.
- > Baseplatesmustbeplacedunderallstandardsandifthereisanydangeroflateralmovem enttheymustbesecurelyfixed, substitutes must not be used.
- > Specialprecautionsmustbetakentoprovidestabilityonsoftsoil,orsurfaceslikelytobed

amaged.

- > Standardsmustbeverticalandjointsmustbestaggered. The distance between standard smustbenomore than 2.5 m (8 feet 6 inches).
- > Ledgersmustbehorizontalandfixedtothestandardswithloadbearingclips.
- Generallyledgerswillbeverticallyspacedatabout2mcentersfor easyerection;alsoprovidingampleheadroomifanintermediateworkingplatformisreq uired.
- > Diagonalbracingsmustbefittedonallliftsonallsidesandacrossbracingshouldbefitteda tthebaseandatotherlevelswherenecessarytokeepthetowerrigid,butatleasteveryalte rnativelift.
- If the height of the tower is more than 31/2 times the length of the shortest side it must be a dequately tied.
- Itisgoodpracticetotiescaffoldstotheadjacentstructurewheneverpossibleirrespectiveofheight.

#### 42.5.LADDERS

- AllladdersusedintheplantexceptinscaffoldingsshallbemadeofGlassReinforcedPlasti c(GRP)/FRP.Nometallic/ woodladdersareallowedinOPGCpremises.
- > Shallbefactorymadeandshallbeofsoundconstruction.
- Noladderswithtreadsnailedtothestringersorwhichareinanyotherwayfaultyorunsou ndshallbeused.
- UnlessOPGChasgrantedpriorwrittenconsentnoladdershallexceed3.7m(12ft)inheight.

Laddersshallnotbepainted.Clearvarnishorpolyurethaneisacceptable.

# Allladdersshallonlybeusedforthepurposeforwhichtheyweredesig

- TheContractorshallensureallladdersundertheircontrolareinspectedforsafe,cleanan dproperworkingparts beforetheyareused.
- Defectiveladdersshallnotbeused,butinsteadshallbetaggedandmadeinaccessibleforus e.
- Laddersshouldbeplaceduponalevel,firm,solidandsafebaseandleanedagainstorhung fromasolid,safestructure.
- Whenitisnecessarytoplacealadderonanonlevel,smoothorslicksurface,thebaseoftheladdershallbetied,blockedinplaceorheldb yanotherworker.
- > Thebaseofastraightorextensionladdershallbeplacedbackfromthewallatadistanceeq ualtoone-fourthoftheladder'sworkinglength.
- > Thetopofanextensionladdershallbetiedoffwhenpossible.
- > Nooneshallgoupordownaladderwithoutthefreeuseofbothhands.
- > Ifmaterialmustbelifted,ahandlinemustbeused.
- > Employeesshallfacealadderwhileascendingordescending.
- Aladderusedtotransfertoalandingmusthavesiderailsthatextendatleast3feetabovet helanding.
- Contractorsshallensureemployeesundertheircontrolareproperlytrainedinladdersafety.
- Whereeverthechancehittingladderwithmovingtrafficorsomeotherequipmentsexist s,adequateprotectionstobeprovidedwithwarnings

# 43. ACCESS TO TRANSFORMERS / SWITCH GEARROOMS/SWITCHYARDANDOTHERRESTRICTEDAREAS

Contractorwillremainoutsideofallfencedelectricaltransformer, switch gearrooms, switch ya rdoranyotherhigh voltageare as and restricted are as unless authorized by the OPGC Contract person to enter. If it becomes necessary to enter these areas, the Contractor must not if y the OPGC Contract persons of that arrangements can be made to secure as a few or karea.

#### **44. FIREPROTECTION:**

Firehydrants, extinguishers, hoseracks, and other emergency equipments hall not be covered or blocked and fire equipment lanes must always be kept clear.

All fires must be investigated and reported to OPG Cregardless of duration or extent.

Allcontractorpersonsshouldknowthemethodofraisingalarm&operationoffirstaidfirefighting appliances.Nobodyshouldmisusethefireappliances,extinguishersetc.

#### 45. HOTWORK

Anyactivitywhichinvolvesnakedflamesorcanproduceheatenergyorsparkshallbeconsideredas HotWork.e.g.Welding,Burning,Grinding,Cutting.

- > TheContractormustcoordinatehotworkactivitieswiththeOPGCContactperson.
- All welding, burning, or other hot work will be carefully planned and safely executed bycompletionofaHotWorkPermitfromOPGC.
- Welding machines and its accessories must be approved type & safe to use. Power supply cableshouldbeofproperrating, jointfree, copperand cutres is tancetype.
- When 'HotWork' is in progress precautions must be taken as perthe HotWork Permit is sued by OPGC to minimize the risk to other persons, particularly from fire.
- Appropriatefireextinguishersshallbemadeavailableforthedurationofthespecificacti vitiesasmentionedinthe Hot Workpermit.

- > TheContractorshallprovidefirewatchesduringhotworkactivity&shallensurefirewatch ersare trained on the use of fire extinguishers and other appropriate fire fighting gear. Firewatchersduringfirewatchingcannotbeassignedwithothertask.
  - > The Contractor shall ensure that firewatchers are equipped with appropriate equipment and dedicated only to the duties of the firewatch.
  - TheContractorshallensurethatadequateguardsandbarriers(fireblanket,fireproofshe ets)areused to ensure sparks and hot slag are confined to the immediate area and do not contactflammableor combustiblematerials.
  - Allopenareasandfloorgrating/wallopeningsshallbeprotectedsothatsparksorslagcan notreachflammableorcombustiblematerialsatanylowerlevel.
  - Hotwork areasmustbebarricadedtopreventpeoplefrom comingintocontactwithsparksandslagfromhotworkactivities.
  - > TheContractormuststoreflammableandcombustiblechemicalswheretheyarenotsub jecttohot workor othersourcesofignition.
  - UseappropriatePPEforthejob.

#### **46. CONFINEDSPACES:**

A *Confined Space* is any space of an enclosed nature which is not designed for continuous humanoccupancy and presents a risk of death or serious injury from hazardous substance or dangerous conditions.

- ➤ The Contractor must coordinate Confined Space Entry work activities with the OPGC Contractperson.
  - ConfinedSpaceEntryPermitshallbeobtainedtoenteranyConfinedSpaceforanykindof workinside.
- Contractor shall perform no duties that might interfere and disturb the accepted safe workingconditionsinaconfinedspace.
- > ContractorshallmaintainallsafetybarriersaroundtheEntryPoint.

- > AppropriatePPEaspertheConfinedSpaceEntryPermitshallbeused.
- Appropriate dust mask shall be worn by the *Entrant* if significant quantities of dust are presentwithinthe *Confined Space*.
- Head and eye protection shall be worn at all times by the Entrant unless specified otherwise bythe Control Room Engineer.
- A body harness may be required by the Entrant if work is to be performed above ground level. An airpurifying respirator and cartridgeor Self Contained breathing Apparatus (SC BA) shall be used by the Entrant if Entry into a Confined Space containing a Hazardous Atmosphere is required and it is not physically possible to entirely remove the Hazardous Atmosphere.
- ContractorshallusethesafetyequipmentaspertheConfinedSpaceEntryPermit.
- Fire extinguishers suitable for the type of fires those are appropriate to the hazards that may be present in the Permit Required Confined Space.
- Contractor shall deploy trained Confined Space Watcher/Hole Watcher to take control overthe Confined Space entry & exit points during the period of work.
  Confined space openingeither will be closed or entry prohibited through warning tape or barrier while no work istaking place inside the confined space. Contractor will not assign task other than

<u>Confinedspacewatchingtothewatchersaslongastheyareperformingthewatching.</u>

- Contractorshallcomplystrictlywiththefollowing Electricals af etyprecautions
- ➤ Electricalequipmentsuppliedfromthemainsshouldonlybeusedwheretherearenopra cticablealternatives. Battery powered electrical equipment or pneumatic powered equipment shall beused wheneverpossible.
- > If there are no practicable alternatives to using electrical equipment supplied from

the mains, then they should be 24V. If this is not possible then they should be 110V supplied through acentretapped transformer with the centretapear thed.

- Electrical equipment supplied from the mains should contain Ground Fault Circuit Interrupters/Residual Current Devices.
- > Electricalequipmentsuppliedfromthemainsshallhaveavalidtestcertificate.

#### 47. HIGHPRESSUREWATER/SERVICEAIRCLEANERS

Improper use of waterjets/Service Air can cause serious injury. The contractor may only use high pressure washing apparatus with the permission of the OPGC Contact Person.

The contractor must satisfy the OPGC Contact Person as to the training of the operators, the arrangements for the place of work and as a fest yet empty of the place of work and as a fest yet empty of the place o

#### 48. SCRAP/WASTEDISPOSAL:

Waste Bins are provided on site for General Housekeeping materials, metal scrap,

Hazardous

and

Oily was tes and Chemical Wastes. Special or Hazardous Materials must not be dumped in general house keeping bins and metals crapbins. Please consult with OPGC Contact person for more details.

#### **49. GASCYLINDERS**

The following regulations apply to all industrial transportable gas cylinders including containers for dissolved acetylene.

#### 49.1. CYLINDERIDENTIFICATION

Gas cylinders shall be colour coded in accordance with relevant BIS code or applicable Gas Cylinderrule.

Full and empty cylinders must be clearly distinguished and stored apart.

#### 49.2. STORAGEOFCYLINDERS

Noflammablematerials shall be stored on the site with them, or in the immediate vicinity.
 Cylinders must be kept at a safe distance from any heat source.

- Cylindersshallbestoredinsuchamannerthattheycanbereadilyremovedintheeventoffire .
- > Theyshallbeadequatelysecuredtopreventfallingover.
- Cylindersshallbestoredverticallyandsecured.

#### 49.3. HANDLINGANDMOVEMENTOFCYLINDERS

- Cylindersshallnotbesubjectedtoroughusage,orexcessiveshock,orusedasrollers,orsu pports.
- > Cylindersshallnotbedroppedfromaheight.
- Apropercarriage, or platformand notasling, shall be used for moving cylinders, whether emptyorfull.
- Whencylindersarebeingtransported, they shall be loaded and firmly wedged to prevent violent contact when the vehicle moves.
- Onnoaccountshallcylindertrolleysbetowedbymotortransport. The transportation of a nygasfilled cylinder shall always be in a proper rack, regularly maintained and properly inspected at least biannually.
  - The Contractor shall ensure that cylinders with faulty valve joints, immovable valves pindles, or valve leakage are immediately removed from the site.
- Onlystandardvalvekeysshallbeused.
- Onlystandardautomaticpressureregulatorsandpressuregaugesshallbefittedtocylinder s.
- Regulatorsandgaugesshallbecheckedtoensuretheyarefunctioningproperlyanddam agedgaugesorregulatorsshallberemovedfromservice.
- REDhoseshallonlybeusedforAcetyleneandBLACKhoseshallbeusedforOxygenandNit rogen.
- > Hosesshallbepressuretestedandexaminedtoensurethattheyarefreefromcuts,cracks

,burnsandexcessivewear.

- Onlysecuredhoseconnectorsshallbeused.
- > Itisstrictlyprohibitedtobindhoseconnectionswithwire.
- AllOxy-acetylenesetswhichareportableshallbewheeledonatrolley.
- > Whennotinuse, blow-pipes and hoses shall not be left in confined spaces or enclosed areas.
- Wherethiscannotbedone, the Oxygen and Acetylene connections shall be disconnected datthecylinders situated outside. Merely closing the valve is not a disconnection.
- > EmptycylindersandcylindersnolongerrequiredshallberemovedfromtheSiteassoona spracticable,capsshallbeinplace.
- > Flashbackarrestors(ESABoranyotherlSlapprovedtype)shallbefittedattheoutletofthe regulatorandatinletofthecuttingtorch.
- > Whennotinuse, all cylinders shall have protecting caps screwed on.
- Cylindervalvesshallbeclosedimmediatelywhengasisnotrequired,orwhenthecylinder isemptyandthe hosedepressurized.

#### 50. RADIOGRAPHYANDRADIOACTIVESUBSTANCES

- Radiography shall be done only after achieving a valid safety document. Proper barricading oftheareaandpagingontheloudspeakersshouldbedone
- All operations involving the use of radioactive substances shall be supervised by the Contractorto ensure that protective measures are properly maintained and to check the extent of the protection afforded in practice.
- The Contractor is required to provide OPGC with a list of radioactive sources held by theContractorandallemployeeswhouseorstoretheseradioactivesourcesonOPGC'sproperty.
- TheContractorshallberesponsibleforthesupply,
  operationandregulartestingofallnecessarymonitoringequipmentandtoensurethatal
  Page 51

#### **Iprotectionbarriers**

- are placed and altered as a result of surveyradiation level readings in accordance within termationally acceptable levels.
- All radioactive substances not in use shall be kept securely in a dedicated storage place. Thestorage place should be clearly marked with the warning sign and the wording: "DANGER -RADIOACTIVE MATERIAL" in clear and indelible print. Its access hatch or door should be provided with a lock, the keys of which should be kept by the authorized radiographer.
- Onlyauthorizedpersonnelshouldhandleradioactivesources.
- ➤ Before any radiography work is started, the Contractor shall be required to establish procedures dealing with accident/incidents and foreseeing an emergency.
- > Theprocedureshallclearlydefineresponsibilities and actions/measures to be implemented.
- > Theemergencyprocedures shall be submitted to OPGCC ontact person for review and approval.
- > TheContractorshallalsoensurethatallpersonnelinvolvedhavebeencarefullyinstructed.
- **50.1.** During transport, radioactive substances should be kept in sealed sources for radiography with the exposure container should be kept inside a lead-lined box which has the radiation warning sign on the outside.

#### 50.2. HANDLINGPROCEDUREANDPERSONALPROTECTION

- > Keepmaximumdistancefromthesource.
- Providemaximumshielding
- > Keepexposuretimedown.
- > Aradiographypermitshallbeobtainedoneachoccasionradiologicalworkiscarriedout.
- > Abarriershallbeerectedaroundeachareawherethesourceisexposedsothatthelevelof radiationatthebarrierdoesnotexceed0.75MicroSeivertsperhourinair.
- Suitablewarningnoticesfordisplayatbarriersshallhavethewording"RADIATION-DONOTENTER". Thenotices shall also include the radiation symbol.
- Allpersonsusingradioactivesubstancesshallbetrainedandcertifiedintheuseofsuchsubstances.
- > Theperimeteroftheareashallbepatrolledduringtheperiodofsourceexposure.
- > Anexposedsourcemustbeimmediatelyreturnedtoitssafecontainerontherequestoft heoperatingpersonnel, or in the event of a fire or other emergency occurring

Anyworkerliabletobeexposedtoionizingradiationshallwearontheappropriatepartof hisbodyafilmbadgetomeasuretheamountofradiationaccumulated.

#### **51. EXCAVATION**

- ➤ The Contractor shall ensure that no Excavation work shall be carried out without the issue of anappropriateSafetyDocument.
- Any buried cables or pipelines unexpectedly encountered during excavation work shall
  - be reported immediately to the OPGC Central Control Room and the work shall cease.
- > Where, because of the nature, shape and slope of the excavation, material is

- liable to fall morethan 1.3 meters (4 ft.) onto a person working, the sides of the excavation must be adequately shored.
- Shoring shall be rigid and without holes or opening, and be properly braced with supportstructure.
- Theshoringofeveryexcavationwheremenaretoworkshallbeexaminedeachdaybythe Contractor'sRepresentative.
- Excavated earthshallnotbestoredclosetothetrenchedges andaminimumdistanceofatleastoneandahalftimesthedepthofthetrenchshallbeobs erved.
- Noload, plantor equipments hould be placed or moved near the edge of any excavation where it is likely to cause the collapse of the side of the excavation.
- Excavationsinwhichpersonsareworkingandintowhichapersonisliabletofallshallbesui tablyor protectedbyabarrier.
- > If the excavation is to remain open afterdark, warning lights shall be placed around the excavation to warnothersofits presence.
- > Temporarycrossingsoverthetrenchshallbeatleast609mm(2feet)wideandsufficiently strongwitharailingononeside.
- > The Contractors hall be responsible for the provision of all barricades, roping of fand the provision of flashing lights as is required for the safety of persons and vehicles.

#### **52. SURPLUSMATERIALS**

Unless otherwise directed through written instructions issued by OPGC, Contractor shall promptlyremove all excess surplus material from the jobsite. Final payment for performance of the work shallnot be due and payable until such materials are removed from the jobsite. If surplus materials are notremoved from the jobsite within fifteen (15) days of completion of the Work, OPGC may disp

ose of the materials and offset the cost associated with disposal against the unpaid balance of the eContract Price.

#### 53. SUSPENSIONOFWORKANDLIMITATIONOFLIABILITY

OPGC reserves the right through the project contact to suspend all or any portion of the work

being performed inviolation of these provisions. OPGC shall not be liable in contract, tort (including without limitation negligence and strict liability)

warrantyorunderanyotherlegaltheoryfordamages, costsorexpenses related to any suspension or stoppage of work, loss of business, or other special, incidental, consequential or punitive damages in connection with any failure on the Contractor's part to establish, enforce, or a dequately monitorits Healthand Safety Program.

#### 54. TEMPORARYBUILDING:

Temporary buildings and material storage areas shall only be allowed upon written approval of

theconcernedProjectManager/EIC.Theyshallnotbesetupunderpowerlinesorpipeways.

# 55. UNSAFE AND/OR INAPPROPRIATE BEHAVIOR, DICIPLINARYACTION

Any Contractor employee who appears unable to perform his job in a safe manner or exhibits any typeof behavior inappropriate for the work place will be reported to the Contractor's on-site supervisor forevaluation and possible removal from the site. OPGC will not tolerate at any time any conduct thatthreatens, intimidates or coerces an OPGC person, another Contractor or any member of the epublic.

#### 55.1. DISCIPLINARYACTIONANDPENALTYAGAINSTSAFETYRULESVIOLATION

- Unsatisfactorysafetyperformancewillgoagainstthecontractorinfuturebids.
- OPGCreservestherighttoeventerminateunsafeContractorfromContractwithnotice.
- > In addition to the above disciplinary action, additional penalty for Safety Violation Page

shall beapplicable.

➤ The penalty system is divided into two categories, Minor and Major. OPGC EHS shall decideabout the minor or major safety penalty based on type of violations & risk involved with the violations

#### 55.2. EXAMPLESOFSAFETYVIOLATIONS

- Notwearing/improperwearingofpersonalprotectiveequipment(PPE)asperOPGCPPE rule.Example-SafetyShoe,Helmet,Safetyglass,Earplug,HandglovesandotherPPEs.
- > Usinggrinderwithoutwheelguard
- ➤ TakingelectricalconnectionwithoutusingELCB.
- Usingdamagedweldingcable,faultyjointsincable
- > Non-useofflashbackarresterinoxyacetylenecuttingset
- > Nonavailabilityofstandbyperson(holewatch)onmanholeduringentryinto
- Confinedspace
   Notrespondingtoemergencysirensasperemergencyhandlingprocedure.
- Workingoverheadonroad/pathwaywithoutbarricading
- Dumpingexcavatedearthonedgeofexcavation
- > Non-reportingofNearMiss,accident,fireand/orexplosionandpropertydamageincident.
- Improper housekeeping. Leaving work area with debris/ waste/ scrap materialhaphazardly
- Unauthorizeddisposalofhazardoussubstance(wasteOil,Grease,Chemical,ToxicSubstance)
- Leavingexcavatedsoilonroad
- > Spillageofwasteonroads&workplaces
- > Smokinginsideplantpremises.

- > UnauthorizedcarryingofweaponinsidePlantPremises. (2) Workingwithoutvalidworkpermit.
- Notcomplyingwithwritteninstructionontheworkpermit
- WorkingwithoutJobSafetyAnalysis(JSA)forhigh&mediumriskjobs
- ➤ WorkingwithoutJobSafetybriefingforhigh&mediumriskjobs®Notprovidingfireexting uisherfor hotwork and fire watch.
- Useofnonetesting/certifiedliftingmachine,toolsandtackles
- Useofsubstandardscaffold(suchassubstandardplatformintermsofaccess,guardrail,t oeguard&gapsonplatformsurface,non-useofsoleplate/baseplate,saggingscaffoldetc.)
- Useofabove24Vlightfittingsinconfinedspacewithoutapproval
- ➤ Workingabove5.9ftheightwithoutfallprotection
- ➤ Workingwithoutrigging&slingingsafetymeasure®Personsworkingundersuspendedl oadinbarricadedarea®Abuseofsafetyequipment/facility/emergencyequipment.
- > Blockingaccessofemergencyequipmentorexits.
- Mishandlingofgascylinders
- > Handling&disposalofhazardoussubstancesinunauthorizedmanner.
- ViolatingOPGCanyoftheenvironmentalguidelineattachedinseparatesheet.

Thefollowingpenaltiesshallbeimposedonthecontractorwiththechargeofsafetyviolationby OPGCand shall be deducted from the Contractor's running/ final bill. Penalty can be imposed by E-I-C/DeptHeads &Tls/ Safety Officer/ EHS Manager/Safety Rovers or any officer authorized by the OPGCmanagement.

- ForfirstinstanceofSafetyrule violation,counselingandverbal warningwithpunchingofbluespotonlCard
- OnobservationofsecondinstanceofSafetyruleviolation,counselingandstrongverbal warningwithpunchingof yellowspoton ICard

- Onobservationof3<sup>rd</sup> Safetyruleviolation, punchingofredspoton
   ICardwithdutysuspensionorpermanentremoval fromsite
- For major Safety Violation for one instance also, there may be direct punching of red spot in Icard with permanent removal/ termination of the Contractor employee(s) responsible for that violation.
- Inadequate Safety Supervision leading to repeated minor or medium risk type safety violation-Fine/PenaltyofRs.5000/-(Rs.fivethousandonly)andIcardpunchingofresponsiblecontractorSupervisor.
- Inadequate SafetySupervisionleadingtorepeatedmajorrisktypesafetyviolation-Fine/Penaltyof Rs.10000/- (Rs. ten thousand only) and I card punching of Contractor Supervisors withsuspension or even termination of responsible contractor supervisor. It can also be increaseddepending on the seriousness of the safety violation. It will be decided after joint discussion of of EHS&concernEICwhichcanbemaximumupto 0.5% of work or derivative.

#### 56. GENERALGUIDELINESFORENVIRONMENTALPROTECTION

The Contractor shall pay due regard to the environment by acting to preserve air, water, human life, animal and plant life from adverse effects resulting from its work or operation and to minimize anymuisance which may arise from such work or operations.

 Uncontrolled releases of OPGC regulated materials, hazardous wastes, special wastes, and PCB orPCBcontaminatedmaterialsfromOPGClocationsintotheenvironmentareprohibited.

- AllspillsofOPGCregulatedmaterial, hazardouswaste, specialwasteandPCBorPCBcontam inated material must be cleaned up and waste residues generated disposed of properly. Planning must be ginimmediately and clean up must be initiated within 72 hours of discovery of the spill.
- 3. UseofPCB(PolyChlorinatedBiphenyl)containingproducts/materialsisprohibited.
- 4. Used oil & lubricants generated during work shall be collected in containers provided with lid andshall be placed at designated transit storage shed. This shall be subsequently sent to warehouse forstorageinthedesignatedshedinfrontofStoreShedNo.3andfinaldisposaltoauthorized recyclers

/ re-processors. Waste oil/lubricant spilled on the floor shall be contained and collected by the use ofspillprotectionkit.

- 5. UsedleadacidbatteriesshallbesenttoWarehouseforstorageatdesignatedshedandfinald isposaltoauthorizedrecyclers/re-processors.Spilledleadacidshallbecontainedandcollectedbytheuseof spill protection kit. New lead acid batteries shall be procured against return of damaged usedbatteriestoSupplier.
- 6. E- Wastes and used Ni-Cd batteries, fluorescent lamps, mercury vapour lamps are also treated ashazardous materials. These are to be collected and stored in identified places on impervious floorandundershedtoavoidcontamination. These shall be disposed in authorized manner
- 7. Oil contaminated scraps, cotton wastes and other oil contaminated wastes shall be collected inspecified collecting bins (designated as oil contaminated waste collecting bin) that are to be keptnear work area and shall be sent to Warehouse for storage in specified collecting bin and

- final disposal to authorized recyclers/reprocessors, if possible. Otherwise the wastes shall be edisposed off by warehouse in line dimpervious covered pits.
- 8. Onsiteworkareas shall not be stored with improper and/or excessive amounts of scraps and debris.
- 9. Leadwaste&otherNon
  - ferrousmetalwasteslike,zinc,brass,copper,nickelandelectronicwastesetc shall not be thrown around. It shall be collected in collecting bins and sent regularly towarehouseforstorageindesignatedbins/shedandfinaldisposaltoauthorizedrecyclers /re-processors.
- 10. SpentResinsshallbecollectedinbarrels, provided with lids and shall be disposed as perauth orized disposal means.
- 11. Acid/alkali/any
  - otherhazardouschemicalcontaminatedscraps/wastesshallbecollectedindesignated collecting bins to be placed near the work area and shall be returned to Warehouse forstorageindesignatedcollectingbinandfinaldisposaltoauthorizedrecyclers/reprocessorsorelse, these scraps can be disposed of by Ware House in lined impervious covered pits. Similarly, acid/alkali/anyotherhazardouschemical contaminated barrels/ja rsshallbereturnedtoWarehousefor disposing it back either to the condition of Purchase supplier the Order) to (as per or theauthorized recyclers.
- $12. \ \ Material sthat yield Hazardous Substances shall be identified prior to their initial purchase.$
- 13. Amplespillresponsematerials shall be available to deal with any potential hazardous and special wastereleases.
- 14. All containers used and stored on the site must have proper labels.
- 15. Debrisandsolidwastesgeneratedduringanyactivityshallbecollected&disposedregularly atthedesignatedplaceandthecombustiblematerialsshallbecontrolledfiredunderdirect supervisionofOPGCFireorSafetyOfficer.Itshallnotbedumped/thrownhereandthere.

- 16. Tree trimming and pruning wastes shall be kept sufficiently away from plant. Steps shall be taken todisposethesetooutsideagenciestoavoidunwantedfire.
- 17. Carry bags made of virgin or recycled plastic, which are less than 20 micron thick, are not allowed to be used in ITPS.
- 18. Energyefficientproducts(ecomarkedproducts)willbepreferredforuseinsideITPS.
- 19. Goodspackingmaterialshallbebiodegradableandenvironmentalfriendlymaterial.
- 20. Allchemicals shall be procured with its materials a fety data sheet (MSDS). The MSDS shall remain with the chemical for its entire period of stock inside OPGC.
- 21. Hazardous chemicals or substances in bulk transport will come with MSDS, TREM Card, hazardlabeling of the lorry and containers. The transporters staffs/ staff shall be properly trained onemergencyhandlingofthe chemical.
- 22. Emergency preparedness shall be in place to handle chemical emergency or any other hazardousmaterialemergencysoastopreventrisktoenvironment.
- 23. Vehicular emission and noise shall be minimized in work zones by restricting use of defectivevehicles,machineriesandTools&Plants.
- 24. Vehiclesshallbecertifiedwithvalidpollutionundercontrolcertificate.
- 25. Sourceairemissionsshallbecontrolledsoastomeetregulatorynorms.
  Incaseofincidentalhigheremissionlevel,immediatecontrolmeasureshallbetakenonprio rity.ContinuousemissionmonitoringforStackSPM,NOx,SO2shallbemadeavailablealltim eexcepttheperiodofplannedmaintenance. Alternative offline monitoring shall be in practice during the period of on lineequipmentmaintenance.
- 26. Fugitiveemissionshallbecontrolledinworkplaces(CHP,AHP,ESP,AshPond&Dryashstora gesilo areas). These places shall be tested for dust concentration periodically to ensure taking step toreducedustemissionleveltoacceptablestate.Peopleworkingintheseareasshallusedus tmasktopreventinhalingdust.
- 27. Sufficient water spraying shall be ensured in haul roads and working areas to reduce fugitiveemissionduringearth workbymechanicalmeans.
- 28. While painting any structural materials on ground, the structural materials shall be Page 61

- kept on anyimperviousbarriersoastoavoidlandcontaminationbypaints.
- 29. Use of Ozone Depleting Substance (ODS) like CCL4, CFC-11, CFC-12, Halon and other ODSbased substances shall be phased out in phased manner. Venting of ODS gas to atmosphere isforbidden. During phasing out process of these substances, these ODS shall not be released toatmosphere. Thesegasesshallbe handled asperlocalregulation guideline. CFC containing equipments like refrigerators and hydrogen driers shall be replaced with non CFC refrigerant containing equipments.
- 30. SF6 consumption shall be managed in such way that there will be no waste or/ and release toatmosphere. The user shall maintain a consumption record covering the equipment name in whichthegasisused, quantity and date of use.
- 31. Asbestos ropes and packing shall not be used in any work. No new asbestos sheets shall be used inanywork.Beforecutting/handlingoldasbestossheets,thesheetsshallbemadewetandh andledbyusing nose mask and hand gloves. Waste asbestos pieces shall be disposed in lined imperviouscoveredpits.
- 32. Duringconstructionandmaintenanceworks, melting of Bitumenshould bedone by using fueloil/fire wood. Innocase burning of rubberty reswill be allowed.
- 33. Smokingisprohibitedinsideplant.
- 34. Optimum utilization of water, energy and raw materials shall be ensured by minimizing the loss inanyactivity.
- 35. Spittingonwallsisprohibited.
- 36. Preference shall be given for using eco-friendly materials/packing and technology, wherever it istechno-economicallyviable.
- 37. Specialcareshallbegivenforgoodhousekeeping.
- 38. Non-biodegradable solid wastes like plastic pouches/packing materials shall be disposed in linedimperviouscovered pits.
- 39. Empty paint drums, brushes shall not be thrown around. It shall be the responsibility of the contractor to dispose it outside ITPS as per the provision of Hazardous Wastes (Management &handling) rule.

- 40. Wastewatergeneratedinsideplantandsewageeffluentshallbereused
- 41. Ground water and surface water adjacent to ash disposal area and coal pile area shall be testedperiodicallysoastoensurenoadverseimpactonenvironment.
- 42. Spillageanddisposalofanyliquidorsolidwasteintostormwaterdrainsisprohibited.
- 43. Spillage of Chemical or OPGC regulated material shall be reported to Manager (Environment)withinO1houroftheincidentoccurs.
- 44. ForsafeHandlingand
  - Transportation of Hydrogen, Chlorine, Petroleum Products and other Chemical splease MS IHCrule.
- 45. Anynoisyoperationmorethan 85 dBAshall becarried with the use of appropriate noise abat ement barrier. Wherever barrier cannot be provided, the personnear by must have earprot ection.
- 46. Environmental monitoring equipment that has been originally designed and installed must be satisfactorily maintained and continually operated (with the exception of standard downtime forplanned or unplanned maintenance).
- 47. Anyabnormalenvironmentalincidentobserved/noticedshallbecommunicatedtoEHS

#### **APPENDICE-1**





Odisha Power Generation Corporation Limited., at Ib Thermal Power Station (ITPS), Banharpali, Jharsuguda, commits to have continual improvement in the Environment, Health and Safety standard in all its activities related to Power generation at all times:

#### To achieve this, the objectives envisaged for commitment are to-

- Provide the appropriate resources to ensure that all our people have the means to work safely and its surrounding environment is protected.
- 2. Minimize impact on the environment through control and prevention of Pollution.
- 3. Conserve all natural resources used as input.
- Minimize fugitive emission & improve work zone condition.
- Manage solid & hazardous waste in a safe and eco-friendly manner.
- Believe "Put Safety First at OPGC" & "All Occupational Incidents are preventable".
- Provide safe & healthy working condition by prevention of injury & ill health to all persons working at ITPS through elimination of hazards & reduction of occupational health & Safety risks;
- Adopt Zero Tolerance on OPGC Safety Cardinal Rules and be responsible and accountable for Safety of all persons working at ITPS through their consultation & participation;
- Empower to stop & report any work when there
  is a reasonable belief that the work poses
  imminent risk of injury.

- Be responsible for own Safe Behaviors & those of co workers.
- Reward outstanding Environment, Health & Safety performances & discourage at risk behaviours.
- Comply with applicable Environment, Health & Safety regulations and other requirements.
- Have on-site emergency plan & preparedness for handling various emergency situations related to Environment, Health & Safety.
- Build Environment, Health & Safety competency and awareness among all persons working for or on behalf of ITPS through training and awareness campaign;
- Communicate this Policy to all persons working at ITPS, contractors, suppliers, visitors and other interested parties.

Manas Ranjan Rout

Occupier & Director (Operation), OPGC Last Reviewed on Date :10,08,2022

# APPENDICES-2 OPGCHighRiskActivities

	A cali da
	Activit
1	Activities on or near equipment with the potential to cause Arc Flash
2	Activities in a road way with potential to be struck by vehicles (Does not included riving or
	travellingonapublicroadway.)
3	Activitieswithdrowningpotential
4	Activityinvolvingworkatheightabove1.8meters(6feet)andanypoleclimbing
5	Handlingofhazardoussubstancewhichcancauseacuteinjury, exposuretoionization sour cesor
	potentialtocauseexplosion
6	Activitieswithpotentialforlivevoltageexposure≥50Volt
7	Activities on or around pressurized safety valves or other energized energy relief devices where
	thereisthepossibilityofexposuretothestoredenergyifreleased
8	HoistingandRigging
9	HotWorkoutsideofitsdesignatedlocations
10	Activities involving Confined Space entry or potential for entrapment/engulfment such as work
	insideatrench,tunnel,etc.
11	Treetrimmingandrelatedactivitieswiththepotentialtocauseinjurybytreetrimmingequipm ent
	and/orhitbyfallingtreeorlimb
12	Activities involving operation of orworking in the vicinity of operating plant equipment
13	Activities in potential explosive areas due to accumulation of combustible dust or vapor
	Activities on or near rotating, rollingor moving equipment or its parts having the potential t
14	О
	causecut, entrapment, crushing or caught by injuries
15	Activities with the potential to cause a hit by falling objects

## **APPENDIX-3**

# **OPGCHSERULESANDREGULATIONSFORCONTRACTORS**

## **UNDERTAKING**

# Iherebyundertakethat:

- (1) Ihavereceivedacopyof, and read, these regulations;
- $(2) \ \ lagree to execute the work under all provisions contained herein;$
- (3) lunderstand&willmakemyentireprojectteamunderstandstheapplicabler ules&regulations;

Signature:	
Name:	
Date:	
ContractCompany:	

# **APPENDIX-4**

	EHSViolationRecordforContractor	Date:				
IbThermalPowerStation,Banaharpali						
NameofViolator:						
LocationofViolation:						
TypeofViolation:						
Contractor'sName	Signature					
Observer's Signature Name	Signature					



#### Scope of Work

# Name of the work: "Firefighting overground laying project and Connection between CT Blowdown to fire water tank."

#### Scope of work

- 1. Agency has to deploy suitable/required manpower with all required tools and tackles, consumable for Erection/laying/dismantling of firefighting pipeline of various sizes in inches (3/4", 1",2",3", 4", 6", 8", 10") as guided by EIC.
- 2. The Installation of piping to be done as per approved procedure given by OPGC. Joint preparation, fit-up, and welding clearance is to be taken from respective EIC of OPGC.
- 3. Above work also include shifting of all required materials from stores or other location as guided by EIC, loading & unloading, transportation, safe storage, cutting, bending, alignment, fit up, providing support, welding work.
- 4. Welding electrode as per approved Quality plan shall be used for pipe fabrication work. Welding electrodes and Oven shall be in the scope of the vendor.
- 5. Fabrication of required miter bends whenever needed shall be in the scope of the contractor.
- 6. All necessary arrangements for doing Hydro test of erected pipeline will be in the scope of contractor. Hydro test pump is required to be arranged by vendor. The same could be done as per EIC instructions.
- 7. Hydra and Trailor with fuel, operator and flagman required for carrying out the work will be in contractor scope for pipe laying, pipe alignment, Material shifting erection and all other related activities throughout the completion of job.
- 8. Pipe wrapping and coating material as per IS standard shall be in contractors' scope for underground piping wherever required. The wrapping coating application procedure to be duly approved by OPGC EIC.
- 9. Scrap removal from work location to scrap yard after job completion and cleaning of area shall be in contractor scope.
- 10. All lighting arrangement required for clear visibility for proper work execution shall be in contractor scope.
- 11. As soon as the work is complete, the system shall be commissioned and made available for use.
- 12. Scaffolding to be done by contractor wherever required, scaffolding material will be in contractors' scope
- 13. All tools and tackles, consumables including welding electrodes/grinder with griding wheels, DA set with hose & cables etc. shall be in the scope of contractor, anything which is not specified but required for completion of job shall be arranged by contractor.
- 14. Any defects noticed during commissioning shall be promptly attended by the contractor.
- 15. Lodging and boarding and conveyance of contractor's manpower shall be borne by contractor itself.
- 16. Mobilization of all manpower, tools and tackles shall be done within a week after award of service order, OPGC will provide Notice to proceed (NTP) in this regard.
- 17. Painting will be in contractors' scope shall be of "supply & apply basis", it includes supply of paint/thinner/brush etc., cleaning the surface to remove dirt, oil, grease, rust, scale & other contamination etc. by wire brushing etc., applying two coat of primer paint (30 microns each)

&two coats of finishing enamel paint 40 microns. All paint materials shall be accompanied by Manufacturer test certificate. Specification of Paint and Primer: Paint and Primer shall be supplied by the vendor as per below mentioned specification:

Primer – Two pack air drying Epoxy polyamide resin based red oxide- zinc phosphate primer, Air drying time: About 30 minutes (touch dry & overnight hard dry), DFT/coat: 30 micron (minimum), Total Two coats

Finish Paint – Two pack air drying epoxy polyamide enamel suitably pigmented Air drying time: About 2 to 3 hours touch dry & 7 days full cure, DFT/coat: 40 microns (minimum), Compatible with: Epoxy Primer, Total Two coats. The Piping work related to firefighting above ground level shall be painted with red colour shade No. 536 of IS: and support work shall be painted with smokey gray.



# **BLANK PRICE BID**

## Name of the work:

"Firefighting overground laying project and Connection between CT Blowdown to fire water tank."

S.NO	Services					
	Description	Qty	UoM	Unit Rate	Total cost	
1	Deployment of Unskilled	828	MND			
2	Deployment of Semi-skilled	828	MND			
3	Deployment of skilled	2070	MND			
4	Deployment of Highly Skilled	828	MND			
	Description		UoM	Unit Rate	Total cost	
1	Engaging Hydra 14T	1440	Hr			
2	Engaging Trailor	6	MON			
	B) Total					
	Description		UoM	Unit Rate	Total cost	
1	EREC/DIS SCAFFOLDING UPTO HEIGHT ≤ 2MTR	40	NO			
2	EREC/DIS SCAFFOLDING UPTO HEIGHT >2-5MTR	40	NO			
3	EREC/DIS SCAFFOLDING UPTO HEIGHT >5-10MT	40	NO			
4	EREC/DIS SCAFFOLDING UPTO HEIGHT >10-15M	40	NO			
5	Painting of pipeline (Supply & application)	5634	SqM			
C) Total						
Total (A)+(B)+( C)=						

In words: Rupees	)nl	٧

## Note:

• Bidder has to use the above Price Bid Format failing which Bid will be rejected.