



ODISHA POWER GENERATION CORPORATION LIMITED

CIN: U40104OR1984SGC001429

Zone-A, 7th Floor, Fortune Towers, Chandrasekharpur, Bhubaneswar, Odisha, India

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POWER YOUR CAREER WITH OPGC

Detailed Advertisement for Recruitment of Medicine Specialist & Medical Officer Positions in MBS Roll

Advertisement No: OPGC/CO/HR/02/2023

Date: 07-06-2023

IMPORTANT DATES	
Opening of online submission of application	07-06-2023 (10:00 AM)
Last date of submission of online application	21-06-2023 (5:00 PM)
Last date for receipt of hard copy of application along with requisite documents	28-06-2023 (5:00 PM)

Odisha Power Generation Corporation Ltd. (OPGC), a Government of Odisha Company, operates state of the art thermal power plants at Ib Thermal Power Station (ITPS), Banharpalli, Jharsuguda. It has a total generation capacity of 1740 MW (2x210 MW in first phase and 2x660MW in second phase). We are looking for young and dynamic medical professionals for the following positions under **Market Based Salary (MBS) structure and performance-based service conditions** on regular roll for our Hospital at ITPS Township, Banharpalli, Jharsuguda. Reservation laws as notified by Govt. of Odisha will be followed.

OPGC invites applications from eligible Indian Citizens for the following positions:

Sl. No.	Name of the Post	Grade	No of Posts
1	Medicine Specialist	E3 (Deputy Manager)	1
2	Medical Officer	E1 (Assistant Manager)	2

Reservation of Above Posts:

Medical Officer:

Sl. No.	Name of the Post	Grade	No of Posts	ST	SC	SEBC	UR
1	Medical Officer	E1	2	1	-	-	1

Identified Types of Disabilities:

- a) OA, OL, BL, OAL, CP, LC, DW, AAV (non-surgical jobs)
- b) SLD
- c) MD involving (a) to (b)

Relaxation for ST candidates:

Category	Age Relaxation
Scheduled Tribe (ST)	Upper age relaxation by 5 (Five) Years

The date of birth entered in the Birth Certificate or High School Certificate Examination or equivalent Certificate issued by the concerned Board / Council will only be accepted.

THE AGE LIMITS PRESCRIBED ABOVE CAN IN NO CASE BE RELAXED.

(A) RESERVATION:

- (i) PwBD candidates, whose permanent disability is 40% (forty percent) or more, are required to attach Disability Certificate indicating percentage of disability & type of disability issued by the concerned Medical Board for consideration as per Rules.
- (ii) Relaxation meant for ST category by birth is admissible to the Scheduled Tribes of Odisha State only.
- (iii) Women candidates belonging to ST category are required to submit Caste Certificate by birth showing "daughter of". Caste Certificate obtained by virtue of marriage i.e. showing "wife of" is not acceptable.
- (iv) Community (Caste Status) once mentioned by the candidates shall not be changed under any circumstances.

(B) COMPENSATION AND BENEFITS:

Compensation will be paid on Market Based Salary (MBS) structure and Performance based Service condition, which will be on Cost to Company (CTC) pattern in line with the industry. The incumbents would be covered by MBS service conditions where performance will be the key to increments, promotions and rewards.

Sl. No.	Post	Grade	Fixed CTC / Per Annum (Rs.)	Variable Pay in Grade
A	Medicine Specialist (Deputy Manager)	E3	13,50,000/-	14%
B	Medical Officer (Assistant Manager)	E1	10,00,000/-	10%

Apart from Fixed and Variable Pay, other allowances / reimbursements will be paid as per OPGC policy in the respective Grade.

(C) ESSENTIAL QUALIFICATION:

Medicine Specialist / Medical Officer: All qualifications should be from universities / institutions recognized and approved in India. Qualification should be recognized by National Medical Commission (formerly Medical Council of India).

(D) POST WISE ESSENTIAL QUALIFICATION & EXPERIENCE:

i)

Department	Medical (Medicine Specialist)
Grade / Designation	E3 / Deputy Manager
Qualification	MD/DNB in Medicine
Years of Experience	No Post qualification experience after MD/DNB in Medicine is required.
Age Bar	Maximum 44 Years as on 01/06/2023
Desired Previous Experience	<ul style="list-style-type: none">Fresher after MD/DNB in Medicine or with experience can apply.

ii)

Department	Medical (Medical Officer)
Grade / Designation	E1 / Assistant Manager
Qualification	MBBS
Years of Experience	2 + Years (post qualification)
Age Bar	Maximum 41 Years as on 01/06/2023
Desired Previous Experience	<ul style="list-style-type: none">2+ years of post-qualification experience or practice after MBBSInternship training period shall not be counted as experience

- The qualifications possessed by candidates must be qualifications acquired through regular full-time courses by attending colleges/institutes and not part-time course, distance learning programs or correspondence courses.
- Candidates possessing less than 06 (Six) months of work experience in any organization, shall not be taken into account while considering total years of experience. The post qualification experience will be considered in the relevant field of the job for which advertisement has been published.

(G) SELECTION PROCESS:

- The assessment of short-listed candidates applied against any post, will be made through Personal Interview only. Mere qualifying as per the qualification criteria described above does not give a right for shortlisting for the interview.
- The candidates will be selected based on the performance in Personal Interview, organizational requirement and vacancies to be operated.
- In the event of large number of short-listed candidates, the Management reserves the right to raise the minimum eligibility standards/criteria by taking into account the

qualification and/or experience to restrict the number of candidates for assessment/
Personal Interview.

(H) MEDICAL FITNESS:

- The final placement of the candidate is subject to his / her medical fitness as per Company's prescribed standard and other parameters/ joining formalities.
- The selected candidate needs to be medically fit as per medical rules of the Company. No relaxation in health standards as indicated in the medical rule of the Company is allowed.

(I) PLACEMENT:

- The selected candidates will undergo a probation period of minimum 1 (one) year from the date of joining.
- Selected candidates shall be positioned at our Hospital at ITPS, Banharpalli, Jharsuguda.

(J) HOW TO APPLY:

- The candidates need to apply online in the career section of OPGC website (www.opgc.co.in) from **10:00 AM of 07-06-2023 to 5:00 PM of 21-06-2023**. The candidate should click on the online application link, read the instructions carefully and fill-in the online application form giving accurate information. If the online application is not successfully completed, candidate is required to register again.
- No request with respect to change in any data entered by the candidate will be entertained once the online application is submitted successfully. While applying online, candidate needs to upload the scanned copy of their recent passport size colour photograph & signature. In case, the candidate is called for Personal Interview, he/she will be required to produce his/her original certificate and other relevant documents as mentioned in the on-line application form.
- Recent colour passport size photograph and signature to be uploaded in the prescribed format (.jpg/.jpeg)

	File Size	Dimension
Photograph	25 KB to 50 KB	3.5 cm X 4.5 cm
Signature	25 KB to 35 KB	3.5 cm X 1.5 cm

Note: Candidate should ensure that the same passport size color photograph is used throughout this recruitment process.

- The downloaded application with self-attested photocopies of all requisite documents in support of the information given by the candidate in his/her on-line application should reach the following address by speed post / courier:

MANAGER (HR & ADMIN.)
OPGC Corporate Office
Zone – A, 7th Floor, Fortune Tower
Chandrasekharapur, Bhubaneswar - 751023,
Odisha.

- **Name of the post applied for should be super-scribed on the envelop used for sending the hard copy of the application.**

Example. **“MEDICINE SPECIALIST” or “MEDICAL OFFICER”**

- No application will be received by hand. No manual / paper application will be entertained.
- The hard copy application must reach the above-mentioned address along with self-attested copies of all requisite documents by **5:00 PM of 28-06-2023**.
- Mere submission of Online application is not sufficient for consideration of candidature.
- OPGC will not be responsible for any candidate for not being able to submit their online application within the last date, on account of system error or for any other reason whatsoever.
- Only Indian Nationals are eligible to apply.

(K) INSTRUCTION TO THE CANDIDATES:

- The candidate should ensure that he/she fulfills the eligibility criteria and other conditions as mentioned in this advertisement. Mere submission of application or meeting the advertised specification does not entitle the candidates' eligibility for the post. In case, it is detected at any stage of recruitment/ selection/even after appointment that the candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature/appointment will automatically stand cancelled, as the candidature/appointment would be deemed to be void ab initio.
- The e-mail id and mobile number mentioned in the application form must remain valid for one year. All future communication with the candidates will take place through e-mail only. OPGC will not be responsible for any loss/non-delivery of e-mail/any other communication sent, due to invalid/wrong id or due to any other reason.
- Candidates working in PSUs/Govt. should apply through proper channel or produce **“No Objection Certificate”** at the time of interview. However, in case of failing in this regard, the candidate would only be allowed to join, if selected, after formal release order from his present organization.
- Candidates belonging to ST category will be reimbursed to and fro fare (3rd AC Train fare / bus fare or equivalent amount) as per Company's policy from their communication address mentioned in the on-line application for attending the Personal Interview on production of original ticket.

- No change in communication address will be entertained at a later stage for the purpose of reimbursement of TA.
- The Management reserves the right to fill up or not to fill up the above position without assigning any reason whatsoever. OPGC also reserves the right to cancel/restrict/modify/alter the recruitment process and also reserves the right to increase or decrease the number of posts advertised, if need arises without issuing any further notice or assigning any reason whatsoever.
- Canvassing by a candidate in any form or means shall disqualify his/her candidature.
- OPGC reserves the right to cancel the whole of the recruitment process or any part thereof without assigning any reason.
- Any dispute with regard to the said recruitment will be settled within the jurisdiction of Bhubaneswar only under the judicature of High Court of Orissa.

Note:

1. All-important notifications & updates regarding this recruitment shall be hosted in the OPGC website in the Career Section and accordingly all applicants are advised to visit the site regularly.
2. In order to avoid last minute rush, the candidates are advised to apply early enough. OPGC will not be responsible for network problems or any other problem in submission of online Application.
3. OPGC will not be responsible for any kind of Postal / Courier delay.

(M) FACILITATION SUPPORT:

For any guidance / technical support on filling up the On-line Application, the candidate may contact the **Help Desk Telephone Number 0674-2354859/8480904123** or email: webmaster@opgc.co.in on all working days between 10:00AM to 5:00PM.

For information regarding advertisement & recruitment, please **e-mail** us at recruitment@opgc.co.in

Wish you all the best!

AGM (HR & Admin.)

Odisha Power Generation Corporation Ltd.
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